

Faculty Organization Meeting  
February 15, 2019  
1-3 pm  
Hawthorn Hall 107  
Minutes

1. Called to order at 1:00 pm.
2. Approval of Minutes: January 18, 2019 – approved without amendment.
3. President’s Report – Susan Zinner
  - a. UFC Report: The executive committee for the UFC met this past week. UFC Rep Andrea Griffin represented IUN since Susan was unavailable. Concerns were expressed about the use of student evaluations to evaluate teaching. The executive committee will solicit two individuals from each campus to be part of a task force to look at the use of student evaluations. These individuals should have considerable teaching experience across a variety of mediums (online, face-to-face, clinical). The creation of a third tier of non-tenure ranks for faculty has been approved, but a specific title has not yet been selected. A university-wide survey will be distributed on this question. The policy committee brought up the issue of intellectual property. Opinions will be solicited on who owns intellectual property created by faculty for university classes.
  - b. Chancellor’s Innovation Fund: Created by the chancellor to solicit proposals for improving recruitment and retention. The faculty representative to the selection committee for this fund will be Harold Olivey.
  - c. Student Evaluations: Mary Ann Fischer sent a document to the Executive Committee on the impact of student evaluations on tenure decisions. The document argues that there is no correlation between student evaluations and teaching effectiveness. The Executive Committee passed this document on to the Faculty Affairs committee with a request for suggestions on how we might use or change the use of student evaluations, particularly in tenure decisions. Faculty Comment: This document is a meta-study of many other studies that shows that there is particular bias in student evaluations against female faculty. The Faculty Affairs committee will be looking at this subject, but Susan acknowledges it is a large topic and that more study may be required. Faculty Comment: The Faculty Affairs committee is looking at this, but it is a big issue.
  - d. John Applegate has formed a committee which is seeking campus opinions on the definition of “excellence in teaching” – what does it mean in terms of promotion and tenure? Chris Young is looking at this issue and will be reporting to Executive Committee in March.
  - e. Spring Elections will be coming up soon: Vice President, Secretary, Two Year term on Executive Committee, One Year term on Executive Committee, UFC Rep, and two vacancies on All-Campus P&T. Please contact Susan, Election

Committee Chair Nicole Anslover, or any member of the committee if you would like to run.

#### 4. Chancellor's Report – William Lowe

- a. Athletic Report: Both women's and men's basketball teams are doing very well. Both teams are in top 25 of the NAIA conference. This is the first year that both men and women's teams have been so highly ranked at the same time. Both teams have the chance to make it into the national championships.
- b. Enrollment and Retention Report: The Board of Trustees received this report two weeks ago at their meeting. While it is a specific report, the general theme of sustainability is critical. The report shows overall stable enrollments with gains in graduate and minority counts. East and Kokomo are the only two regional campuses that actually grew. Online education growth continues. The chancellor shared a dense chart showing changes in enrollment by heads and hours at each of the IU campuses. Even Bloomington and IUPUI had some declines. We at IUN have done a good job in admissions and transfers (which are down this year, but not as severely as other campuses in the state). Our challenge is the students that we do not retain. In a chart for gross retention from fall to spring, IUN retains 90.3% of students. Competition for enrollment with employment is high. Another slide of the presentation shows demographic challenges: Indiana is in the heart of predicted population loss in the range of college-age students in the next decade. Immigration has also decreased. A society that continues to age and not replenish itself by new births or immigration looks like Japan. The Spring 2019 census shows that across IU, 35.5% of all IU students take at least one online class. Graduation rates across 4 and 6 years have increased significantly at Bloomington and IUPUI. IUN's 4-year graduation rate has plateaued around 15%. 20% might be a reasonable stretch goal for us. But for IUN, the realistic goal is 6-year graduation, where IUN has jumped from 22% to 34% in the six-year period for students starting between 2006 and 2012. In retention, IUN holds an 82% retention rate from first to second semester, and 66% retention rate between first and second year (number one among regional campuses). Further increasing retention will increase graduation rate, which will earn us more performance funding from the state legislature. Total annual degree completions in the IU system continue to increase year over year. Key takeaways: stabilize enrollments in short term, but demographic challenges are coming. There is room for improvement on retention. Online education has become an integral and growing part for our campuses. Attention to retention and success of students will be critical moving forward.
- c. The Chancellor's Innovation Fund is not new money – it is a chunk of the reserve money that the chancellor keeps every year for emergencies or funding important innovations. The creation of this fund (\$100,000) and a committee to review proposals is a way to use this money to support new programs to aid in increasing retention. "This is for real" and is a way to invest in the sustainability of IU Northwest going forward.

