
DOROTHY IGE CAMPBELL

EDUCATION

Ph. D. Speech; The Ohio State University (OSU); Columbus, OH

M.A. Speech Communication; Central Missouri State University (CMSU); Warrensburg, MO

B.S. Speech Education; Southeast Missouri State University (SEMO); Cape Girardeau, MO

REPRESENTATIVE SELECTED TEACHING ACTIVITIES

TEACHING RELATED POSITIONS

- Tenured Professor of Communication and Graduate Faculty; Indiana University Northwest (IUN), Gary, IN.; 1991-Present (Joined IUN in 1985) (crosslisted)
- Graduate Faculty and Asst. Prof., Bowling Green State University (BGSU), Bowling Green, OH, 1980-84
- Student Teacher Supervisor, The Ohio State University (OSU), 1978-80
- High School (H.S.) Speech & Drama Teacher, Overseas Dependents Schools, Ramstein, Germany

- H.S. Speech & Drama Teacher, Webster Groves Schools, MO

TEACHING AWARDS & RECOGNITIONS (crosslisted)

- Trustees' Teaching Award Winner, 2012
- CISTL Fellow and Online Fellow Grant Award, 2012 & 2013
- Founder's Day Teaching Award Nominee, 2011
- IUN Teaching Educator Recognition Award (TERA), 1998
- Faculty Colloquium on Excellence in Teaching (FACET) Award, 1994
- Campus Teaching Award Winner (Called Founder's Day Teaching Award), 1991
- "Best Teacher" Letters of Recognition; BGSU College of Education, 1982 and 1983

GRADUATE FACULTY EXPERIENCE

Graduate Dissertation Committees

- Sam Canine, "A Measurement of Perceived Conflict Management Style Among Leaders Within Evangelical Local Churches," BGSU
- Leo Kivijarv, "Rhetorical Study: Estonian Self-Determination Movement," BGSU

Graduate Teaching

- Master of Liberal Studies (MLS) students in multiple courses, IUN, 2011-2013
- Key Administrative Leadership in creating the Master in Liberal Studies (MLS) in the College of Arts in Sciences, IUN; Submitted as Dean in 2008; Approved in 2009
- JOUR 409 Graduate Catalog; Seminar in Public Relations, IUN
- Guest Lecturer, Urban Teacher Education Program (UTEP) Graduate Course, IUN
- Director, 205 basic Public Speaking Course for Graduate students teaching multi-section courses, BGSU
- EDCI 570 Graduate Course Readings in Curriculum and Instruction, BGSU
- Developed Graduate Transdisciplinary Courses, BGSU

CURRICULUM AND NEW COURSE DEVELOPMENT IN TEACHING

- Developed & Mentored faculty – Created *Online Minor in Communication*, 2013
- Key Administrative Leadership in creating the *Master in Liberal Studies* (MLS) in COAS, IUN; Submitted as Dean in 2008; Approved in 2009 (crosslisted)
- Committee Member. Helped develop Gen Edu. Core for Ind. Comm. of Higher Edu (ICHE), 2012.
- Created Interpersonal Communication S122 as Distance Education Tele-course, Online, & Swing Shift College Courses, IUN, 1994-2013
- Initiated/Overhauled the following: C325 Interview Principles & Practices; S121 Pub. Spk; S122 Interpersonal Comm.; S398 Internship in Prof. Comm. Practice; S400 Sr. Seminar in Speech Comm.; S427 Crosscultural Comm.; S450 Gender Comm., IUN, etc., 1986-2013

TEACHER-RELATED SERVICE ACTIVITIES & ASSESSMENT

- External Reviewer of 3 Other IU Campus Dossiers and Dossiers Outside IU System between 2008-2013
- Mentor to New Junior Faculty & Experienced Dept. Faculty with Initial Teaching of

Online Courses at IUN, 2000-2013

- Faculty Colloquium on Excellence in Teaching (FACET) Fellow - Coordinated and presented on "How Students Learn" and on "Online teaching in *Second Life*," 2012
- Member, Campus Promotion & Tenure Committee, 1990-1991 & 2011-2013
- COAS Faculty Member, General Education & Assessment Committee, 2009-2013
- Attendee, CETL, Seminar "Rubrics for Assessment," 2007; "Test-Taking Online," 2011
- Member, Institutional Effectiveness & Assessment Committee, 2006-2007
- Class Guest Lecturer, "Communication & Well-Being," Allied Health, IUN & Indiana University Purdue University (IUPUI), 1996-99
- Member, Faculty Board of Review Committee, 1990-1991
- Textbook Reviewer, Little Brown & Co. Publishers; Wadsworth Pub. Co.; Wm. C. Brown Pub; and Harper-Collins Pub., 1986-1999
- Presenter, "Communication Edu. and Careers," Gary & Merrillville School Districts (S.D.) in: Pembroke & Urbana S.D.s in IL, & Colain and Toledo S.D. in OH, 1980-2011
- Author and Arranger, Teaching Manual through Campus Bookstore: *Graphics Study Guide: S122 Interpersonal Communication Telecourse* (100 pp.), 1995-1996
- Member, IUN Teacher Consultation Program; Swingshift College Advisory Board; Survey & Curriculum Committee; Freshman Threshold Seminar Committee, 1989-96
- Program Proposer/Coordinator, "What is Happening in K-12: Special Topics in Teaching Speech Communication," Central States Speech Association (CSSA) Convention, Chicago, IL, 1984
- Interviewee & Internal Evaluator; State Board Redesign of Education Programs in Ohio, On-Site Evaluation, BGSU, 1983
- Member, Undergraduate Program & Evaluation Committee, BGSU, 1982-1984

