

## CURRICULUM VITA

**RAJAN (“RAJ”) SAMUEL SELLADURAI**  
**School of Business & Economics**  
**Indiana University Northwest**  
**3400 Broadway, MP 1120**  
**Gary, IN 46408**  
**(B) 219-980-6867**  
**Website: <http://www.iun.edu/~bnwrss/>**  
**E-mail: [rsellad@iun.edu](mailto:rsellad@iun.edu)**

### PERSONAL DATA

Marital Status: Married, two children  
Religious Affiliation: Christian

### OVERVIEW OF PROFESSIONAL EXPERTISE

#### Academics

-Tenured Assoc. Professor of  
Management  
(Teaching, Research, Service)

#### Leadership/Administration

- AACSB Deans Annual Conference 2017
- Project Leader, Darden Executive Education Program
- Lead Editor/Coordinator, IGI Global Publishing Projects; Managing 75+ project personnel
- Lead Project Director, Healthcare Reform in the United States; Managing 50+ project personnel
- Servant Leadership Champion
- High Speed Rail National Movement Champion
- Director, Small Business Institute (SBI)
- Chair, AACSB Strategic Planning Committee
- Promotion and Tenure Committee
- IUN Faculty Executive Committee
- Co-Director, Center for International Business
- Facilitator to Dean, AACSB Accreditation
- Faculty Advisor – Students in Free Enterprise (SIFE), Campus Crusade for Christ, and Intervarsity Fellowship
- Director, Consulting -- Business and nonprofit organizations
- Bible Study Fellowship (BSF) Group Leader
- Deacon, Finance Team; Schedule Teams Coordinator

- Kinship Leader
- Ordained by Southern Baptist Convention as Deacon
- Deacon, Leadership/ Management Team
- Personnel Committee
- Constitution Committee

## **PRINCIPAL AREAS OF RESEARCH INTEREST**

Servant Leadership, Leadership Effectiveness, High Speed Rail and Supply Chain Management, Healthcare Management-Supply Chain Effectiveness, and Continuous Improvement

## **EDUCATION**

“Servant Leadership: A Path to High Performance,” Darden School of Business Executive Education Program, University of Virginia, Nov. 2015.

“Case Method Teaching: The Art and Craft of Discussion Leadership,” Harvard Business School, Harvard University, Cambridge, MA.

Ph. D. Texas A&M University, Fields of Study: Management, Educational Administration, Public Relations

M. A. Abilene Christian University, Fields of Study: Mass Communication, Management, Public Relations

B. A. Bangalore University, Fields of Study: Economics, History, Political Science

## **ACADEMIC AND PROFESSIONAL EXPERIENCE**

Lead Project Director, Editorial Book Project, “Evaluating Challenges and Opportunities of Healthcare Reform.” Edited by: Dr. Raj Selladurai, Dr. Charlie Hobson (Professor, Indiana University Northwest), Dr. Roshini Selladurai (MD, In His Image, OK), and Dr. Adam Greer (MD, St John Ascension Healthcare, OK) 2019-2020.

Project Leader -- Leading an IU (IUN-IUPUI) consortium team – worked on a \$9 million (3-year) University Transportation Center (UTC) grant proposal to the U.S. Department of Transportation, May 2016.

Team Leader – “Servant Leadership: A Path to High Performance” Executive Education Seminar, Darden School of Business, University of Virginia, Nov. 1 - 7, 2015.

Lead Editor/Coordinator – multi-authors/chapters book project, “Emerging Opportunities and Challenges of High Speed Rail on Business and Society,” IGI Global, 2014 - 2016.

Lead Editor/Coordinator – multi-authors/chapters book project, “Servant Leadership: Research and Practice,” IGI Global, 2013 - 2014.

Visiting Research Scholar, Kelley School of Business, Indianapolis, IUPUI, Spring 2015

Visiting Professor, Institute of Strategy and Business Economics -- Services and Operations Management, University of Zurich, Zurich, Switzerland, Summer 2009

Visiting Professor, International University of Vienna, Vienna, Austria, Summer 2009

**Tenured Associate Professor of Management, School of Business and Economics, Indiana University Northwest, 2006 – to present**

Adjunct Professor, Indiana Wesleyan University Online Business, 2004 -2011

Associate Professor of Management, School of Business and Economics, Indiana University Northwest, 2000 – to present

Director, Small Business Institute (SBI), School of Business and Economics, Indiana University Northwest, Spring 2003 – to present.

Interim Management Coordinator, School of Business and Economics, Indiana University Northwest, Spring 2003.

Associate Professor of Management, School of Business and Economics, Indiana University Northwest, Aug. 2000 to present.

Associate Professor, Department of Management and Marketing, School of Business, Northern State University, Aug. 1998 to July 2000.

Co-Director, Center of Excellence in International Business (CEIB), School of Business, Northern State University, Aug. 1998 to July 2000.

Facilitator to the Dean, AACSB Accreditation Project, School of Business, Northern State University, Aug. 1998 to July 2000.

Assistant Professor, Department of Management and Marketing, Prairie View A&M University, June 1993 to Aug. 1998.

Lead Professor (Adjunct), Business Administration Program, Letourneau Education for Adult Professionals Program -- Houston Educational Center, Letourneau University, Sept. 1996 to Aug. 1998.

Interim Department Head, Department of Management and Marketing, Prairie View A&M University, Aug. 1988 - Dec. 1988.

Instructor, Department of Management and Marketing, Prairie View A&M University, Sept. 1986 to May 1993.

Research Assistant, Department of Educational Administration, Texas A&M University, June 1983 to August 1986.

Manager, A. L. Williams, Inc., Abilene, Texas, January 1982 to May 1983.

Counselor, Woods Institute, Abilene, Texas, June 1981 to December 1982.

Staff Associate, DJ and News Reporter, KACU-Radio, Abilene, Texas, July 1981 to December 1981.

Intern, News and Sports Department, KRBC-TV, Abilene, Texas, September 1981 to December 1981.

Development Officer, Helpage International (London), Bangalore, India, May 1979 to December 1980.

## **TEACHING EXPERIENCE**

Last 10 years -- Primary Teaching Responsibilities: Weekend/Executive MBA and Weeknight MBA Operations Management B513; Operations Management P301; Management Capstone J403.

Last 25+ years -- Graduate Courses: Production Operations Management B513; Personnel Management -MGMT 5343; Organizational Theory -MGMT 5103; Organizational Behavior -MGMT 5003; Issues and Trends -MGMT 5313; Marketing Management -MRKT 5103; Advanced Marketing -MRKT 5303  
-- Undergraduate Courses: Production Operations Management P301; Principles of Management -MGMT 3103; Management Systems -MGMT 3343; Production & Operations Management MGMT -4333; Management Seminar -MGMT 4383; Marketing Analysis -MRKT 4363; Consumer Behavior -MRKT 3373

## **JOURNAL/ACADEMIC PUBLICATIONS**

Lead Project Director, Editorial Book Project, "Evaluating Challenges and Opportunities of Healthcare Reform." Edited by: Dr. Raj Selladurai, Dr. Charlie Hobson (Professor, Indiana University Northwest), Dr. Roshini Selladurai (MD, In His Image, OK), and Dr.