- d. Faculty Comment: We are losing students to difficulties with inter-campus educational issues. A student from Bloomington tried to take a class with a faculty member on our campus and was not told that there would be additional fees for an inter-campus transfer and had to drop the class because of this. The Chancellor wanted to know if the student thought the class would be free. The EVCAA said it might be an issue with state transfers. The executives will look into this.
- e. Faculty Question: Spike in graduation rate (we went from 7 to 14%) in 2011. Could we just replicate that to get from 15 to 20%? Something that helped was the introduction of banded tuition. However there are limits to what we can expect with our student population and challenges. A six-year graduation rate target is more realistic for us and our students.

#### 5. EVCAA's Report – Vicki Roman-Lagunas

- a. Congratulations to Anja Matwijkiw on receiving a Fulbright Distinguished Chair award for next year. The faculty applauded.
- b. Chancellor's Innovation Fund: A call for proposals will go out before Spring Break. Did not want to wait until next year to start this process, but in future years the call for proposals will come earlier so there is not a rush at the end of the academic year.
- c. Student support money: If faculty become aware of students with financial issues, they should do a "soft hand off" to Beth Tyler by contacting her rather than just sending the student straight to her. "Don't stop, don't drop out."
- d. The EVCAA formed a faculty group to examine online teaching practices. The group desired that everyone who teaches online have training to teach online. The group gathered records of faculty who have completed online training and the deans will be comparing this list with the list of faculty on the schedule to teach online in the fall. Those who have not been through training will be getting encouraged to sign up for training. CISTL offers an online teaching class and an online class grant program (for developing an online course for the first time). Quality Matters training that imparts best practices is also available. Academic Affairs will also be offering small stipends to faculty who want to go to training to become a Quality Matters reviewer this summer.
- e. Faculty Question: If I am already a Quality Matters reviewer, am I on a list somewhere? Quality Matters maintains a list, but please also contact the EVCAA to inform her that you are already one and may be able to be a peer mentor on this.

#### 6. Proposed update of Faculty Organization Constitution – Susan Zinner/Kris Huysken/Mark Baer (See Attachment #1)

- a. After this second reading, a full faculty vote will be taken by email.
- b. Kris read through the recommended changes to the committee descriptions in the bylaws of the constitution.
- c. The faculty motioned, seconded, and then approved the changes to the bylaws by a vote greater than 2/3rds of faculty present.

- d. Susan read through the recommended amendments to the constitution.
- e. Faculty Question: Does the secretary and the president both only serve for one year on Executive Committee after they leave office? Faculty Comment: If we switch the order of president and secretary in the amendment it will make it clearer that past secretary only serves for one year while past president does not have such a limitation. Faculty Question: Could we set up some kind of log of policies so that we do not have to sort through lots of old minutes to find past decisions? The Executive Committee discussed the creation of something like this, which would be curated by the Secretary.
- f. Faculty Comment: Susan Zinner, Mark Baer, and the Constitution Committee has done a lot of work on this and they are to be thanked. Faculty Comment: We would like to also recognize Danny Tsatsaros who did a lot of work on the constitution last year, which the faculty ran out of time to vote on.
- g. An electronic ballot will be sent out to faculty. A third of the faculty need to vote, and  $\frac{3}{4}$  of those voting must vote in favor to change the constitution. Please give the ballot your attention and encourage others to vote.