PROFESSIONAL DEVELOPMENT IN TEACHING

- Attendee, Center for Excellence in Teaching and Learning (CETL), Seminar "Basics of Oncourse CL," "Enhancing Scholarly Work on Teaching," "Adobe Connect," "Turnitin," "Test-Taking Online," "Assessment Rubrics," etc., 2008-2012
- Attendee, CETL, Seminar "Rubrics for Assessment" 2007 (crosslisted)
- Attendee, Distance Education Training, IU Bloomington; 1994 and 1995
- Sabbatical Faculty, Northwestern University and University of Illinois at Chicago to study "Improving Teacher Communication in Urban Schools," Chicago, IL, 1993
- Attendee, Teacher Consultant Training Course sponsored by Faculty Dev. Committee, IUN, 1987
- Course Attendee, Audited Television Production, BGSU, 1982

RESEARCH RELATED TO TEACHING

(See *RESEARCH* section of *Vitae*)

SUPERVISORY POSITIONS IN TEACHING

- Internship Supervisor, Communication Practicums, IUN, 1985-2013
- Field Supervisor, Student Teachers & Content Advisor for Speech Edu. Program, OSU and BGSU, 1980-1984

REPRESENTATIVE SELECTED RESEARCH ACTIVITIES

RESEARCH HONORS

- Annual Scholars Award; African American Communication & Cultural Division; National Communication Association, 1998
- Founded the College of Arts and Sciences Research Conference, Indiana University Northwest, 2001
- Faculty Sponsor of Student Research presented at Women's Studies Research Conference, 1994-98; COAS Conference 2009
- Numerous Internal grants & 1 External grant award at IUN & BGSU (See Research section of vitae), 1981-2013

SELECTED PUBLICATIONS & SUBMISSIONS

Published **25** Scholarly Articles/Book, and Book Chapters on Communication Education Instruction, and Multi-cultural/Religious Communication. **Premiere National Communication Association Journals include *Communication Education*, and *Communication Teacher*. Ige has published in both.** Examples of Ige's Articles/Book, & Book Chapters include:

Ige, Dorothy W.K. & Lori Montalbano, (2nd Edit.) *Public Speaking and Responsibility in a Changing World*, (Dubuque, IA: Kendall/Hunt) 2013. [Textbook-Nationally distributed publisher-Uses External Reviews]

Ige, Dorothy W.K. & Lori Montalbano, *Public Speaking and Responsibility in a Changing World*, (Dubuque, IA: Kendall/Hunt) 2012. [Textbook-Nationally distributed publisher-Uses External Reviews]

Montalbano, Lori & Dorothy W. K. Ige, "Personal Narrative Performance in the Classroom: A Teaching Tool," *Communication Teacher*, 25 (02), pp. 100-107, Spg, 2011. [Blind Review Refereed-National Speech Journal]

Ige, Dorothy W. K. "Pedagogy: Communication as the Problem and the Solution" *Quick Hits for New Faculty: Successful Strategies by Award-Winning Teachers* (Bloomington, IN: Indiana University Press, 2004) 57-59 [Invited nationally distributed university publication]

