

Faculty Organization Meeting  
October 19, 2018  
1-3 pm  
Hawthorne Hall 107  
Minutes

1. Called to order at 1:00pm.
2. Approval of Minutes: September 21, 2018 – Approved without amendment.
3. President’s Report – Susan Zinner
  - a. School of the Arts Committee: This committee includes four representatives elected by the Executive Committee (Mark Baer, Dorinda Sattler, Jennifer Greenburg, and Bonita Neff) as well as four representatives from the Academic Affairs Committee (Spencer Cortwright, Marie Eisenstein, Linda Galocy, and Harold Olivey). This committee has been charged and has met once and will meet several more times to discuss tenure concerns and other implication of the creation of the School of the Arts. Mark B. is chairing the committee and will report to the Faculty Organization when the committee has completed its work.
  - b. Nominations: We are beginning the process of nominating individuals for the next Faculty Board of Review. Candidates must be tenured. Contact Susan or Nicole Anslover if you are interested in running for the board. The new board will take office on February 1, 2019.
  - c. John Applegate will be on campus on Friday, October 26 and will meet with the Executive Committee at 11:15am. Susan plans to ask him whether Associate Professors can serve on the All-Campus P&T Committee. The Executive Committee would also like to ask Applegate to confirm that IU Northwest degrees will remain IU degrees (this in light of the controversy over Purdue degrees).  
Faculty Comment: Purdue has rescinded its decision to label degrees from PNW as “Purdue Northwest” degrees.
4. Chancellor’s Report – William Lowe
  - a. P&T Committees: We already have Associate Professors serving on All-Campus P&T Committee and there is no reason to expect we cannot do that. We should be careful what questions we ask.
  - b. Degrees: The university administration and the IUN administration have made it very clear in the past two weeks that regional IU degrees are IU degrees. The Chancellor joked that we put up billboards advertising this fact outside the PNW campus.
  - c. President’s Address: President McRobbie affirmed the importance of a liberal arts education and connected it with general education requirements. Education in breadth and depth is critical to producing the kinds of graduates who are in demand in the state and elsewhere. It is important that the university be confident that general education as a whole is achieving its goals while at the same time

- making sure that it is not a barrier to student success. He called for a review of general education on all IU campuses. This is already in motion at IU Northwest.
- d. Board of Trustees Enrollment Report: There has been slow or stalled growth in total enrollment at IU in the past 2-3 years, not just at our campus. However, the financial effects of enrollment flattening have been moderated by the banded tuition policy. IU Northwest retained 85% of students from first to second semester, and 66% of students from first to second year, both tops among regional IU campuses. 6-year graduation rate at IU Northwest went up from 28% to 34%. Enrollment trajectories are down for urban IU regional campuses (Northwest, South Bend, Southeast). The university administration is pleased that IU Northwest is decelerating its decline and hopefully heading toward stabilization. IU Northwest was up proportionately in the size of its freshman class this year. IU Northwest is an important part of diversity for the entire university system. IU Northwest is holding steadier with getting transfer students than other regional campuses. IU Northwest normally averages 12-15 international students a year, but we have 21 this year. 33% of IU students have taken at least one online course, and 9% of IU students have a fully online schedule. Demographics including population change and college participation rates are not favorable in the near future for our region. In Indiana, it looks like college-going projections will bounce around roughly the same until about 2026 (18 years after 2008), when they will fall off. Retention of students we get is key. Key takeaways: demographics will challenge our campuses, but IU's reputation in the state remains strong and we have a window of opportunity to prepare.
  - e. Faculty Question: Will the university respond to a television sitcom that last night made fun of IU? Chancellor: I do not know, but I am sure that university media is aware of this and is evaluating whether to respond.
  - f. Be prepared to talk to your students about their seasonal work they may be taking on. Encourage them to keep up with their education and not to throw away their semester to take on seasonal work.