#### 7. Update from Academic Affairs Committee Chair – Spencer Cortwright

- a. Administrative Withdrawal Policy: The committee recommends that IUN remove its administrative withdrawal policy, because not all campuses have one and in online classes IUN faculty cannot withdraw students from other campuses. Not all IUN faculty members use the policy uniformly. The policy originated at a time when there were significant waiting lists for full classes, which does not seem to be the case anymore.
- b. Faculty Question: Are there any numbers on how many professors use this policy or how many students are affected by it? Quite a few faculty use this policy, but many of the administrative withdrawals are reversed when the student asks to be re-added to the course. Faculty Comment: I almost never use this policy because it seems unfair to me to let some students in late but kick some students out after week one. Faculty Comment: The administrative withdrawal can negatively effect the financial aid of the student, which would be a reason not to allow it. Faculty Question: If we permit a student to stay who never shows up, does that look bad for us? Is an administrative withdrawal better than an FN or FNN? There was some discussion about whether a W is the same as an F is the same as an FNN for financial aid purposes or GPA. An FNN should not count for the overall class GPA. Faculty Comment: The policy originally created to deal with students who were surprised they were not automatically withdrawn for not attended. However this problem was not as widespread as we thought. It is a huge pain in the neck for the registrar and is difficult to implement. Faculty Comment: Online classes still fill up and have wait lists, so it would be useful to get inactive students out of those classes and let others in. Faculty Comment: Wouldn't it be good to have this policy but not to use it? It's like a nuclear bomb, you don't want to use it, but it's good to have it available if you need it. Faculty Comment: Wasn't this policy mean to protect the students from getting an F on their transcripts? If this policy is removed, what will be in place to protect the students? Faculty Comment: Some

students think this happens automatically, so maybe we need to make it automatic or name it something else. Faculty Comment: Students who have not participated for five to six weeks have been contacted multiple times by advisors. Faculty Comment: I am not a fan of removing students without their input because it removes student agency. Faculty Question: Does an FNN count the same as an F in terms of class-wide GPA, on which instructors are partially evaluated? Not sure, but Cynthia O'Dell will look into it and agrees that an FNN is substantially different than an F.

- c. The proposal to eliminate the administrative withdrawal policy was approved by majority (but not unanimous) vote of the faculty organization.
  - d. The committee will meet over the summer by email to address any grade appeals from students for the spring semester.
  - e. Faculty Question: Will student automatic withdrawal period change? The removal of this administrative withdrawal policy has no affect on automatic withdrawal.
8. 50<sup>th</sup> Anniversary of the IUN Black Studies Program – Earl Jones
- a. Postponed because Earl was not present.
9. Old Business
- a. None presented.
10. New Business
- a. The COAS Curriculum Committee has approved an amendment to the general education requirements for the BA and BS. There will be two information sessions coming forward and an all-faculty vote. Please stay tuned.
  - b. One Book Events Coming Up: Monday, February 25<sup>th</sup>: panel discussion on women's health and societal norms 10-11:15. March 7<sup>th</sup>: Student research conference for Women's and Gender Studies 9-5 with two plenary speakers. Laurie McRobbie will be visiting campus to host a panel discussion on women in leadership March 20<sup>th</sup> 1:30pm.
  - c. 18<sup>th</sup> Science Olympiad will be hosted at IUN tomorrow February 16<sup>th</sup> and many members of the College of Arts and Sciences will be providing their expertise.
  - d. March 22<sup>nd</sup> is the next Faculty Org meeting because of Spring Break.
11. The meeting was adjourned at 2:40 pm.

Attachment 1:

Proposed Constitutional Amendments

See the following pages.

The following amendments to the Constitution of the IU Northwest Faculty Organization was proposed by President Zinner and VP Huysken and reviewed the by the Constitution Review Committee (11/28/18). Each requires approval from the Executive Committee and 2 readings before the Faculty. After the second reading, they may come to a secret ballot vote of all voting members of the Faculty. “If a minimum of one-third of the total number of voting faculty vote, the amendment shall be ratified when three-quarters of those faculty voting...have voted in its favor.”

## Amendment 1 (Regarding the Duties of the Officers)

### **ARTICLE III: OFFICERS**

#### **Section 3.1 President - CURRENT**

The President shall be elected from the members of the voting Faculty. The duly elected President of the Faculty Organization shall (1) preside over all Faculty Organization meetings, (2) serve as the Chair of the Executive Committee, (3) serve as one of the University Faculty Council (UFC) Representatives, (4) serve as a member of the campus and the UFC Agenda Committee, (5) implement the decisions of the Faculty Organization and (6) report from time to time to the Organization on matters of importance.

#### **Section 3.1 President - PROPOSED**

The President shall be elected from the members of the voting Faculty. The duly elected President of the Faculty Organization shall (1) **prepare the agenda for** **and** preside over all Faculty Organization meetings, (2) serve as the Chair of the Executive Committee, (3) serve as one of the University Faculty Council (UFC) Representatives, (4) serve as a member of the campus and the UFC Agenda Committee, (5) implement the decisions of the Faculty Organization and (6) report **on a monthly basis during the academic year** to the Organization on matters of importance.