- Ige, Dorothy W. K. "Closing the Distance in Distance Learning" in S. Holly Stocking, et al. (Eds.) *More Quick Hits: Successful Strategies by Award Winning Teachers* (Indiana University Press: Bloomington, IN 1998), 81-82. [Invited, nationally distributed university publication]
- Ige, Dorothy W. K. "Reducing Students' Resistance to Grades" in S. Holly Stocking, et al. (Eds.) *More Quick Hits: Successful Strategies by Award Winning Teachers* (Indiana University Press, Bloomington, IN 1998), 104-105. [Invited, nationally distributed university publication]
- Ige, Dorothy W.K. and Lukas, Terrence. "Acquiring Music, Pictures and Video for Use in Teaching Distance Education Classes." *Journal of Educational Computing Research*, 13 (1995), 401-412. [Refereed National Education Journal]
- Williamson-Ige, Dorothy K. "King's 'I Have A Dream' Speech Themes," [for use in speech classes studying model speeches] in *African American Communication*, James Ward (Ed.), (Dubuque, IA: Kendall/Hunt 1993), 219-233. [Invited Scholarly Book Chapter]
- Williamson-Ige, Dorothy K. "Selective Book Analysis: Communication Apprehension in Speech Methods Texts," *Communication Education*, 38 (1989), 81-83. [Blind Review Refereed-National Speech Journal]
- Williamson-Ige, Dorothy K. "Shirley Chisholm With Black & White Women's Audiences," in *Women Communicating: Studies of Women's Talk*, [for use in Speech and Gender class study of persuasive communication]; Barbara Bate & Anita Taylor, Eds. (Norwood, NJ: Ablex Pub. Corp., 1988), 91-106. [Blind Review Refereed-Sect. of Scholarly Research Book]
- Williamson-Ige, Dorothy K. "A Creative Writing Unit," *Ideas Plus: A Collection of Practical Teaching Ideas*, (Urbana, IL: National Council Teachers of English [NCTE], 1985), 51-53. [Refereed-Section of Scholarly Short Book]
- Williamson-Ige, Dorothy K. & McKitric, Eloise. "An Analysis of Sex Differences in Educating the Handicapped," *Jour. of Research & Development in Education*, 18, (Summer, 1985), 72-78. [Blind Review Refereed - National Education Journal]
- Williamson-Ige, Dorothy K. "Treatment of Language Differences in Speech Education Methods Textbooks," *Central States Speech Journal*, 36, (Winter 1985), 315-18. [Blind Review Refereed-Regional—now changed to National *Communication Studies Journal*]
- Williamson-Ige Dorothy K. "Meeting the Challenge of Excellence in Schools Through Intercultural Education," *The College of Education's Response to the National Studies, Contemporary Educational Issues Series*, No. 1 (August, 1984), 39-42. [Refereed Education Monograph]

Williamson-Ige, Dorothy K. "Approaches to Black Language Studies: A Cultural Critique," *Journal of Black Studies*, 15 (Sept., 1984), 17-29. [Blind Review Refereed-National Interdisciplinary Studies Journal]

Williamson-Ige, Dorothy K. "Do Not Teach Unto Them as You Would Have Them Teach Unto You--Their Needs May Differ," *American Secondary Education*, 12, (Autumn, 1982), 5-7. [Blind Review Refereed Education Journal]

GRANTS AWARDEE

- Indiana University Northwest (IUN), Office of Diversity Initiative Grant - "Black Christian Worshipers, Verbal & Nonverbal Gender Relationship Messages," \$1,000. 2013
- IUN Center for Urban & Regional Excellence, "Diversity in NW Ind. through Advancing Regional Arts and Culture Plans" \$5,000. 2010-2013
- IUN Office of Diversity, Diversity Initiative Grant - "Multiculturalism in Book Chapter to Promote General Education" \$2,000. (with L. Montalbano) 2010-2011
- IUN Grant to Present Research on religious speakers and culture, Beijing, China, International Travel Overseas Conference Fund, \$1,200, 2009
- IUN Grants to Present Research on evangelists and gender communication: New Frontiers-IUB \$2,500; Grant-In-Aid-IUB \$1,500; CETL-IU Northwest \$600; 2008
- IUN Grants to Present Research on religious rhetoric, gender, and culture, Academic Affairs-IU Northwest \$500, CETL, \$500, and Office of Diversity and Equity-IU Northwest, \$500, (Funded) 2008 -2009
- IUN Grants from Academic Affairs \$2,000-3,000 and from the Center of Regional Excellence \$2,800 for COAS Research Conference (Funding Approved) 2004-2008
- IUN Grants: Teaching the Interpersonal Communication Telecourse, Distance Learning Grant, IUB-\$3,400, 1994; Summer Faculty Fellowship, IUN-\$3,000, 1987;
- Secondary Mainstreaming Project-Dean's External Grant through College of Education at BGSU to Institute Educating the Community of Disabilities-\$3,000, 1981-1983

ADMINISTRATIVE BUDGET AND GRANT-RELATED ACTIVITY

- COAS generated approx. \$900,000 in Grants per yr. during Dean Ige's Leadership. 2001-2008
- Maintained and Managed IU Foundation Accounts of approx. \$105,400. balances per yr. in COAS. *(This is in addition to the general operating budget of COAS which contains approx. 10 million dollars)* 2001-2008

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

Thirty five scholarly research papers have been presented at professional, scholarly meetings nationally and internationally. All are refereed or invited programs. A few representative ones include:

- Ige, Dorothy W. and Brown, Natasha, "Connecting in *Second Life Virtual World*: Communication Relationships & Pedagogy Interactions," National Communication Assoc., Washington, D.C., 2013
- Ige, Dorothy W.K. "Making African Diaspora Scholarship Accessible to Communities: The Technology Gap & *Second Life*," National Communication Assoc., Orlando, FL, 2012
- Ige, Dorothy W.K. "The 2012 Pres. Election: A Case of Community, Theory & Credo;" National Communication Assoc., Orlando, FL, 2012
- Ige, Dorothy W.K., Chair & Position Paper, "Rhetorical Cultural Outbursts & New Civility: A Round Table Position Statement," Central States Communication Association, Cinn., OH, 2010
- Ige, Dorothy W.K. "Dorothy Goes From Administration to the Classroom: Not the Land of Oz," Faculty Assoc. Colloquium on Excellence in Teaching (FACET) Conference, Indiana, 2010
- Ige, Dorothy W.K. "Religious Rhetorical Themes of Culture and Gender: Bahamas and U.S. Evangelists Joyce Meyer and Myles Munroe," 7th International Confer. on New Directions in the Humanities, Beijing, China, June, 2009
- Ige, Dorothy W.K. and Montalbano, Lori, "Bynum and Meyer: Thematic Rhetorical Analysis of Black and White Female Preacher Evangelists," College of Arts and Sciences Research Conference, November, 2008
- Ige, Dorothy W.K. "Gender Socialization in Public Messages of Preacher Evangelist Joyce Meyer," Indiana Academy of Social Sciences Annual Meeting, October, 2008

- Ige, Dorothy W.K. "Crosscultural Communication and Institutional Change" Diversity Conference, Montego Bay, Jamaica, June 2006.
- Ige, Dorothy W. K. "Interactions Toward Recruiting and Retaining Diverse Faculty: Case Study," Council of Colleges of Arts and Sciences, Orlando, FL, November 2003
- Ige, Dorothy W.K. "Using Campus Television & Student Service Learning as University Public Relations," National Communication Association, Chicago, IL, 1999
- Ige, Dorothy W.K. "Broadcast, Print, & Computer Technology in the Classroom," Broadcast Education Association convention, Las Vegas, NV, 1998
- Ige, Dorothy W. K. "Inclusion of Computer and Mass Media Technology in the Communication Classroom," Speech Comm. Association, San Diego, CA, 1996

PRIMARY INSTITUTIONAL DOCUMENTS

- Ige, Dorothy W.K. "Strategic Planning Outcome Report: Student Learning Outcomes" (Author of Original document and extensive bibliography with input from committee), (2005) 13pp.
- Ige, Dorothy W.K. "Faculty Development Report" (Loyola University Chicago, December 2002). (Includes institutional research through focus groups, key interviews, analysis of raw data and write up, with major bibliography), 34 pp.
- Ige, Dorothy W.K. and Delores Rice, "Recruitment and Retention of Diverse Faculty," Spring 2002, (Includes literature review, mentoring plan, completely revised hiring handbook, and extensive bibliography), 39 pp.

TECHNOLOGY AND DRAMA (Research Creativity Equivalence)

- Ige, Dorothy W.K., Dev. Online S122 Interpersonal Communication course using *Second Life Virtual World* technology, (crosslisted)
- Re-developed 9 two-hour long DVDs for Online use in Interpersonal Communication Course, 2008 & 2012-2013
- Bogen, D., Huffman, D., Ige, D., et al. "Selecting and Developing Faculty for the 21st Century," AceNet Website, <http://institute.emerson.edu/ace/index.php> (American Council on Education), June 2003
- Created/Developed 18 hour- long videotapes of Interpersonal Communication Course, Taught three semesters at IUN, and showcased as the nation's first distance

education interpersonal communication telecourse, National Communication Association (NCA), 1994-96

PROFESSIONAL DEVELOPMENT IN RESEARCH

- Program Moderator & Committee Planner for Indiana Academy of Soc. Sci. Program, IU Northwest 2012
- Completed Web, Presentation Graphics and Word Processing computer classes toward Research; BGSU, OSU, IUB and IUN, 1980-Present
- Completed short courses on Funding & Grant Writing for Research; BGSU, 1984 and SCA Convention, Chicago IL, 1996
- Collected data on-site in Chicago urban schools on improving teacher communication effectiveness during sabbatical with Northwestern University and University of Chicago, 1993 (crosslisted)
- Completed short courses on Publishing Articles & Prospectuses and on Scholarly Writing, SCA Convention, Washington D.C., 1983 and IUN, 1989

REPRESENTATIVE SELECTED SERVICE ACTIVITIES

SERVICE AWARDS & RECOGNITIONS (crosslisted)

Academic Service

- College of Arts and Sciences Outstanding Faculty Service Award, 2011
- IUN Campus Outstanding Faculty Service Award, 1999
- Outstanding Service Award, National Communication Association Legislative Council, 1999

Community Service Awards

- IU Dons Outstanding Education Leadership Award, Gary, IN 1999
- Distinguished Alumni Merit Award, Southeast MO St. Univ., Cape Girardeau, MO 1997
- Prestigious "Athena Award," Chamber of Commerce, Gary, IN, 1992
- Gary Neighborhood Service Award, Gary, IN, 1990
- Outstanding Young Women of America Recipient, 1981