## 5. EVCAA's Report – Vicki Roman-Lagunas

- a. Chancellor's Summit: The Chancellor, the deans, and several faculty members attended this meeting in Kokomo. The goal of this summit was to discuss the 2025 demographic cliff that is coming. There will be another summit next year. Before then, the group of attendees would like to work on 3-4 projects over the next year to try to improve retention between now and then. One project: working on a review of general education requirements. Other possibilities for goals: increased use of high impact practices in the classes, increased participation of faculty in PIGs, reducing amount of choices students have, identifying and reducing obstacles, continue attention to math curriculum, finding ways to have students articulate the value and purpose of education. We could also consider slowly rolling out block scheduling for our first year students. Another project is to design and implement a post first-year success program.
- b. Faculty Comment: There is an initiative now led by a group of faculty in Arts & Sciences to create a First Year Seminar course.

- c. Meet & Greet: There is an IUN/Ivy Tech Meet & Greet in Arts & Sciences this afternoon after the meeting. There will be snacks!
6. New budgeting process – Michelle Dickerson
- a. A new process is being created for planning two-year budgets instead of one-year budgets. The schedule will still remain mostly the same, but data will be submitted for two years rather than one. The process involves deciding on fees and estimating credit hours. This will allow campuses to know the university tax for two years out as well as the salary increase pool. The tuition rate is already approved on a two-year basis anyway, so this aligns the rest of the budgeting process with that. This will allow for more time spent on planning.
  - b. Faculty Question: Does this mean each department will only get funds allocated once every two years? Yes, the departments will get funds planned out for two years, although the physical process of budget planning still happens once a year.
  - c. Faculty Question: What's the expectation and process for input from faculty on both what could happen and what has happened? There is a team in place (Finance Committee) and feedback and discussions should happen there. This could happen during a Budget Hearing, but that happens at a specific time each year. Feedback occurs year round.
7. CUMU and the role of anchor institutions – Ellen Szarleta
- a. CUMU is the Coalition of Urban and Metropolitan Universities, and the Democracy Collaborative is a research institute. Together they created the Anchor Mission Initiative to help universities leverage their resources and play a more active role in their communities. IUN joined the Anchor Mission Initiative (one of 31 institutions in it) in summer 2018. There is a team from IUN working on small business development within this framework. This team is examining our ability to address retention and recruitment alongside business needs in the community. IU Northwest has a significant financial impact on the community.
8. Update on Faculty Development Committee – Maria Young
- a. There are six members of this committee and it is meeting monthly and moving forward with a vision for faculty development. The committee hopes to develop a course in Canvas for all faculty to be invited to take. There will be a survey of the faculty to see what issues the faculty would like to see covered in such a course.
9. Tech Tips – Ryan Vega
- a. How to get IT help? There is a new web form ([iun.edu/iunhelp](http://iun.edu/iunhelp)). Similar to the physical facilities request. This is the best method to get IT help if your request is not extremely urgent. It goes straight to the IT team. There is also still an email option ([iunhelp@iun.edu](mailto:iunhelp@iun.edu)). There is also still a phone line (4357 HELP). This is available 24/7 but calls may be routed downstate, especially at night. There is walk in support available in Hawthorn 108. Finally there is a live chat hosted by people from downstate ([ITHelpLive.iu.edu](http://ITHelpLive.iu.edu)) – good for Canvas questions,

passphrase resets, and account issues. Also, remember the knowledge base (kb.iu.edu).

- b. With any problems in the classroom, please call from the classroom you are in. IT can help during class very quickly. Call with the lectern help button if in Raintree, Dunes, or the Library. In A&S, Marram, and Hawthorn call the phone number posted on the lectern with your cell phone.
- c. Faculty Question: Some classes meet until 9:45, is IT support available that late? IT is only open until 7:30, so try out tech things earlier if you know you will be doing something late in the evening in a class.
- d. Faculty Question: It takes a few minutes to boot up the new control pad in newer classrooms. Will it always be that way? Ryan will relay this on to the team that takes care of it to review and see if there is anything that can be done to improve the situation.
- e. Faculty Questions: Why is Kaltura set to start up automatically every time we log into a classroom computer? It does not do anything if you do not set it up. It is not recording automatically. It is only there if you need it.

#### 10. Old Business

- a. None presented.

#### 11. New Business

- a. Theater will be presenting “Well” starting on November 1<sup>st</sup>. It is a fast-paced comedy about mental health. Mark Baer would love for people to come see it between November 1 and 10.
- b. The Indiana Ballet will be coming to present the Nutcracker on December 13-15 at 7PM. Reduced pricing for IUN employees, students, or alumni.

#### 12. Meeting was adjourned at 2:26pm.