(continued on the next page)

**Amendment 1 continued:**

**Section 3.3 Secretary - CURRENT**

The duly elected Secretary shall be elected from the members of the voting Faculty. The duly elected Secretary of the Faculty Organization shall record and retain minutes of all Faculty Organization meetings, shall distribute copies of all minutes to all members, shall prepare the agenda for Faculty Organization meetings, shall handle all correspondence for the Faculty Organization, and shall send written or electronic notice of all Faculty Organization meetings to all members. The Secretary shall regularly provide the library with a copy of the minutes to be bound for permanent record and shall send each member of the Board of Trustees a copy of all resolutions passed by the Faculty Organization. The Secretary shall, upon leaving office, turn over all records of the Faculty Organization business to the successor.

**Section 3.3 Secretary - PROPOSED**

The duly elected Secretary shall be elected from the members of the voting Faculty. The duly elected Secretary of the Faculty Organization shall record minutes of all Faculty Organization meetings, shall archive the minutes in a publicly available repository, shall distribute copies of all minutes to all members, shall handle all correspondence for the Faculty Organization, and shall send written or electronic notice of all Faculty Organization meetings to all members. The Secretary shall, at the direction of the President of the Faculty Organization, make available to each member of the Board of Trustees a copy of any resolutions passed by the Faculty Organization. The Secretary shall, upon leaving office, turn over all records of the Faculty Organization business to the successor.

**ARTICLE V: EXECUTIVE COMMITTEE**

**Section 5.1 Presiding Officer - CURRENT**

The President of the Faculty Organization shall be the presiding officer. The presiding officer shall report matters considered and actions taken by the Executive Committee to the next meeting of the Faculty Organization.

**Section 5.1 Presiding Officer -PROPOSED**

The President of the Faculty Organization shall be the presiding officer. The presiding officer shall prepare the agenda for Executive Committee meetings and report matters considered and actions taken by the Executive Committee to the next meeting of the Faculty Organization.



**Amendment 1 continued:**

**Section 5.2 Secretary - CURRENT**

The duly elected Secretary of the Faculty Organization shall record and retain minutes of all Executive Committee meetings, shall distribute copies of all minutes to all members, shall prepare the agenda for Executive Committee meetings, shall handle all correspondence for the Executive Committee, and shall send written or electronic notice of all Executive Committee meetings to all members. The Secretary shall regularly provide the library with a copy of the minutes to be bound for permanent record. The Secretary shall, upon leaving office, turn over all records of the Executive Committee business to the successor.

**Section 5.3 Members - CURRENT**

The Executive Committee of the Faculty Organization shall be composed of the President, Vice President, Secretary, the elected members of the Executive Committee, the immediate past President and past Secretary. The elected representative (representatives) from Indiana University Northwest to the University Faculty Council, if he/she or they are not already elected members of the Executive Committee, shall be a non-voting member of the Executive Committee.

**Section 5.2 Secretary - PROPOSED**

The duly elected Secretary of the Faculty Organization shall record minutes of all Executive Committee meetings, shall archive the minutes in a publicly available repository, shall distribute copies of all minutes to all members, shall handle all correspondence for the Executive Committee, and shall send written or electronic notice of all Executive Committee meetings to all members. The Secretary shall, upon leaving office, turn over access to all records of the Executive Committee business to the successor.

**Section 5.3 Members - PROPOSED**

The Executive Committee of the Faculty Organization shall be composed of the President, Vice President, Secretary, the elected members of the Executive Committee, the immediate past President and past Secretary (for one year after leaving office). The elected representative (representatives) from Indiana University Northwest to the University Faculty Council, if he/she or they are not already elected members of the Executive Committee, shall be a non-voting member of the Executive Committee.

## Amendment 2 (Regarding Elections)

### ARTICLE IV: ELECTIONS

#### Section 4.1 Nominations - CURRENT

The President shall annually appoint an Election Committee of three voting members to hold the election for all elected offices. The Election Committee shall distribute to the voting Faculty a nomination form to record nominations for all elected offices (including Faculty Organization offices, members of the Executive Committee and UFC Representative) during February. The party who places the name in nomination must secure the nominee's consent to run for said office or position prior to placing the name in nomination.

#### Section 4.1 Nominations - PROPOSED

The President shall annually appoint an Election Committee of three voting members to hold the election for all elected offices.

