

CURRICULUM VITAE

12/31/2017

DR. JAMES C. THOMAS, CPA

Senior Lecturer in Accounting, Financial Information Systems

School of Business and Economics

Indiana University Northwest

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EDUCATION AND CERTIFICATION

Ed. D.	Indiana University, 2011 Minor in Business Administration
MBA	Northern Illinois University, 1977
BS	Accounting, DePaul University, 1970
CPA	Licensed in Indiana, 1991 to present
Organizations	Institute of Management Accountants (IMA), Indiana CPA Society (INCPAS) ; Indiana Academy of Social Sciences, Inc. (IASS)

ACADEMIC

POSITIONS August 2013- Promoted to **Assistant Clinical Professor of Accounting**, School of Business & Economics, Indiana University Northwest

August 2008 - Promoted to **Senior Lecturer in Accounting**, School of Business & Economics, Indiana University Northwest

August 2000 – 2008 **Lecturer in Accounting**, School of Business and Economics, Indiana University Northwest

August 1995 - August 2000 **Accounting Professor**, Indiana Institute of Technology

August 1997-August 2000 **Adjunct Faculty**, Concordia University

September 1993-June 1995 Division of Business and Management, East/West University

1993 **Adjunct Faculty**, National-Louis University

TEACHING EXPERIENCE

At Indiana University Northwest: Cost Accounting, Intermediate, Accounting, Managerial Accounting, Financial Accounting, Accounting Information Systems, Introduction to Business, Statistics, Accounting for Nonprofit Organizations, Personal Finance, Quickbooks.

ADMINISTRATIVE EXPERIENCE

August 2007 - Present **Coordinator, Volunteer Income Tax Assistance (VITA)** Program, Indiana University Northwest

August 2001-Summer, 2004 **Accounting/Financial Information Systems/Economics Coordinator**, Indiana University Northwest

August 1995-August 2000 **Chair, Accounting and CIS (Computer Information Systems)**, Indiana Institute of Technology, Department of Business and Arts

September 1993-June 1995 **Director, Division of Business**, East/West University

PEER REVIEWED ARTICLES

Thomas, J. (2018). Religion: Helping or hindering moral development. *International Journal for Innovative Education and Research, Vol:6, (08), p112-132.*

Thomas, J. (2015). Tax benefits from Windsor and Obergefell. *Franklin Business & Law, Vol. 101, 137-141.*

Thomas, J. & Harmon, H. (2015). Support, identity, and ethical development. *International Journal for Innovation: Education and Research, Vol 3 (10), 18-26.*

Thomas, J. & Dunphy, S (2014). Factors Affecting Moral Judgment in Business Students. *Journal of the Indiana Academy of the Social Sciences, Vol. 17, 130-153.*

Urbanik, Vicki; Thomas, James, "Depreciation: Application in Financial Accounting, Income Tax, Property Tax," *Business Journal for Entrepreneurs, (2012), Vol. 2012 (4), pp. 31-61.*

Pike, G.R. and Thomas, James C., "Assessment Measures: The Defining Issues Test," *Assessment Update: Progress Trends and Practices in Higher Education*, Jossey-Bass: San Francisco, (2010) Vol. 22 (6) pp. 1.

Thomas, James, C. "Convergence: Business and Business School Prepare for the IFRS," *Issues in Accounting Education*, (2009), Vol. 24 (3), pp. 369-376. This is a journal on the School's "A" list of top journals.

Thomas, James, C. , "Business Student Ethical Sensitivity," *Ethics and Critical Thinking Journal* (2009) Vol. 2009 (1), pp. 75-95.

Thomas, James, C., "Strategies for Deducting Home Computers: Satisfying Principal Place of Business and Convenience of Employer Requirements," *Franklin Business and Law Journal*, (2009) Vol. 2009 (2), pp. 120-145.

Christianson, D.L; Thomas, James; Davidson, C.J.; Sprinkles, M.C., "Getting Personal with Today's College Students: The Use of the Web in the College Selection Process," *AACRO College & University*, 79 (1), 2003.