Adam Greer (MD, St John Ascension Healthcare, OK) 2019-2020.

Selladurai, Raj, and Selladurai, Roshini. "An Enhanced Healthcare Delivery System Model for the US: Adaptation of principles from the "Best." In *"Evaluating Challenges and Opportunities of Healthcare Reform."* IGI Global, Inc., 2020 (Forthcoming).

Selladurai, Raj, and Selladurai, Roshini, and VandeWerken, G. "Exploring Innovative Alternative Healthcare Models in the US." In *"Evaluating Challenges and Opportunities of Healthcare Reform."* IGI Global, Inc., 2020 (Forthcoming).

Greer, A., Selladurai, Roshini, Pfieffe, A., Selladurai, Raj, and Hobson, C. "Effective Teamwork and Healthcare Delivery Outcomes." In *"Evaluating Challenges and Opportunities of Healthcare Reform."* IGI Global, Inc., 2020 (Forthcoming).

How the High Speed Rail System is Radically Changing the Transportation Industry: Hear from Expert, Dr, Raj Selladurai....published in:  
<https://www.igi-global.com/newsroom/archive/high-speed-rail-system-will/4065>

Hobson, C. J., Roberts, C. S., Selladurai, R., Szostek, J., and Gibson, J. Assessing and Developing Leadership Capabilities in MBA Students Using The 16PF® Personality Test. *Business Education Innovation Journal*, 2019.

Selladurai, R. On request from IGI Global, Inc. based on their research and due to strong popular demand -- Producing informational video (PowerPoint 90-120 minutes) lecture on published chapter, "Lead like the Greatest Leader" in *Servant Leadership: Research and Practice*, IGI Global, 2017.

Selladurai, R., Lee, P., and VandeWerken, G. "*Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society*," Book Co-editors, IGI Global, Inc. April/May 2016.

Selladurai, R., Lee, P., and VandeWerken, G. "Exploring the Airline-High Speed Rail Collaboration Model: Efficient Services and Mutual Benefits," in *Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society*, Book Co-editors, IGI Global, Inc. April/May 2016.

Selladurai, R. and VandeWerken, G. "High Speed Rail: Study, Report, Current, and Future Considerations," in *Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society*," Book Co-editors, IGI Global, Inc. April/May 2016.

Selladurai, R. and VandeWerken, G. High Speed Rail: Suggestions for Case Studies, Research Questions, and Projects, in *“Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society,”* Book Co-editors, IGI Global, Inc. April/May 2016.

Selladurai, R., copyright 2017, by Fred R. and Forest R. David, Pearson Education link, Hoboken, NJ 07030, Jan. 2016. (#1 Business Strategy “The Priceline Group, Inc.,” A Strategic Management case published in “Strategic Management: Concept and Cases. A Competitive Advantage Approach” (16th edition), Case #8, pp. 428-36. #1 Strategy textbook resource in the world; 95,000+ readership; used by 500+ universities globally; and available in multiple languages).

(\*) Selladurai, R. and Carraher, S. Servant Leadership: Research and Practice, discussed/cited in Chapter 4 under Motivation and Leadership, p .98; and in Chapter 7.... <http://strategyclub.com/category/16th-chapter-7-implementing-strategies/> in Strategic Management: Concept and Cases. A Competitive Advantage Approach” (16th edition), copyright 2017, by Fred R. and Forest R. David, Pearson Education link, Hoboken, NJ 07030, Jan. 2016, p. 98. (#1 Business Strategy textbook resource in the world; 95,000+ readership; used by 500+ universities globally; and available in multiple languages). Jan. 2016, p.98.

Selladurai, R. *“My Servant Leadership Story,”* opening/first chapter in University of Virginia Darden School of Business Executive Education Series Proceedings on *“Servant Leadership: A Path to High Performance,”* University of Virginia Darden School of Business, Nov. 2015.

“Lead like the Greatest Leader,” Case Study chapter by Raj Selladurai and Shawn Carraher (University of Texas at Dallas), in *Servant Leadership: Research and Practice.* Edited by Selladurai and Carraher, IGI Global, Inc. 2014.

“Albanese Confectionery: The “Sweetest” Place on Earth: Case Study,” by Raj Selladurai, in *Servant Leadership: Research and Practice.* Edited by Selladurai and Carraher, IGI Global, Inc. 2014.

“PacMoore: Excellence in Food Processing and Packaging: Case Study,” by Raj Selladurai, in *Servant Leadership: Research and Practice,* Edited by Selladurai and Carraher, IGI Global, Inc. 2014.

“Indiana High Speed Rail: ‘LINK’ to the Future,” *The South Shore Journal,* Vol. 5, 2013, pp. 171-182.

*“Servant Leadership: Research and Practice,”* Book Co-Editors: Raj Selladurai and Shawn Carraher (University of Texas at Dallas) IGI Global, Inc. March/April 2014.

“Facilitating and Documenting Behavioral Improvements in Business Student Teamwork Skills.” Hobson, C., Strupeck, D., Griffin, A., Szostek, J., **Selladurai, R.**, and Rominger, A. S. *Business Education and Innovation (BEI)* journal. Vol. 5(1), June 2013, pp. 83-95.

“Field Testing a Behavioral Teamwork Assessment Tool with U.S. Undergraduate Business Students.” Hobson, C., Strupeck, D., Griffin, A., Szostek, J., **Selladurai, R.**, and Rominger, A. S. *Business Education and Accreditation (BEA)* journal. Vol. 5 (2), 2013, pp. 17-27.

“Network Marketing and Supply Chain Management: Here to Stay,” *Management*, 2(2), 2012, pp. 31-39, doi: 10.5923/j.mm.20120202.01

“Network Marketing Strategy and Supply Chain Management for Effective Operations Management,” Ch. 14 (pp. 322-35) in *Managing Global Supply Chain Relationships: Operations, Strategies and Practices*, Edited by Barbara Flynn (Indiana University -- Kelley School of Business, Indianapolis), Michiya Morita (Gakushuin University), and Jose Machuca (University of Seville), IGI Global, Inc., 2011.

“Leadership Effectiveness: A “New” Integrative Leadership Model,” *Journal of Business and Leadership*, 2006, 2, 2006, pp. 87–98.

“World Wide Presence as a Strategic Tool for Small Business: An Exploratory Look at Current Practices and Characteristics,” with co-author Bert Scott, *International Journal of Family Business*, 2005.

“Mass Customization in Operations Management: Oxymoron or Reality?” *Omega International Journal of Management Science*, 32, 2004, pp. 295-300.

“Mass Customization Strategy in Management and Applications to China,” with co-author Bert Scott, *International Journal of Family Business*, 1, 2004, pp. 87-96.

“Organizational Profitability, Productivity, Performance (PPP) Model: Going beyond TQM and BPR,” *Total Quality Management Journal*, vol. 13, No. 5, August 2002, pp. 613-20.