DEPARTMENTAL SERVICE

- Chair, Dept. of Communication, 1990-1994, 1996-1998, & 2011-2013
- Chair, Dept. of Comm. Search Committees, 1990-2000; 2011-2012
- Executive Faculty Dept. Meeting Member/Participant, 2009-Present
- Co-Planner/Participant, RedHawk Debate Tournament to bring several hundred H.S. Students to campus, 2005-Present
- Judge/Timer/Planner/Interviewer, Annual Speech Forum 1986-Present
- Counselor, Approx. 20 of 50 Communication Majors, 1985-2001; 2008-Present
- Member, Dept. Promotion & Tenure Committee, 1993-1999
- Founder, Speech Forum, 1987
- Interim Chair, Dept. of Minority Studies, 1989-1991

DIVISIONAL SERVICE

- Planner Participant for Communication Dept.'s role in Master of Liberal Studies (MLS) Course Offerings, 2009-Present
- Participant/Speaker on behalf of COAS units in Open Houses & Speech Orientations, 2009-2010
- General Education & Assessment Committee, COAS faculty member, 2009-Present (crosslisted)
- Classroom Observer & Author of Reference Letters written for COAS Faculty Colleagues, 1990-Present
- Panel Moderator "Rhetorical Analysis, Consciousness, and American Culture," COAS Research Conference, November 2008
- Dean, College of Arts and Sciences (COAS), Indiana University (IU) Northwest, 2001-2004 & 2005-2008 (crosslisted)
- Associate Dean, Arts & Sciences (COAS), Indiana University Northwest (IUN), 1999-2001 (crosslisted)
- Member, Division Promotion & Tenure Committees, IUN, 1994-1999; 2009-2012
- Chair's Council Member, Communication, IUN, 1990-94 & 1996-1998
- Chair's Council Member, Minority Studies, IUN, 1989-1991
- Administrative Coordinator, Speech Education Program & Field Experiences, Bowling Green State University (BGSU), 1980-1984
- Member, Undergraduate Program & Evaluation Committee, BGSU, 1982-1984

CAMPUS-WIDE SERVICE

- Member, Campus Wide Promotion & Tenure Committee, IUN, 1990-91; 2011 & 2013
- Member, Fourteen Key Search Committees for Administrative & Faculty Vacancies, 1986-2014
- Presenter, New IUN Faculty Orientation, 1992-1993; 2007-2009
- Board Member, Urban Teacher Education Program, 2001-2009 (crosslisted)
- Committee Member, Ad Hoc Faculty Hiring Revision Committee, 2009
- Presenter, "Communication and Cultural Diversity," Leadership Program Fellow, (IUN, 2008
- Interim Vice Chancellor for Academic Affairs, IUN, 2004-2005
- Committee Member, Institutional Effectiveness and Assessment, IUN, 2006-2007 (crosslisted)

- Speaker, Various Campus Group Presentations: Administrative Committee, Career Beginnings, Higher Ground, IUN Women's Org., Staff Council, etc., on Improving Communication Skills, Diversity, and related topics, 1980-Present
- Major Advisor, Orientation, & Recruitment Initiatives, Indiana University (IU) Northwest, 1999-2012
- Member, IUN Swingshift College Board & Curr. Committee, 1995-Present
- Chair/Member, Faculty Executive Committee, Elected 1993-2001 & 2011-Present.
- Member, FACET Steering Committee, 1998-2000
- Chair, IUN Faculty Organization, (President of Faculty Senate equivalency) 1993-1994
- Chair, IUN Affirmative Action Committee, 1992-1993
- Advisory Board Member, IUN Childcare Center, 1990-1993
- Committee Member: Academic Affairs, Campus Survey & Curriculum, Faculty Dev., Faculty Salary & Security Policy, 1986-1993
- Member, Evaluation of IUN Chancellor Committee, 1990-1991
- Member, Campus Promotion & Tenure Committee, 1990-1991 & 2011-2013 (crosslisted)
- Member, Faculty Board of Review Committee, 1990-1991
- Chair, Security Policy Committee, 1987-1988

STUDENT SERVICE - IUN

- Attended & Announced Names of Students Graduating at IUN Commencement, 2010-2013
- Student Mentor, Indiana University (IU) Northwest, 1985-present
- Advisor, Alpha Kappa Alpha(AKA), 1989-2002. AKA "Off to College" for area H.S. Girls & other AKA initiatives, 2005-Present
- Co-Founder and Co-Advisor, IUN Communication Association, 1993-2001; 2011
- Major Academic Advisor, Financial Appeal Letters for Students,
- Attend & Support Admissions Open Houses & Student Orientations, 1988-2000 & 2008-2013 (crosslisted)
- Writer, Student Letters of Recommendation, 1980-Present
- Co-Advisor, Black Student Union, 1989-1992
- Mentor, Higher Ground, 1990-1991
- Mentor, Career Beginnings, 1986-1988
- Student Scholarship Committee, Gary-Barden Edu. Foundation (awarded to incoming Freshmen, including those attending IUN & IUB) (crosslisted)