SUBMITTED

PROCEEDINGS

Thomas, James, C., "Using the Principal Place of Business Concept to Satisfy Convenience of the Employer and Listed Property Requirements," American Accounting Association Northeast Regional Meeting, Hartford 2007.

Thomas, C. James, "Identifying and Attracting the Best Business Students: Practical Application of Theory," International Business Conference, Hawaii, 2002.

PRESENTATIONS

Thomas, James C. *High Impact practices in Accounting*. Indiana Academy of Social Sciences Annual Conference, Indiana University Southeast, New Albany , IN 2018.

Thomas, James C. "Religion and Morality". Indiana Academy of Social Sciences Annual Conference, Wabash University, Wabash, IN 2017.

Thomas, James C. *Ethics: New IMA Ethical Standards and Case Studies*". IMA Monthly Meeting, Steger, Il. 2017

- Thomas, James C. , “*Culture’s Impact on Accounting Practices Globally*”. Indiana Academy of Social Sciences Annual Conference, Purdue NW, Westville, IN, 2016
- Thomas, James C., “*Business Students’ Ethical Issues,*” Indiana Academy of Social Sciences, 2013
- Thomas, James C., “*The Effect of Religious Orientation on Ethical Judgment,*” Indiana Academy of Social Sciences, 2012.
- Thomas, James, C., “*How College Major and Social Support Influence Ethical Judgment,*” Indiana Academy of Social Sciences, Valparaiso, 2011.
- Thomas, James, C. , “*The Effect of the informal curriculum on ethical judgment,*” MBAA Chicago, 2010.
- Thomas, James, C., “*Using You Tube and Voice Thread to provide video lessons in class,*” Indiana University Northwest CETL, 2009.
- Thomas, James, C., “*Accounting Ethics,*” Institute of Management Accountants, 2009.
- Thomas, James, C., “*Convergence: Business Schools and Businesses Prepare for IFRS,*” Indiana Academy of Social Sciences Annual Meeting , Indiana University Southeast, October, 2008.
- Thomas, James, C. “*Using the Principle Place of Business Concept to Satisfy Convenience of the Employer and Listed Property Requirements,*” American Accounting Association, Northeast Regional Meeting, 2007.
- Thomas, James, C., “*Managing Businesses with Chaos Theory,*” Institute of Management Accounts (IMA), Calumet Chapter, 2006.
- Thomas, James, C., “*Making Meaning of Business Ethics,*” MBAA Conference , Chicago, 2006.
- Thomas, James, C., “*Ethical Development: A cognitive Approach to Business Ethics,*” American Accounting Association, Midwest Regional Meeting, Chicago, 2006.
- Thomas, James, C., “*Safe Harbors in Deducting a Home Computer,*” Indiana Academy of Social Sciences (IASS), Gary, 2006.
- Thomas, James, C., “*Controlling Factors in Business Ethics Education*”, Indiana Academy of Social Sciences,” Indianapolis, 2004.
- Thomas, James, C., “*Developing a Moral Decision Framework for Business Students,*” American Accounting Association Mid-Atlantic Regional Meeting, Washington, D.C., 2004.

Thomas, James, C., *“Today’s Business Students*, MBAA Annual Meeting, Chicago, 2002.

Thomas, James, C., *“Use of the Web in the College Selection Process*,” Administrative Seminar Purdue University, 2001

PROFESSIONAL SERVICE

Editorial Assistant, Journal of International Accounting Research 2017

Editorial Board, Franklin Publications 2012- 2015

Editorial Assistant IASS Journal 2012-2015

Faculty Service Learning Liaison, at Indiana University Northwest, 2004 -Present-

Volunteer Income Tax Assistance (VITA) Program Coordinator – Indiana University Northwest 2005-Present

IRS Program Assets Building Campaign - financial literacy grant 2003-2008

Money Smart

Conference Board of Directors, IRS/ ABC Coalition Gary, 2006 -Present

Workshop, *IRS/ ABC Group Retirement Freedom- Tax Issues in Retirement*, 2006

Indiana Academy of Social Sciences

Conference Coordinator 2016- Present

Treasurer and Director, Indiana Academy of Social Sciences, 2004 - Present

Conference Organizer IASS at Purdue NW 2016

Conference Organizer IASS at Indiana State 2015

Conference Co-Chair IASS at Ball State University 2013

Conference Organizer IASS at Indiana University 2012

Conference Organizer IASS at Valparaiso University 2011

Conference organizer IASS at University of Indianapolis, 2010.