“Eight Techniques to Fundraising,” *Nonprofit Journal*, Society for Nonprofit Organizations, June 1998, pp. 17-19.

“The Impact of Job Characteristics on Job Satisfaction Among Public Relations Directors,” *International Business Practices – Contemporary Readings, 1996 Edition*, *Academy of Business Administration*, eds. S. Amin and S. Fullerton, 1996.

“Factors Affecting Job Satisfaction-Job Performance Relationship.” *American Business Review*, 9 (1), 1991, pp. 16-21.

"In Search of Excellence: Book Review," *The AASA Professor*, 7 (3), 1985, pp. 7-9.

## **ONLINE COURSE DEVELOPMENTS / OTHER RELATED PUBLICATIONS**

Spring 2017 -- Developed new online course W490: "Servant Leadership" course to be offered in Fall 2017; available for all eight IU campuses, Fall 2017.

Raj Selladurai to collaborate and work with Darden School of Business Servant Leadership faculty on developing cases for publication/use by Darden/Harvard Schools of Business, 2016

Designed and offering "P301 – Operations Management – course" as online course, Spring 2016; regularly updated each year 2017-2019.

Designed and offered "P301 – Operations Management – course" as online course, Summer 2015.

"Management of Production & Operations -- Faculty Course Module: Graduate MBA level," Letourneau University, *Institute of Professional Development*, Phoenix, AZ, 1998.

"Management of Production & Operations -- Student Course Module: Graduate MBA level," Letourneau University, *Institute of Professional Development*, Phoenix, AZ, 1998.

"Project Management -- Faculty Course Module: Graduate MBA level," Letourneau University, *Institute of Professional Development*, Phoenix, AZ, 1998.

"Project Management -- Student Course Module: Graduate MBA level," Letourneau University, *Institute of Professional Development*, Phoenix, AZ, 1998.

"Job Characteristics Affecting the Job Satisfaction of PR Directors." (Doctoral dissertation, Texas A&M University, 1993). *Dissertation Abstracts International*, 54, 1993, p. 1875.

## **RESEARCH, PAPERS UNDER REVIEW/PAPERS IN PROGRESS**

Subir Bandyopadhyay and Raj Selladurai, "Experiential Learning Project," 2019.

On request from authors, developing again for upcoming 17<sup>th</sup> edition a new case study on Southwest Airlines for David and David's Strategic Management: Concepts and Cases, 17th edition, 2019



Plan to work on Harvard Business Simulation related case study (analysis, evaluation, improvement/lessons learnt) for potential publication in Harvard Business Review.

Raj Selladurai -- To work with Darden School of Business Servant Leadership faculty on developing cases for publication/use by the Darden/Harvard Business Schools, 2016

Raj Selladurai, Charlie Hobson, and George VandeWerken, "NWI Transportation Considerations: The Beneficial Impact of a Holistic Alternative Public Transportation System on UZA Traffic Congestion" in progress.

With Charlie Hobson, et al., "Assessing and Improving Teamwork Capabilities of Undergraduate Business Students," in progress.

"Servant Leadership at Successful Organizations," Co-editor of textbook with Shawn Carraher, Endowed Chair Professor, Indiana Wesleyan University; IGI Global.

"Entrepreneurship Orientation: Comparison of International Perceptions," in progress

"Servant Leadership: Relevance to Business!" Empirical Study, in progress.

"Leadership Effectiveness: A 'New' Integrative Leadership Model;" an empirical study in progress.

"Kaizen, Toyota, and Successful Operations Management," in progress

"Integration of SAP into the Business Administration Curriculum: Blending Together Corporate and Academic Relationships," in progress

## **RESEARCH PUBLICATIONS IN CONFERENCE PROCEEDINGS**

Selladurai, R. and Bert Scott, "Strategic Use of the Website for Small Business," *USASBE Proceedings 2006*, USASBE Conference, Tucson, AZ, Jan. 2006.

"Mass Customization Strategy in Management and its Applications to Small Business," *Proceedings of the Small Business Directors' Institute (SBDI) Conference*, Clearwater Beach, FL, March 2004.

Selladurai, R. and Bert Scott, "Mass Customization Strategy in Management: Oxymoron or Reality?" *Southwest Academy of Management (SWAM) Proceedings 2003*, Houston, TX, March 2003

"Organizational-Productivity Model: Going beyond TQM and BPR," *Proceedings of the 2001 Production and Operations Management Society (POMS) Conference*, Orlando, FL, April 2001

"A Look at Total Quality Management (TQM) Effectiveness," *Production and Operations Management Society (POMS) Conference Proceedings 2000*, San Antonio, TX, April 2000

"Computer-based Teaching and Student Performance: An Effective Approach to Learning," *Production and Operations Management Society (POMS) Conference Proceedings '99*, Charleston, SC, Mar. 1999

"Active Learning and Student Performance," *Proceedings of the Southwestern Business Administration Conference, Organizational Behavior Society*, Texas Southern University, Houston, TX, Oct. 1997.

"The Impact of Job Characteristics on Job Satisfaction among Public Relations Directors," *International Business Practices, Contemporary Readings, 1996 Edition, Academy of Business Administration*, Cumberland: Maryland, 1996, pp. 428-35.

"The Impact of Job Characteristics on Job Satisfaction," *Proceedings of the Academy of Business Administration International Conference*," Academy of Business Administration, London, June 1995.

"Effective Production & Operations Management Techniques," *Proceedings of the Southwestern Business Administration Conference, Organizational Behavior Society*, Houston, Oct. 1994, pp. 43-45.

## **CONFERENCE AND RESEARCH PRESENTATIONS**

Selladurai, R. Roundtable Session Presentation, "High Speed Rail: Transforming Vision into Reality." SBI Conference, Orlando, FL, Feb. 2019.

Operations Management Seminar, Small Business Academy, IUN, Dec. 2018.

Selladurai, R. US High Speed Rail Conference, USHSR, Los Angeles, CA, March 2018. Promoted our new high-speed rail book -- Selladurai, R., Lee, P., and VandeWerken, G.

“Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society,” IGI Global, Inc. April/May 2016.

Panel Discussant, “High Speed Rail for the Midwest,” AIM Indiana, Indianapolis, IN, Sept. 2017.

Selladurai, R. Presented seminar and session workshop “Servant Leadership: Way to High Performance,” Chicago, IL Church Retreat Group, NWI Cedar Lake Retreat Center, Cedar Lake, IN, July 2017.

Panel Discussant, High Speed Rail, Investors Presentation, Indianapolis, IN, May 2017

Selladurai, R. US High Speed Rail Conference, USHSR, Los Angeles, CA, Feb/March 2017. Promoted our new high-speed rail book -- Selladurai, R., Lee, P., and VandeWerken, G. “Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society,” IGI Global, Inc. April/May 2016.

Selladurai, R. “High Speed Rail: “LINK” to the Future in California and USA,” presented at Production Operations Management Society (POMS) – Logistics and Supply Chain Management Track, Orlando, FL May 2016.

Selladurai, R. “Servant Leadership,” presented to School of Business and Economics, Indiana University Northwest, Jan. 2016.