UNIVERSITY SYSTEM WIDE SERVICE

- Indiana University Commencement Platform Party, Names Presenter for NW Campus, 2010-2012 (crosslisted)
- Member, Blue Print Regional Excellence Committee, 2010-2012

- Member, Search Committee, Director of FACET Teaching Excellence Org., 2010
- Committee Member, Pres. McRobbie's Search for Chancellor of IU Northwest, 2009-2010 (cross listed)
- Committee Member for Campus Grant Selection, President's University Diversity Initiative, 2008-09
- Academic Leadership Council, 2004-2005
- IUN Representative, Indiana Humanities Council, 1994-1996 (crosslisted)
- Representative, University Faculty Council (UFC) IUN, 1993-1994
- Affirmative Action Representative, University Faculty Council, IUN, 1990-1992
- Program Chair, Human Rights Commission, BGSU, 1984
- Member, Honorary Degrees Committee, BGSU, 1983-1984
- Member, Ethnic Cultural Arts Committee, BGSU, 1982

ACADEMIC PROFESSIONAL SERVICE

Professional Service Positions

- Board Member, Barden-Gary Educational Foundation, (student scholarship administration), Gary, IN, 2008-2009 (crosslisted)
- Interviewer, Search for Asst. Supt. of the Gary Community School Corp., Gary, IN, 2009
- Chair & Respondent, "Understanding Organizational Grips on African American Consciousness & Health," National Communication Association, San Diego, CA, 2008
- Representative, Legislative Council of national Speech Communication Association (SCA), 1982-1985, 1996-1999 Elected 2 times (crosslisted)
- Member, Central States Communication Association (CSCA), 1995-1996
- Invited Speaker, "Peace Film-War as A Women's Issue," SCA, Boston, MA, 1987
- President, SCA Black Caucus, 1985-1986
- Vice President, SCA Black Caucus, 1984-1985
- Member, Federation Prize Committee, Central States Communication Association, (CSCA), 1984
- Initiation Ceremony Interviewer; Symposium Committee Member, Phi Delta Kappa, Toledo, OH, 1983-1984
- Member, Membership Handbook Committee, national Speech Communication Association, 1981-1983

Membership in Professional Organizations

- Life Member, National Communication Association, 1983-Present
- Member, Communicators of Northwest Indiana, 1998-2000

- Member, Phi Delta Kappa Honor Society, 1979-1999

Professional Service Related to Teaching

- Board Member, Urban Teacher Education Program, IUN, 2001-2009 (crosslisted)
- Presenter, De Paul Univ. extension campus, “Crosscultural Comm.” Merrillville, IN, 1999
- Presenter, “Middle School Preparation Toward College” and “Cultural Diversity Among Student Peers” Grimmer Middle School, Schererville, IN, 1998
- Presenter, “College Preparation” Gary Community Sch. Corp., 1998 & 2010
- Program Proposer/Coordinator, Improving Communication Education, SCA/ NCA, & CMSU conferences, 1987-1996

Professional Service Related to Research

- Manuscript Reviewer, *International Journal of the Humanities*, 2008-Present
- Reviewer “Navigating Stability & Change: Reflections of a New Generation of Africana Administrators in the Academy,” Black Caucus, National Communication Association (NCA) 2009
- Reviewer “Diverse Perspectives on Mentoring Students of Color,” Blk Caucus,” Natl. Communicat. Assoc. 2009
- Reviewer “Discourses of Stability & Change: Women of Color in the field of Pedagogy, Intercultural and Rhetorical Communication,” African American Cultural Division, Natl. Communicat. Assoc. 2009
- Reviewer “Meet the Authors—Race & News,” African American Cultural Division, Natl. Communicat. Assoc. 2009
- Panel Respondent “Unchartered Waters: Discourses of Stability & Change in the Rhetoric of Michelle Obama,” Natl. Communication Assoc. 2009
- Scholarly Representative “A Town Hall Meeting on the Politics of NCA,” Chicago, IL, 2009
- Chairperson, “Understanding Organizational Grips on African-American Consciousness and on Health,” National Communication Association (NCA), 2008 (crosslisted)
- Chair/Respondent “An HIV/AIDS Service Learning Research Project for a Master of Social Work Class: Process, Findings, and Recommendations” 13th International Confer. on Learning, Montego Bay, Jamaica, 2006
- Board Member (Pennyfield Seminar for American Council on Education [ACE] Fellows Program), 2006
- Manuscript Reviewer, *Howard Journal of Communication*, 1998