1. All elections will begin with an open nomination process. The Election Committee shall provide an avenue, e.g. form, survey, etc. for any faculty member to nominate any eligible colleague for each available office. Self-nominations shall also be accepted. Members of the election committee must secure each nominee's consent to run for said office or position prior to placing the name in on the ballot.
2. The Election Committee shall solicit nominations throughout the fall semester for candidates for five Faculty Board of Review members. The election shall be held before the end of the fall semester.
3. The Election Committee shall solicit nominations throughout the spring semester for candidates for the office of President (every other year), Vice President, Secretary, and UFC Representative. The President, Vice President, and UFC Representatives should be tenured faculty members. The election shall be held before the end of the spring semester. The incoming officers will take office on the last day of the spring semester.

## Amendment 3 (Regarding Duties of the Standing Committees)

### Section 6.3 Duties - CURRENT

The standing committees shall make studies, formulate recommendations, prepare resolutions and carry out such other duties as may be assigned by the bylaws and the Faculty Organization. Standing committees shall concern themselves with matters at their own initiative, at the request of the Faculty Organization, its President, the Executive Committee, or any administrative officer of Indiana University Northwest. All actions of committees shall be recorded in minutes. The committees shall exercise discretion in reporting matters of a confidential nature. Meetings of standing committees shall be called by the chairpersons of the respective committees. A copy of the minutes shall be given to the President of the Organization. All committee actions are subject to review by the Faculty Organization.

### Section 6.3 Duties - PROPOSED

The standing committees shall make studies, formulate recommendations, prepare resolutions and carry out such other duties as may be assigned by the bylaws and the Faculty Organization. Standing committees shall concern themselves with matters at their own initiative, at the request of the Faculty Organization, its President, the Executive Committee, or any administrative officer of Indiana University Northwest. All actions of committees shall be recorded in minutes. The committees shall exercise discretion in reporting matters of a confidential nature. Meetings of standing committees shall be called by the chairpersons of the respective committees. **A copy of the minutes shall be recorded unless confidential matters are involved.** All committee actions are subject to review by the Faculty Organization.

Chairpersons of all standing committees are responsible for:

- 1. Meeting with the President within one month of appointment to review the committee's charge.**
- 2. Convening no less than two meetings of the committee during the academic year**

**Amendment 3 continued:**

**Section 6.4 Records - CURRENT**

Chairpersons of all standing committees are responsible for:

1. Keeping a file of all committee minutes and correspondence for the school year, and delivering these documents to the central repository on or before July 1 of that school year.
2. Compiling a written report which includes a description of the work of the committee and an assessment of how the committee carried out its work. This report must be submitted to the President of the Faculty Organization and a copy filed with the central repository on or before July 1 of that school year. Copies of this report are to be distributed to the faculty.
3. The central repository shall keep two copies of all past minutes and reports, and correspondence, and related documents of the Faculty Organization and its standing committees.

**Section 6.4 Records - PROPOSED**

Chairpersons of all standing committees are responsible for:

1. Keeping a file of all committee minutes and correspondence for the school year, and delivering these documents to the central repository on or before May 1 of that academic year.
2. Compiling a written report which includes a description of the work of the committee and an assessment of how the committee carried out its work. This report must be submitted to the President of the Faculty Organization on or before May 1 of that academic year. Copies of this report are to be distributed to the faculty.
3. The President shall keep one copy of all past minutes and reports, and correspondence, and related documents of the Faculty Organization and its standing committees

The following amendments to the Bi-Laws of the Faculty Organization Constitution were proposed by President Zinner and VP Huysken and reviewed by the Constitution Review Committee. Each requires approval from the Executive Committee and 2 readings before the Faculty. After the second reading, they may be adopted by a  $\frac{2}{3}$  vote of those in attendance at the meeting.

**All of the amendments reference section 6.1.1 of the Bi-Laws:**

**Section 6.1.1** Designation and Charge of Standing Committees In order to exercise the authority delegated to it by the IUN Constitution, the Faculty hereby creates the following committees of the Faculty Organization and charges them as follows:

---

CURRENT

**Academic Ceremonies**

**Academic Ceremonies** Committee shall assist administrative officers in the planning and coordination of annual commencement exercises and any matriculation ceremony, recommend candidates for honorary degrees, and constitute a committee for special occasions **such as Addison-Locke-Roche Lectures.**

PROPOSED

**Academic Ceremonies**

Committee shall assist administrative officers in the planning and coordination of annual commencement exercises and any matriculation ceremony, recommend candidates for honorary degrees, and constitute a committee for special occasions.