Selladurai, R. “Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society,” Book Promotion, US High Speed Rail Association Conference, Los Angeles, CA, Dec. 2015.

Selladurai, R. and Moore, W. “Servant Leadership: Research, Practice, and High Performance” Tobias Leadership Center Conference, IUPUI, Indianapolis, IN, May 2015.

Selladurai, R. “Emerging Challenges and Opportunities of High Speed Rail Development on Business and Society,” Call for Chapters, US High Speed Rail Association Conference, San Francisco, CA, June 2014.

Selladurai, R. “High Speed Rail: “LINK” to the Future,” presented at Production Operations Management Society (POMS) – Logistics and Supply Chain Management Track, Atlanta, GA. May 2014.

Selladurai R. (Represented Hobson, C., Strupeck, D., Griffin, A., Szostek, J., Selladurai, R., and Rominger, A. S.), “Assessing and Norming Behavioral Teamwork Skills of Undergraduate Business Students.” Presented at the Academy of Business Disciplines (ABD) Annual Conference, Ft. Myers, FL, Nov. 2012.

Selladurai, R. "Entrepreneurial Orientation Perceptions," Global Business Technology Association Conference, New York, NY, July 2012.

Selladurai, R. "Student-based Consulting Projects Benefitting Local Businesses," SBI Annual Conference, Bonita Springs, FL, Feb. 2011.

Selladurai, R. "Network Marketing Strategy and Supply Chain Management," Production and Operations Management Society (POMS) Conference, Orlando, FL, May 2009.

Selladurai, R. and Bert Scott, "SCORE Professionals and Student Team Consulting," SBI Annual Conference Proceedings, San Diego, CA, Feb. 2008

Selladurai, R. Presented, "Mass Customization and Operations Strategy," Production and Operations Management Society (POMS) Conference, Boston, MA, April/May 2006

Selladurai, R. and Bert Scott, "Strategic Use of the Website for Small Business," USASBE Conference, Tucson, AZ, Jan. 2006.

Selladurai, R. Presented, "Mass Customization: Operations Strategy Enhancing Supply Chain Management," Production and Operations Management Society (POMS) Conference, Chicago, IL, April/May 2005

Selladurai, R. and Bert Scott, "Effective Executive: Practice Makes Perfect?" United States Association for Small Business and Entrepreneurship (USASBE) Annual Conference, Indian Wells, CA, Jan. 2005.

Selladurai, R. and Bert Scott, "Mass Customization Strategy in Management and its Applications to Small Business," *Small Business Directors' Institute (SBDI) Conference*, Clearwater Beach, FL, March 2004.

Presented, "Mass Customization and Production Operations Management: Oxymoron or Reality?" *Production and Operations Management Society (POMS) Conference*, Savannah, GA, April 2003.

Selladurai, R. and Bert Scott, "Mass Customization Strategy in Management: Oxymoron or Reality?" *Southwest Academy of Management Annual Conference*, Houston, TX, March 2003.

Presented, "Kaizen: Is it Alive Today in Production Operations Management?" *Production and Operations Management Society (POMS) Conference*, San Francisco, CA, April 2002

Presented, "Organizational-Productivity Model: Going beyond TQM and BPR," *Production and Operations Management Society (POMS) Conference*, Orlando, FL, April 2001

Presented, "A Look at Total Quality Management (TQM) Effectiveness," *Production and Operations Management Society (POMS) Conference*, San Antonio, TX April 2000

Presented, "Accelerated Business Administration Programs: Nontraditional but Successful and Here to Stay," *International Organizational Behavior Teaching Conference*, Milan, Italy, July 1999

Presented, "Computer-based Teaching and Student Performance: An Effective Approach to Learning," *Production and Operations Management Society (POMS) Conference*, Charleston, SC, Mar. 1999

Presented, "Computer Assisted Teaching and Student Performance: A Technological Approach to Learning," *American Association of Higher Education Conference*, Orlando, FL, Jan. 1998

Presented, "The Impact of Active Learning Environment (via Excel) on Student Performance," *Southwestern Business Administration Conference, Organizational Behavior Society*, Texas Southern University, Houston, TX, Oct. 1997

Presented, "The Impact of Active Participation on Student Performance," *Southwestern Business Administration Conference, Organizational Behavior Society*, Texas Southern University, Houston, TX, Oct. 1996

Presented, "Implementation of a Teacher of the Year Award Program," *Southwestern Business Administration Conference, Organizational Behavior Society*, Texas Southern University, Houston, TX, Oct. 1995.

Presented, "The impact of Job Characteristics on Job Satisfaction," *Academy of Business Administration International Conference*, London, June 1995.

Presented, "Effective Production & Operations Management Techniques," *Southwestern Business Administration Teaching Conference, Organizational Behavior Society*, Texas Southern University, Houston, TX, Oct. 1994.

Presented, "Management: Issues and functions," *Basis Program, Prairie View A&M University*, July 1994.

Presented, "Corporate Social Responsibility," *Texas International Education Consortium, Prairie View A&M University*, Sept. 1993.

Presented, "Situational Moderators Affecting the Satisfaction-Performance Relationship,"

*Organizational Behavior Seminar, Texas A&M University, April 1990.*

Presented, "Financial Simulation and Future Projection," *Strategic Planning Seminar, Texas A&M University, November 1985.*

Presented, "Strategies in Issue Advocacy," Co-presenter, *Business Policy Seminar, Texas A&M University, March 1985.*

Presented, "Recruitment in International Management," *International Management Seminar, Texas A&M University, March 1984.*

Presented, "Teambuilding: An Effective OD Intervention Technique," *Organizational Change and Development Seminar, Texas A&M University, June 1984.*

Presented, "Management Faces Labor: A Controversial Dispute," *Administrative Leadership Seminar, Texas A&M University, July 1984.*

Presented, "Coordination in Organizations," Panel lecturer, *Administrative theory Seminar, Texas A&M University, August 1984.*

Presented, "Politics and its Applications to Administration," Co-speaker, *Day of Inquiry, Texas A&M University, March 1984.*

Presented, "Leadership in Administration," Interest group co-speaker, *Administrative Leadership Conference, Texas A&M University, September 1983.*

## **FUNDED GRANTS AND RESEARCH/ RESEARCH PROPOSALS SUBMITTED**

Selladurai, Leading an IU (IUN and IUPUI) consortium team and worked on a \$9 million (3-year) University Transportation Center (UTC) grant proposal to U.S. Department of Transportation, May 2016.

Selladurai, Hobson, Anderson – Submitted "Indiana High Speed Rail: Link to the Future," grant proposal to IUCRG, Bloomington, IN, Dec. 2012

Submitted Research Project Initiation grant proposal, IUN Regional Research grant, "Servant Leadership at Successful organizations," \$3800 grant proposal, Spring 2013.

Submitted "Using Technology to Enhance Career/Job Skills Competency," \$50,000 grant proposal to NCIIA, Oct. 2011.

Lilly Foundation Faculty Fellowship – Indiana University Northwest Center for Regional Excellence (CURE) \$5000 grant, Summer 2011.