Conference organizer IASS at DePauw University, 2009

Conference Organizer IASS at IU Southeast in 2008

Conference Organizer IASS at Purdue North Central in 2007

Conference Organizer IASS IU Northwest in 2006

Conference Organizer IASS ISU 2005

Institute of Management Accountants

Student Advisor 2002-2015

ACADEMIC SERVICE

University

Chair, Service Learning Committee 2008-

Facilities Committee, 2008 - 2015

General Education Committee 2008- 2018

Faculty Liaison-Service Learning 2004-
Carnegie Committee Liaison 2018

School

Assessment Committee, Curriculum Committee, Engagement Committee, VITA,
Advising

Awards

- 2014 Gateway Grant
- 2014 School of Business Service Award
- 2013 School of Business Teaching Award
- 2012 Finalist for CPA Professor of the Year – Indiana CPA Society
- 2010 School of Business and Economics – Faculty Service Award
- 2008 Certificate of Recognition, Indiana University Northwest, CETL
- 2008- 2011 Byron Root Memorial Trust Grant “Senior Citizen Vita Project”
- 2007 School of Business and Economics - Faculty Service Award

CONTINUING PROFESSIONAL DEVELOPMENT

- 5 Other seminars workshops from, NSTP, IMA 2018
- IRS Tax Forum Chicago 2018
- NSTP Corp Update Chicago 2018
- NSTP Tax Update Cabo 2018
- 8 Topical workshops from Becker, NSTP, IMA, CIST, 2017
- NSTP Tax Update Cabo, 2017
- NSTP Tax Update Williamsburg 2016
- IRS Tax Forum Chicago 2016
- CPAAcademy 5 online seminars 2016
- NSTP Tax Update Chicago 2015
- NSTP Tax Issues Update Las Vegas 2015
- IRS Tax Forum Chicago 2014
- NAEA National Enrolled Agent Conference Las Vegas 2013
- Professional Education Services course in federal Health Care Reform
- CPA Academy Seminars in LinkedIn, Risk Management,
Compensation, Healthcare Law, Marketing Services, Lifestyle Issues,
Payroll Issues, Export Tax, Cost Segregation, FASB Update. 2013

IRS Continuing Certification

IRS VITA Certification in Advanced taxation, Site Coordinator,
Staff Training, Interviewing, Standards of Conduct 2010-Present
IRS Tax Update 2013
IRS Tax Forum Chicago 2012
IRS Annual Tax Forum, Las Vegas, 2011
IRS VITA Advanced Tax Certification 2005-
IRS VITA Tax Assistance Leadership Workshops 2006 – 2007.

National Society of Tax Preparers 2013- Present

State and National CPA Society Development

Professional Issues Update 2015
Indiana Accounting Educators Conference 2005, 2013.
Professional Issues Update

Institute for Management Accountants, Calumet Chapter

IMA attended 3 seminars 2015
IMA three seminars in 2014
IMA Seminars in Tax Strategies, Ethics, Introducing students to the
profession 2013
IMA Section Wrap up May 2011
IMA Tax Strategy Presentation Student Night Radisson March 2011- Presenter
IMA Tax Presentation January 2010
IMA Cost Seminar 2009
IMA Capacity Issues 2010

Indiana University

IUN Quality Matters certification
IUN Applying the QM Rubric certification
IUN FERPA Faculty Tutorial 2013
IUN Online Course Design Certification 2013

Teaching Seminars

CETL Classroom Response Systems Oncourse Seminar
CETL Oncourse Seminar for Distance Learning 2010
CETL, Oncourse CL Changes
CETL Turnitin Seminar 2006
CETL Understanding Service Learning In Higher Education Seminar 2006