- Keynote Speaker, “Research for Undergraduate Students,” Southeast Missouri State University, Cape Girardeau, MO, 1997
- Panelist, “Developing African-American Scholars,” SCA Convention, Atlanta, GA., 1991
- Editorial Board Reviewer, *Women’s Studies in Communication* (Natl. Jour.), 1985-1988
- Chairperson, “Research Methods for Studying Language Behavior in the Black Community,” SCA Convention, Denver, CO, 1985
- Reviewer, Public Edu. Manuscripts, Pembroke School District, Hopkins Park, IL, 1985
- Program Proposer/Coordinator, “Publishing Communication Research - I & II,” Both Programs at SCA Convention, Chicago, IL, 1984
- Life Member and Active Participant, National Communication Association 1985-Present

International Travel/Study Related to Professional Interests

- Beijing, China, Conference Presentation, 2009 (crosslisted)
- Antigua, Nassau Bahamas, Barbados, Bermuda, Puerto Rico, & Trinidad – Conducted research on Black Diaspora Communication in the Caribbean, 1983
- Attended Nassau, Bahamas, presentation to Ministry of Education & Cabinet, “Communication Toward Internationalizing Education,” 2005
- Nassau, American Council on Education (ACE) Sponsored Fellows Tour to Study International Education, 2003
- Keynote Speaker, Israel, “Religion Communicated Cross-culturally,” 1994
- Ivory Coast, Nigeria, & Senegal Africa - Conducted research on African Diaspora Communication, 1985
- Canada - Informational Education Interview Tours, 1982
- Austria, Belgium, England, France, Germany, Greece, Italy, Liechtenstein, Luxembourg, Netherlands, & Spain; Secondary Education Teaching & Field Trips, 1977-1978

Professional Development in Service

- Mediation/Negotiation Training Certificate, Earned at Indiana University/Purdue University of Indiana, 2010
- Leadership & Communication Training, Family Christian Center, 2009
- Completed Workshop, “Leadership & Supervising Skills for Women,” Merrillville, IN, 1988
- Completed Workshop, “How to Become A Consultant,” Toledo University Continuing Education; Toledo, OH, 1984

Community Service Related to Teaching

- Greek Graduate Org., “Communication Relations” Mediation Training, 2013
- Drexel Foundation – Gary Schools Essay Contest Coordinator at IUN, 2011-2012
- Speeches & Communication Consulting Expertise to Several Faith-Based & Education-related Organizations, “Leadership & Comm.” & “Religious Communication,” Gary, Hammond, & Munster, IN 1986-Present
- Presenter, “Dress for Success,” Lew Wallace H.S. Girls Initiative, 2009 & 2011
- Team Interviewer, Asst. Supt. Search, Gary Community Schools Corp., 2009
- Consultant, Empowerment Conference of Gary & NW Indiana, 2008-2009
- Gary Schools & West Side Theatre Guild - Presenter, Assessment Interviewee, 2004-2008

- Barden-Gary Scholarship Foundation Board member 2008-2009 (crosslisted)
- Member & Speaker, Gary Rotary, Gary, IN, 2003-2006
- Mentor, Wirt High School, Gary, IN, 2003-2004
- Instructor, Summer Gifted/Talented Workshops, Jr. High Youth, Gary Community School Corp. with IUN, Gary, IN, 1991-2000
- Vice President, Parent-Teacher Org.; Grimmer School, Schererville, IN, 1997-1998
- Consultant, “Communication Careers” Journalism Class, Lew Wallace H.S., Gary, IN, 1998
- Trainer, Gary, School Corp. “Teacher Certification in Communication” and Improving Interpersonal Attraction in the Classroom,” Gary, IN, 1994-1995
- Workshop Consultant, “Intercultural Education in Urban Schools” Indiana Federation of Teachers, Merrillville, IN, 1991

- Board Member, Gary Neighborhood Services, Gary, IN, 1989-1991
- Member, Mayor’s Culture, Arts, & Recreation Task Force, Gary, IN, 1989
- Board Representative, Lake Area Arts Alliance, Merrillville, IN, 1985-1987
- Planning Committee Member, Families Conference co-sponsored with Purdue-Calumet, Hammond, IN, 1985
- Judge, Northwest Indiana Toastmistress Club, Gary, IN, 1985
- Speech Evaluator, Senator Michael Schwarzwald of Ohio, Columbus, OH, 1979
- Talent Search Judge, U.S. Military Overseas, Ramstein, Germany, 1978

Selected Speaking and Training Presentations

More than 130 speaking presentations made. Selected Examples of Presentations include:

- Presenter, Effective Communication,“ Lew Wallace H.S., Gary, IN, 2010
- Keynoter, “Power to Excel Through Communication,” Theo Bowman School, Class Presentation and Honorary Graduates, 2007 & 2008