Research Project Initiation grant, IUN Regional Research grant, “Entrepreneurship Orientation: Comparison of International Perceptions.” \$2600, Spring 2011.

Community Involvement Operations Management (OM) Student Projects grant proposal, IUN *Center for Sustainable Regional Vitality* -- \$6800, Spring 2006.

Worked on funded grant, "Pollution Control and Fuel Cell Applications," by NSF/Lucent Technologies Industrial Ecology Faculty Fellowship Program, \$100,000, 1997-1999; Joint Business-Engineering Proposal by R. Selladurai & Z. Huque.

Chaired business-engineering joint project -- worked and developed report on redesigning production and operations management courses, Joint Business-Engineering Project grant funded by General Motors, 1997, 1995, 1994.

Worked on and developed Economic Development Profile for Waller County and City of Prairie View, College of Business (Prairie View A&M University) Grant funded by Department of Agriculture, August 1994 and August 1995.

## **PROFESSIONAL SERVICE AND ACTIVITIES**

Chair, Search Committee for IUN SOBE Assistant Professor in Finance position, 2018-19.

Prepared Summary Report of Community Projects conducted in 2018 for Dean Cindy Roberts/Chancellor Lowe, Jan. 2019.

Reviewer of dossier toward tenure and promotion for Dr. Adam Smith, School of Business, Indiana University at Kokomo, Kokomo, IN, Aug. 2018.

Submitted evaluation report on General Education assessment of learning outcomes from J403 Capstone course, Academic Affairs, General Education/Assessment Committee, Aug. 2018.

Presented seminar/session workshop “Servant Leadership: Way to High Performance,” Church Retreat Group, NWI Cedar Lake Retreat Center, Cedar Lake, IN, July 2017.

Represented Dean, School of Business and Economics, Indiana University Northwest at AACSB Annual Conference, 2017, Houston, TX, April 2017.

Reviewer of dossier toward tenure and promotion for Dr. Brian Atwater, School of Business, Indiana University at South Bend, South Bend, IN, Aug. 2016.

Invited to participate by AACSB's Committee on Issues in Management Education (CIME), in AACSB, International's "**Transform: A Dialogue About Our Future**," Aug. 2013 – present.

Raj Selladurai, Coordinated, on behalf of Dean Rominger, process of application and receiving SAP Education Partner Membership from SAP University Alliance Program for School of Business and Economics, Aug/Sept. 2013.

Raj Selladurai's Interview comments, in "Starting Out Smart," in *Northwest Indiana Business Quarterly*, p. 46, Spring/Summer 2013.

Raj Selladurai, Charlie Hobson, and George VandeWerken, "NWI Transportation Considerations: The Beneficial Impact of a Holistic Alternative Public Transportation System on UZA Traffic Congestion." Report presented to Dr. W. Lowe, Chancellor, Indiana University Northwest for Northwest Indiana Regional Planning Commission (NIRPC), May 2013.

A Featured Speaker, "Indiana High Speed Rail: Reality in the Future!" at the Indiana High Speed Rail Association's Golden Spike Seminar, Indianapolis, IN, Oct. 2012.

On request, sent the Indiana University Northwest/Indiana High Speed Rail Association Focus Group Session research study information to IUN marketing and media services/local media.

Guest Speaker, "Supply Chain Management (SCM) Trends for the Future," National Association of Purchasing Management-Northwest Indiana (NAPM-IN), Highland, IN, Nov. 2011.

Raj Selladurai and Charlie Hobson, Organized and Conducted Focus Group Session, Indiana University Northwest/Indiana High Speed Rail Association, Avalon Manor, Merrillville, Oct. 2011.

Invited Participant, SAP Curriculum Congress, SAP, Monterey, CA, March 2011.

Selected to serve on the Editorial Board, *Advances in Business Research Journal*, 2010 - present.

Selected by invitation to continue serving on Editorial Board, *International Journal of Academy of Management Science*, 2009 - present.

Serving on Editorial Board, *Business and Leadership Journal*, 2008 - present.



Serving as Reviewer, Human Resource Management Journal, 2008 - present.

Serving as Reviewer, Omega Journal of Management Science, 2008 – present.

Invited as participant at the SAP World Tour Conference in Chicago, IL, Sept. 2009.

Worked on developing partnership programs between Indiana University Northwest School of Business and Economics and selected international universities in Europe, Summer 2009

Selected to the Leadership Development Series Training Program, 2008-2009, Indiana University Northwest, 2009

Completed Certificate in Distance Education, Indiana University School of Continuing Studies, Spring 2009

Panelist, BusinessWeek Market Advisory Board, BusinessWeek Alliance, 2008 -- current

Reviewer, Operations Management, 9<sup>th</sup> edition (William Stevenson), McGraw Hill, 2007

Participated by invitation, Midwest Educators iPod Workshop, Chicago, IL, Nov. 2006

Submitted Community Involvement Operations Management (OM) Student Projects grant proposal to the IUN *Center for Sustainable Regional Vitality* -- \$6800, Nov. 2005.

Reviewer (by invitation from Editor-in-Chief of Journal) for the *Human Resource Management Journal*, May 2005 – to present

Reviewer, Operations Management: Quality and Competitiveness, 5<sup>th</sup> edition (Russell and Taylor), Wiley, 2006.

Reviewer, “Operations Management” textbook, 5<sup>th</sup> edition (author: Davis and Heineke), McGraw Hill, 2005.

Reviewer, “Operations Now.Com: Processes, Value, and Profitability” textbook, 2<sup>nd</sup> edition (author: Byron Finch), McGraw Hill, 2005.

Reviewer, “A Comparative Analysis of Supply Chain Management in the U.S. and Taiwan,” *Omega Journal of Management Science*, Feb. 2005

Focus Group Reviewer, “Operations Now.Com: Processes, Value, and Profitability” textbook, 2<sup>nd</sup> edition (author: Byron Finch), McGraw Hill, 2006.

Reviewer (by invitation from Editor-in-Chief of Journal) for the *Omega Journal of Management Science*, Nov. 2004 – to present

Track Chair and Reviewer, Technology Entrepreneurship Track, USASBE Conference, Indian Wells, CA, Jan. 2005

Conducted Strategic Planning Seminar, Northwest Indiana Medical Hospital Librarian Consortium, June 2004

Recipient, Mercantile Bank Annual Faculty Award for Outstanding Research, School of Business and Economics, Indiana University Northwest, 2003-2004.

Recipient, Sam M. Walton Free Enterprise Fellowship 2003-4; awarded/selected by Students in Free Enterprise (SIFE), Springfield, MO.

Delphi Panel Expert for Operations Management research study on “The Ten Commandments of Supply Chain Management,” by Arthur V. Hill, et. al., Carlson School of Management, University of Minnesota, MN, March-April, 2003.

Expert Panel Consultant/Reviewer, “Operations Now.Com: Processes, Value, and Profitability” textbook (author: Byron Finch) for McGraw Hill, April 2003.