Note - removes archaic reference

CURRENT

**Budget**

Committee shall **carry out the duties specified in the 1984 Reduction in Force Statement**; shall continually monitor budgetary developments and report to the Faculty Organization on likely financial difficulties, and shall also act as an advisory body to the Chancellor when requested to do so.

PROPOSED

**Budget**

Committee shall continually monitor budgetary developments and report to the Faculty Organization on likely financial **concerns**, and shall also act as an advisory body to the Chancellor when requested to do so.

Note - removes archaic reference

---

CURRENT

**Calendar**

Committee shall be responsible for preparation of the academic calendar and shall interact with the all-University Calendar Committee; it shall also make recommendations regarding scheduling of classes.

PROPOSED

**Calendar**

Committee shall be responsible for preparation of the academic calendar and shall interact with **the Registrar and** the all-University Calendar Committee; it shall also make recommendations regarding scheduling of classes.

Note - brings us in line with current practice.

CURRENT

n/a

PROPOSED

**Community Engagement Committee**

Committee shall concern itself with matters pertaining to the scholarship of community engagement including identifying ways to build strong university-community partnerships anchored in and supportive of the scholarship of teaching, research, and service.

Note - this committee was created ad-hoc by President Zinner in 2017.

---

CURRENT

**Constitution Revision Committee**

Committee shall receive suggestions in writing for amendments to the Constitution or changes in the Bylaws, review the Constitution and Bylaws **periodically** and make suggestions for change, and maintain a current version of the Constitution and Bylaws and a current codification of Faculty Organization policies, procedures, and expressions or opinions.

PROPOSED

**Constitution Revision Committee**

Committee shall receive suggestions in writing for amendments to the Constitution or changes in the Bylaws, review the Constitution and Bylaws **annually** and make suggestions for change, and maintain a current version of the Constitution and Bylaws and a current codification of Faculty Organization policies, procedures, and expressions or opinions.

---

CURRENT

**Elections**

Committee shall provide representative faculty review of overall equipment needs and make policy recommendations for budgetary priorities and allocations, and shall function to facilitate equipment funding legislation implementation.

PROPOSED

**Elections**

Committee shall administer the fair and transparent elections of officers and other elected posts in the Faculty Organization in accordance with procedures specified in the Constitution.

Note - in the current constitution, through some strange typo, the description of the Elections Committee is also the description of the Equipment Committee.

-----  
CURRENT

**Equipment**

Committee shall provide representative faculty review of overall equipment needs and make policy recommendations for budgetary priorities and allocations, and shall function to facilitate equipment funding legislation implementation.

PROPOSED

Discontinue this committee

Note - duties absorbed by Facilities Committee and Computer Committee

-----  
CURRENT

**Faculty Development**

Committee will conduct research and develop appropriate recommendations on a Faculty Development program at IUN.

PROPOSED

**Faculty Development**

Committee will concern itself with supporting the growth and success of new and continuing IU Northwest faculty.



CURRENT

**Human and Animal Experiments**

Committee shall help implement the safeguards outlined in university documents for research on human subjects and living animals.

PROPOSED

Discontinue this committee

---

CURRENT

**Radiation Safety**

Committee shall implement university radiation safety policies and make policy recommendations.

PROPOSED

Discontinue this committee

---

CURRENT

n/a

PROPOSED

**Retention**

Committee shall review and propose ideas in areas concerned with student retention and continuing enrollment.

CURRENT

**Teaching & Classroom Technology**

Committee shall provide a forum for the showing of common and unique educational concerns in such areas and objectives as test construction, evaluation, statistics, the relationships of teaching and research, and philosophy of education; it shall review policy and make recommendations relevant to audio-visual and other instructional technology services, as well as these matters.

PROPOSED

**Classroom Technology and Distance Education**

Committee shall provide a forum for the showing of common and unique educational concerns in such areas and objectives as test construction, evaluation, statistics, the relationships of teaching and research, and philosophy of education; it shall review policy and make recommendations relevant to audio-visual and other instructional technology services, as well as these matters.

-----  
CURRENT

**UFC Committees**

**The Committees shall include Affirmative Action, Educational Policy, External Relations, Faculty Affairs, Faculty Compensation and Benefits, Faculty Governance, Finances and Facilities, Honorary Degrees, Library, Student Affairs, Technologies Policies, University Planning, and University Research Policy.**

PROPOSED

Remove this language