- Speaker, "Improving Communication," Gary City School Dist. & Merrillville Schools, etc., 2000-present
- Keynote Speaker, "Male/Female Business Communication" IUN, 2004
- Keynote Speaker, "College Success;" and "Black Language: Myth & Reality" Alpha Kappa Alpha, IUN, 1998 & 2010
- Seminar Leader, "Multicultural Communication" Dept. of Human Services Next Steps Program, Leadership Retreat, Lansing, IL, 1997
- Panel Presenter, Indiana Commission of Women; National Working Women's Summit, "Women & Work," Gary, IN, 1997
- Trainer, "Communication in the Workplace" Indiana Family & Social Services Admin.; Div. of Family & Children, Lake County Office, Gary, IN, 1997
- Trainer, Lake County Library, "Effective Communication," 1995 and "Multicultural Communication," Gary, IN, 1996
- Trainer, Lake County Juvenile Court, "Interview Communication for Probation Officers," Gary, IN, 1995 & 1996
- Keynote Speaker, Gary Rotary, "Controlling Speaker Anxiety," Gary, IN, 1995
- Trainer, Bethlehem Steel, "Effective Communication in the Workplace," 1995
- Trainer, United Food & Commercial Workers Union, "Multicultural Communication," Denver, CO, 1995
- Trainer, *Times* Newspaper, "Multicultural Communication," Munster, IN, 1994 and 1995
- Trainer/Consultant, "Effective Communication" and "Multicultural Communication," Methodist Hospitals, Gary, IN, 1992 & 1995
- Keynote Speaker, "Gender Communication" & "Interpersonal Attraction;" Merrillville Exchange Club, IN, 1989 & 1995
- Keynote Speaker, East Chicago Rotary, "Gender Communication," E. Chicago, IN, 1994
- Speaker, "Effective Communication," YWCA Teens Conference, Gary, IN, 1993
- Keynote Speaker, Black History Month—"Cultural Metamorphosis," Marymount Loyola University, Arlington, VA, 1993
- Trainer/Consultant, "Effective Communication in the Workplace," Lever Bros., Hammond, IN, 1992
- Trainer/Consultant, "Crosscultural Communication," Childhood Protection Services, Merrillville, IN, 1992
- Presenter, "Education & Corporate Excellence," Steel City Hall of Fame Awards, Gary, IN, 1989
- Workshop Leader, Placement Service, "Interview Communication," IUN, Gary, IN, 1988
- Keynote Speaker, "Looking Back From Whence We Came," East High Homecoming, Howardsville, MO, 1987
- Keynote Speaker, "Presenting & Persuading," American Business Women's Association, Merrillville, IN, 1987
- Keynote Speaker, "Male/Female Communication," American Association of University Women, Merrillville, IN, 1986
- Keynote Speaker, "Gender Comm.," Communicators of NW Indiana, Gary, IN, 1985
- Duo Speaker, "Africa Today," Links, Inc., NW Indiana Chapter, Gary, IN, 1985
- Trainer/Consultant, "Persuasive Campaign Communication," Boy's State, Bowling Green, OH, 1982-1984

- Keynote Speaker, "Stage fright," National Assoc. of Bank Women, Toledo, OH, 1983
- Keynote Speaker, "School, Parent, Child Communication," Whitmer Forensics League Banquet, Toledo, OH, 1983

Selected Radio/Television Participation

- Cameo Appearance, "Heirloom" Television Movie, 2011; Extra Appearance "Never Been Kissed" Television Movie, 1998
- Major Article & Commentary in *Times* and *Post Tribune* newspapers on "Dating Communication" and "Parent-Child-Teacher Comm.," Hammond & Gary, IN, 1999
- IUN Radio Talk Show Host, "IUN: Your First Choice," WLTH, Gary, IN, 1998-1999
- Guest Interviewee, "Research on Language Differences in the Classroom," WYIN-TV, Channel 56, Merrillville, IN, 1998
- Narrator, Radio Public Service Announcements "Improving Communication," WLTH, Gary, IN, 1997
- Voice Over Co-Narrator, "Magic City of Steel: History of Gary," Gary, IN, 1997
- Guest Interviewee with IUN Chancellor's "Your University Program, 'Communication Anxiety,'" Gary, IN, 1987
- Guest Panelist, "News Issues" Program; WBGU-TV, Bowling Green, OH, 1983
- Guest Interviewee, "Communication Anxiety," WMHE Radio, Toledo, OH, 1982

Selected Newspapers Featuring Works

- "Managing Conversations During the Seasons," *Times*, Hammond, IN, 2010
- "Communication and Troubled Teens," *Times*, Hammond, IN 2002
- "Multicultural Communication," *Times*, Hammond, IN, 1995
- "Africa & U. S. Black Women's Communication," *Post Tribune*, Gary, IN, *Post Tribune*, Bernie, MO, *Calumet Day*, Munster/Dyer, IN, *NW Phoenix*, Gary, IN, *Times*, Hammond, IN, 1985-1993