Reviewer, “An Integrated Case Analysis Model for Teaching Business Strategy,” Southwest Academy of Management Annual Meeting, Houston, TX. March 2003

Reviewer, “Quality Management in Small Service Firms: A Survey of Financial Services Organizations,” *Journal of Indiana Academy of Social Sciences*, 2003/4.

Participated in Bruce Wilkinson’s “The 7 Laws of the Learner – How to Teach Almost Anything to Practically Anyone,” APL Video/Classroom Seminar, Eastlake Baptist Church, Crown Point, IN, 2002-03.

Participated, “Importance of Effective Teaching Seminar,” CETL, Indiana University Northwest, 2002.

Participated by invitation, “E-Business Manufacturing Solution Day by SAP”, SAP, Chicago, IL, March 2001.

Reviewer, “Ikes Bikes,” MIS and Computing in Business, Book Proposal (author: Gary Kern, School of Business and Economics, Indiana University at South Bend, IN) for McGraw Hill, Dec. 2000.

Participated by invitation as “Panel Member on Design Focus Group” for session on evaluating new textbook, “The Interactive Computing Series by Ken Laudon” published by McGraw Hill, Chicago, IL, Nov. 2000.

Discussant, "Reasons for TQM Failures," *South Dakota International Business Conference*, Rapid City, SD, Oct. 1999

Discussant, "Piracy, Patents, and Trademarks in Mexico," *South Dakota International Business Conference*, Rapid City, SD, Oct. 1999

Participant (School of Business Representative), AACSB Continuous Improvement Symposium, American Assembly of Collegiate Schools of Business, The International Association for Management Education, Minneapolis, MN, Sept. 1999.

Participant (School of Business Representative), AACSB Annual Meeting, American Assembly of Collegiate Schools of Business, The International Association for Management Education, Atlanta, GA, April 1999.

Reviewer, International Business in North America track, Eighth Annual World Business Congress, International Management Development Association, Monterey, CA, June 1999

Session Chair, Simulations, Spreadsheets, and Games in Teaching Track, Production and Operations Management Society (POMS) Conference, Charleston, SC, March 1999.

Reviewer, Editorial Board of the International Organizational Behavior Teaching Conference, Milan, Italy, July 1999

Reviewer, Editorial Board of the Organizational Behavior Society, Southwestern Business Administration Conference, October 1998.

Reviewer, Communication Skills Module, ETS Assessment program for business programs, Gordon S. Black Corporation, Rochester, New York, May 1998

Reviewer, Editorial Board of the Organizational Behavior Society, Southwestern Business Administration Conference, October 1997.

Designed, developed, and taught Management of Production & Operations Management course module -- graduate MBA level -- with emphasis on Microsoft Excel (including hands-on computer applications of quantitative analysis using Excel).

Designed, developed, and taught new course Project Management course module -- graduate MBA level -- with emphasis on Project Management (including hands-on computer applications of Microsoft Project Management software).

Designed, developed, and taught Production & Operations Management with emphasis on Microsoft Excel (including hands-on computer applications of quantitative analysis using Excel).

Designed, developed, and taught new course with emphasis on Business Application using the Internet (including hands-on computer applications of Internet software).

Designed, developed, and taught new course with emphasis on Project Management (including hands-on computer applications of Microsoft Project Management software).

Reviewer, Editorial Review Committee, International Business Practices, Contemporary Readings, 1996 Edition, Academy of Business Administration: Cumberland, Maryland, 1996.

Discussant, "Management & Policy," Texas Department of Transportation Research and Management Conference, College Station, Texas, May 1996

Instructional Resources and Teaching Effectiveness," College of Business Spring Workshop, Prairie View A&M University, January 1996.

Reviewer, Editorial Board of the Organizational Behavior Society, Southwestern Business Administration Conference, October 1995.

Session Chair, Organizational Behavior Track, Academy of Business Administration International Conference, London, June 1995.

Session Chair, Advertising, Promotion & Direct Marketing Track, Academy of Business Administration Conference, London, June 1995.

Reviewer, Organizational Behavior Track, Academy of Business Administration International Conference, London, June 1995.

Discussant, "Strategies for Improving Human Resource Performance in the Brazilian Workplace," Academy of Business Administration Conference, London, June 1995.

Chair, Teaching Effectiveness Committee --Evaluated and selected candidate for the "Teacher of the Year Award, April 1997, 1995.

Developed "Guidelines for the Teacher of the Year Award," as chair of the Teaching Effectiveness Committee, 1995.

Discussant, "Decision Frames and Direct Marketing Offers: A Field Study in the Fundraising Context," Direct Marketing Educational Foundation Conference, San Francisco, CA, Oct. 1994.

Reviewer, Editorial Board of the Organizational Behavior Society, Southwestern Business Administration Conference, October 1994.

Participant (College of Business Representative), AACSB Faculty Development and Continuous Improvement Symposium, American Assembly of Collegiate Schools of Business, St. Louis, MO, Sept. 1994.

Discussant, Southwestern Business Administration Teaching Conference, Organizational Behavior Society, Texas Southern University, Houston, TX, Oct. 1993.

Reviewer, Production & Operations Management Textbook by James R. Evans, 1990, 1993 editions, St. Paul, MN: West Publishing Company.

Panel discussant, "Planning to Include Direct Marketing in Business Curricula," *Direct Marketing Educational Foundation Conference*, Toronto, Canada, October 1993.

Submitted entry for SBAA Creative Teaching Award based on success in Production and Operations Management class taught in Summer 1993.

Coordinator, Business Marketing Seminar, Texas International Education Consortium, Sept. 1993.

Panel discussant, "How to Teach Direct Marketing in Universities and Colleges," *Direct Marketing Educational Foundation Conference*, Dallas, TX, October 1992.

Co-organizer, College of Business Open House program, Prairie View A&M University, May 1991.

Coordinated on-site visit of Coca-Cola Houston plant, July 1990.

Coordinated on-site visit of Ogilvy & Mather, Houston branch, November 1991.

## **UNIVERSITY/COLLEGE/DEPARTMENTAL SERVICE**

Served on Promotion and Tenure Committee; evaluated faculty toward promotion and tenure decisions, 2014, 2015, 2016, 2017, 2018, 2019.

Participated as "Gamma" (gnosis/knowledge) presenter in Beta Gamma Sigma Honors Society Induction Program, School of Business and Economics, IUN, May 2013, 2012, 2011, 2010, 2009, 2008.

IUN Campus Planning and Budgetary Affairs Committee, 2010-present. Presented report on IUN Medical School budget presentation to Committee, 2013, 2012, 2011.

Leadership Planning Team, Center for Management Development (CMD) and School of Business and Econ, Chick-Fil-A Leadercast Simulcast Leadership Conference, May 2011.

Representing SBI, School of Business and Econ.; Jumpstart Initiative, Northwest Indiana, 2011.

Serving as Business Representative on AQUIP Committee – worked on AQUIP related issues, 2009.

Member, IUN Executive Committee, IUN, 2006-2007

Member, Promotion and Tenure Committee, IUN School of Business and Economics, 2006-2007

Presented as Chair of the Strategic Planning Committee the “IUN School of Business and Economics Strategic Planning Committee Report,” AACSB Accreditation Team Visit, Oct. 2004

Director, Small Business Institute, School of Business and Economics, Indiana University Northwest, 2003 – to present

Co-Chair, Management Search Committee, School of Business and Economics, Indiana University Northwest, 2003

Interim Coordinator, Management Department, Indiana University Northwest, Spring 2003

Chair, Strategic Planning Committee, Indiana University Northwest, Fall 2001 – to present

Member, IUN University Curriculum Committee, Spring 2003 – to present

Appointed to the University Computer and Technology Committee, Spring 2002

Appointed to the Website Steering Committee, Indiana University Northwest, Spring 2001

Appointed to the Strategic Planning Committee, Indiana University Northwest, Fall 2000 to present

Appointed to the MIS Search Committee, School of Business, Indiana University Northwest, Spring 2001

Appointed as Management representative to the Curriculum Committee, Indiana University Northwest, Fall 2000 to present

Appointed to the Educational Technology Planning Committee, Northern State University, Fall 1999 - 2002

Appointed to the Search Committee for the Director, Minority Achievement and International Student Affairs position, Northern State University, Fall 1999

Presentation and participation, "Use of Technology in the Classroom," Northern State University Technology Showcase, Northern State University, Spring 1999

Web Training, Faculty Development -- Instructional Technologies Center, Northern State University, Nov – Dec. 1998

Dow Jones News Retrieval Service Workshop, School of Business, Northern State University, Dec. 1998

Facilitated set-up of the Satellite presentation of the 5th Annual South Dakota International Business Conference in JC building at Northern State University, Oct. 1998

Appointed to the Curriculum Committee, School of Business, Northern State University, Sep. 1998

Appointed to the Graduate Faculty, Northern State University, Sep. 1998

Participant, NSU Foundation New Building Inauguration Program, Northern State University, Fall 1998

Participant, School of Business Scholarship Luncheon Program, Northern State University, Fall 1998

Participant, Honors Program Student Thesis Presentation, Northern State University, Fall 1998

Participated, Mexican University School Officials' Meeting with Students and Faculty, Northern State University, Fall 1998

Participated, Dr. Dennis Jones' (NCHEMS) presentation on Higher Education in South Dakota, Northern State University, Fall 1998

Participated IOS Meeting on Student Grading Evaluation Criteria, Northern State University, Fall 1998

Facilitated Northern State University registration for FastLane Status with National Science Foundation (NSF)

Participant, University Honors' Convocation and Breakfast, Northern State University, Fall 1998

Appointed by the President to the Principal Committee on Purpose for the Institutional Self-Study Year 2000," Prairie View A&M University, Jan. 1998

Represented the Dean, College of Business at Satellite Video Conference, "Upcoming Conference on Community Development," Prairie View A&M University, Jan. 1998

Represented the Dean, College of Business at Presentation on, "Alternative Testing of Students in Higher Education," Prairie View A&M University, Dec. 1997

Represented the Dean, College of Business at the Deans' Conference with the President, Prairie View A&M University, Oct. 1997

Represented College of Business at Satellite Video Conference, "Affirmative Action Programs and Higher Education," Prairie View A&M University, Oct. 1997

University Curriculum Council -- Responsible for policy decisions and approval regarding curriculum changes and curriculum evaluation of programs for the entire university, 1997 - 1999

Member, Research Advisory Panel, Texas Department of Transportation Research and Management Agency, -- Responsible for encouraging and evaluating research activities in business and management policy areas of the Department of Transportation, 1996-1998

University Committee on Research -- Responsible for encouraging research among departments and colleges in the university. Evaluate annually proposals submitted for grants offered through the university and select the best proposals to be funded; 1991 - 1995

University Students Publications Board -- Responsible for making policy decisions with regard to the University newspaper, The Panther. Evaluate and select editorial staff periodically; 1991 - 1997

University Mentors Program -- Coordinating the mentors program for students across campus. Served as mentor to selected students; 1987 - 1990

University Advisement Committee -- Coordinated advisement activities for college of business. Served as college of business representative on university advisement committee; 1987 - 1989



Chair, General Motors funded Business-Engineering POM Joint Project -- Planned and developed new curriculum for Production & Operations Management courses that include engineering perspectives, especially mechanical and industrial engineering; 1994 - 1997

Leader, College of Business Teaching Effectiveness Team -- Developed and implemented the teacher of the year award program. Responsible for developing guidelines, evaluation instruments, and selecting the teacher of the year from several nominees. Worked on evaluating and fulfilling the Instructional Resources and Teaching Effectiveness component of the AACSB accreditation standards; 1992 - 1997

College of Business Curriculum Committee -- Responsible for management and marketing curricula. Evaluated these in terms of meeting AACSB standards and requirements; 1989 - 1994.

Chair, College of Business Recruitment/PR Committee -- Coordinated recruitment programs focused on attracting new students to the college of business; 1988 - 1993

Accreditation Pre-Candidacy Planning Committee -- Evaluated current college of business departmental programs. Made recommendations toward report applying for AACSB pre-candidacy status; 1990 - 1992

Co-Chair, Management & Marketing Academic Program Evaluation Committee -- Coordinated evaluation of management and marketing curricula and made recommendations to university administration; 1989

Management / Marketing Curriculum Committee -- Responsible for evaluating and modifying management and marketing curricula. Proposed changes to add new courses that were implemented; 1987 - 1997

Management / Marketing Advisor -- Served as advisor to management and marketing majors. Planned their degree programs and advised them on various education related issues; 1986 - 1998

## **CONSULTING PROJECTS DIRECTED**

Directed five (5) Community OM Student Consulting Projects. These included:

- Chick-Fil-A
- Indiana High Speed Rail Association
- Alexander Chemical Corporation
- Kenny Ribs and Chicken

- ITW Buildex
- IUN Dental School
- St. Anthony's Memorial Hospital
- The Registry

Other Community OM Consulting projects (non-funded) during the year included:

- Ernst and Young – Transaction Advisory Services
- General Services Administration – Public Building Services
- Pepsi Cola
- GATX Corporation

**As SBI Director, established contacts and relationships with several potential client organizations in northwest Indiana.**

**Directed 7 Consulting projects with external client organizations during the year. These included:**

- **FoundIt!**
- **Humane Society of Northwest Indiana**
- **IU School of Medicine Northwest**
- **PrimeAmerica**
- **Indiana High Speed Rail Association (IHSRA)**
- **Compassionate Hearts International**
- **IUN Dental School**

## **COMMUNITY AND PUBLIC SERVICE**

Group Leader, Bible Study Fellowship (BSF), Orland Park Men's Group, 2010 - present

Chair, Bethel Career Resource Network (BCRN) Team, Northwest Indiana Community Program and Resource Network to assist church and community citizens in career placement, career enhancement, training, and related counseling activities, Crown Point, IN

Deacon, Finance Team, Bethel Church and Ministries, Crown Point, IN

Served as Kinship Group Leader, Bethel Church and Ministries, Crown Point, IN

Served as Member, Gideons International, Crown Point, IN

## **PROFESSIONAL MEMBERSHIPS**

Beta Gamma Sigma Honors Society

Production and Operations Management Society

Small Business Directors Institute

United States Association for Small Business and Entrepreneurship

Southwest Academy of Management

Academy of Management

Southern Management Association

Allied Southern Business Association

American Management Association

American Marketing Association

Texas Faculty Association

National Education Association

## **ADVISORY ACTIVITIES**

Faculty Advisor, Students in Free Enterprise (SIFE), Indiana University Northwest, 2004 –to present

Faculty Advisor, Campus Crusade for Christ, Indiana University Northwest, 2002 – to present

Faculty Advisor, Intersarsity Christian Fellowship, Indiana University Northwest, 2004 – to present

Faculty Coordinator, Bible Study & Prayer for Faculty, Staff, and Students, Indiana University Northwest, 2000 to present

Faculty Advisor, Chi Alpha Christian Fellowship, Northern State University, 2000

Coordinator, Bible Study & Prayer for Faculty, Staff, and others, Northern State University, 1999-2000

Faculty Advisor, Campus Crusade for Christ, Northern State University, 1998-1999

## **AWARDS AND HONORS**

IUN School of Business and Economics “Annual Best Award for Impact of Research and Scholarly Activity, 2015-2016.

Invited to participate with Full-ride \$9000 Scholarship -- Seminar on Servant Leadership: A Path to High Performance. Darden School of Business Executive Education Program, University of Virginia, Nov. 2015.

The following links highlight my work as SBI Director showing the local and regional media reports of various SBI student team-consulting projects that I directed for several client organizations.

- <http://www.valpolife.com/business/business-development/50940-indiana-university-northwest-introduces-new-business-classes>
- IUN Library acquired our book – Selladurai and Carraher, “Servant Leadership: Research and Practice,” and placed it in Archives as part of permanent faculty collection. <http://www.amazon.com/Servant-Leadership-Management-Organizational-Development/dp/1466658401>
- Selladurai’s Interview comments included in “Starting Out Smart,” in Northwest Indiana Business Quarterly, p. 46, Spring/Summer 2013.
- <http://posttrib.suntimes.com/18650973-537/census-data-show-out-of-county-commutes-common-for-nwi-residents.html>
- [http://www.nwitimes.com/business/local/students-community-benefit-from-partnerships-iu-northwest-management-capstone-tests/article\\_9b5d4d2d-a209-5996-b9c8-128d57274082.html](http://www.nwitimes.com/business/local/students-community-benefit-from-partnerships-iu-northwest-management-capstone-tests/article_9b5d4d2d-a209-5996-b9c8-128d57274082.html) May 27, 2012
- [http://www.nwitimes.com/business/local/students-community-benefit-from-partnerships/image\\_5a80dfea-d737-54af-a47d-d8cdbc1be986.html](http://www.nwitimes.com/business/local/students-community-benefit-from-partnerships/image_5a80dfea-d737-54af-a47d-d8cdbc1be986.html) May 23, 2012.
- <http://homepages.indiana.edu/web/page/normal/21912.html> April/May 2012.

- School of Business and Economics ~IUN~ Video highlighting SBI project.
- [http://www.iun.edu/~unrel/nwnews/Northwest News Mar 12.pdf](http://www.iun.edu/~unrel/nwnews/Northwest_News_Mar_12.pdf) March 2012.
- [http://www.nwitimes.com/business/local/learning-from-the-schools/article\\_08192d4d-64ca-5713-b3d1-9bce6e1da807.html](http://www.nwitimes.com/business/local/learning-from-the-schools/article_08192d4d-64ca-5713-b3d1-9bce6e1da807.html) Jan. 9, 2011.
- [http://www.nwitimes.com/business/local/article\\_af89abe9-d697-5c71-90b1-13c1803da019.html](http://www.nwitimes.com/business/local/article_af89abe9-d697-5c71-90b1-13c1803da019.html) Jan. 9, 2011.

Group Leader, Bible Study Fellowship (BSF), Orland Park Men's Group, 2012 - present

Invited as local Business, Community, and Church leader by Giant Impact Leadership Group, Atlanta, GA toward Chick-Fil-A Leadercast Simulcast, 2011

Interview as local Educator and Community Leader, Northwest Indiana Community Survey, Bethel Church Community Organization, 2010

Member, Gideons International Bible Ministry, 2008 - present

Inducted as Member to Indiana University Northwest Beta Gamma Sigma chapter, Honor Society for AACSB schools, May 2007

Nominated to the campus-wide Founder's Day Teaching Award, IUN, 2006

Deacon, Finance Team, Bethel Church and Ministries, Crown Point, IN 2006-to present

Voted in as Deacon, Bethel Church, Crown Point, IN, 2006

Kinship Leader, Bethel Church and Ministries, Crown Point, IN 2006-to present

Listed in "Who's Who in America," 60<sup>th</sup> diamond edition, New Providence, NJ, 2005

Recipient, Mercantile Bank Annual Faculty Award for Outstanding Research, School of Business and Economics, Indiana University Northwest, 2003-2004.

Recipient of Sam M. Walton Free Enterprise Fellowship 2003-4; awarded/selected by Students in Free Enterprise (SIFE), Springfield, MO.

Submitted teaching portfolio toward the IUN Trustee Teaching Award competition, 2004

Voted in and Ordained (Southern Baptist Convention) as Deacon (Leadership Management

Team Member), Eastlake Baptist Church, Crown Point, IN, 2004

Voted in as Member, Personnel Committee, Eastlake Baptist Church, Crown Point, IN, 2004

Voted in as Member, Constitution Committee, Eastlake Baptist Church, Crown Point, IN, 2004

Education Committee Member, Crown Point Christian School, IN, 2002-2004

Science Fair Judge, Crown Point Christian School, IN, 2002 - 2005  
Second Prize, Table-Tennis Tournament, NSU-Aberdeen Parks and Recreation Department, 1998

Nominated to the "Teacher of the Year Award - 1995-1996", College of Business, Prairie View A&M University

Nominated to the "Teacher of the Year Award - 1995-1996", Kappa Alpha Pri Fraternity, Zeta Beta Chapter, Prairie View A&M University

Second Prize, Prairie View A&M Chess Tournament, 1995

Listed in "Men of Achievement," International Biographical Center, Cambridge, England, Sixteenth edition, 1994

Third Prize, Prairie View A&M Chess Tournament, 1994

New Achiever Award, Prairie View A&M University, 1993

Member, Foreign Missions Committee, Foundry Methodist Church, Houston, Texas

President, Toastmaster's Club, YMCA

Chair, Finance Committee, YMCA

Member, Convention and Program Committee, YMCA.

Chair, School and University Debating Society

First-in-class prizes of distinction grade 3 through 12 in high school

State rank in Bangalore University

First rank in St. Joseph's College. Awarded the National Merit Scholarship for academic proficiency in undergraduate degree program

Distinction in Master's program

Captain of university chess, table tennis, tennis, and cricket teams

Teaching Excellence award given by Helpage International

REFERENCES: Available upon request.