

Faculty Organization Meeting  
February 17, 2017  
1-3 p.m.  
Hawthorne Hall 107  
Minutes

1. Call to Order
2. Approval of Minutes – January 20, 2017 – Approved without amendment.
3. President's Report
  - a. Elections Committee Chair Linda Gallochy is collecting names for vacant Executive Committee positions: VP, Secretary, UFC Rep, COAS Rep, 1 SOBE Rep, 1 CHHS Rep, 1 At-Large Rep.
    - i. In addition, there are 2 at large reps to All-Campus P&T Committee are open
  - b. Mission statement being revised to be consistent with our attempt to obtain the Carnegie designation; the mission statement is being revised and we will be seeking faculty input. The IUN Council recently revised it to incorporate elements of community engagement. (Chancellor may address this issue).
  - c. At the Regional Faculty Council meeting of the Presidents (2/8), two issues that may be of interest to this group include:
    - i. IUB is soliciting input from faculty teaching on-line courses; if you have any issues or suggestions, please contact me and I will carry your issues forward when we meet as a group with IUB Administrators
    - ii. Bill McKinney asked about standards re. teaching excellence on campus; he wondered if the current standards need to be amended.
  - d. EVCAA Search / Screen Committee –Margaret Skurka (See Attachment 1)
  - e. One Book One Campus –
    - i. March 22 Lacks Family visiting campus.
  - f. March Faculty Org Meeting – 4<sup>th</sup> Friday due to Spring Break
  - g. Faculty Question – will Fac Org vote on mission statement?
    - i. Yes.
4. Chancellor's Report
  - a. New Building Dedication Event – late afternoon August 25
    - i. NW Indiana Symphony will perform that evening on the new Theatre Northwest Main Stage.
    - ii. More information after spring break
  - b. All regional campuses will be applying for recognition under the Carnegie Foundation classification for community engagement. One part of this designation is that the mission statement reflects a focus on community engagement.

- i. A draft statement has been passed by the IU Northwest Council. Faculty feedback is welcome.
- c. Faculty Question – will the new mission statement affect the ability of faculty to apply for grants or sabbatical for projects are not community based?
  - i. No.
- d. Nominations for Chancellor’s Professors will now be taken in alternate years. There will be expanded representation from all of the Schools on the selection committee.
- e. Performance Funding
  - i. IU Kokomo is out performing IU Northwest in terms of the student persistence and graduation metrics that drive state appropriations.
  - ii. IU Northwest is recommended to lose .1% of our appropriation from last year.
- f. Faculty Question – what is Kokomo doing that we are not?
  - i. Graduation is a constant theme in student communications.
  - ii. And all advisers are professional and available to students in a centralized advising center.
  - iii. Their first-year persistence figures are very similar to ours, but those that make it past the first year complete at a much higher rate than IUN.
- g. Faculty Question – The Advising Task Force of two years ago recommended the professional adviser model. Why have we not implemented this?
  - i. Chancellor has the same question. Our current trajectory is not sustainable.
  - ii. Our financial outlook would be brighter with even a slight uptick in retention.
- h. Faculty Question – Is there any consideration for programs addressing 3<sup>rd</sup> year students who often struggle with the requirements of upper level courses.
  - i. Yes.
- i. Faculty Question – Quality of education is not included in these metrics. Is there pressure to lower the bar?
  - i. Chancellor is vehemently not in favor of lowering the standard of education on this campus.
  - ii. The legislators may not have a practical understanding of the differences of quality of education. But they are interested in creating accountability for student success within higher education.
- j. Faculty Question – RIFY program is not about changing our standards. What responsibility do we have to students who fail to make the grade in a particular area? How do we direct students to areas of study in which they can excel?
- k. Faculty Question – Flat rate tuition encourages students to “take one more course.” Can this benefit be applied across the summer?

- i. No. That was investigated when the policy was implemented. There is evidence that students that attempt 15 per semester have high success rates.
- 5. No EVCAA or VC reports
- 6. Community Engagement and Service Learning Annual Report– Jim Thomas
  - a. Partnerships and Reciprocity with community groups is a strong and successful part of our campus.
  - b. 80 courses and 60 faculty have reported engaging the community this year.
- 7. DACA students/sanctuary campus issue – Raoul Contreras
  - a. Contreras serves as faculty adviser to a student group focused on social justice.
  - b. Students in that group were driven to protest by the results of the election and subsequent actions of the incoming administration. They asked the faculty to consider making IU Northwest an official sanctuary campus.
  - c. Unnamed faculty from across the campus have participated in this process of considering this issue.
  - d. This group of students and faculty requested faculty organization support for creating a specific proposal to make IU Northwest a sanctuary campus at the January meeting. The proposal was suspended.
  - e. This group plans to create a proposal to deliver at the March meeting.
  - f. Sanctuary status would provide a broader statement of support and protection for targeted groups against possible government action.
  - g. Faculty Question – Fear of ICE seems unfounded or unclear. I support and work with DACA students very strongly. But I’m worried about the threat to our federal funding if we pursue action without being clear and specific concerns.
    - i. We should resist rather than hide.
  - h. Faculty Question – I’m in need of clarification. What are we voting on at this time?
    - i. The students desire support for their efforts in crafting a proposal.
  - i. Faculty Comment – The word sanctuary requires clear definition. I would not want students to have a false idea of the protection that we can provide.
  - j. Faculty Question – Could we have a motion to table this issue until a firm proposal?
  - k. Faculty Question – What is the IU administration doing on this issue now?
  - l. Faculty Comment – The initial petition contained language that was objectionable. It seems that there must be a middle ground between Sanctuary campus and no support for these students.
  - m. Faculty Comment –President McRobbie spoke to UFC at length in support of DOCA students and in support of diversity in general.
  - n. Faculty Comment – There is a need for solidarity with students. President McRobbie and Chancellor Lowe signed a statement in support of DOCA students in solidarity.

8. MOTION – Table the DACA students/sanctuary campus issue until a specific document is presented. - PASSED
  - a. Chancellor Comments – Chancellor Lowe has arranged for free legal support for DOCA students. This was endorsed by the President and Trustees. The Chancellor, President and Trustees have united in a statement against the recent travel ban. To the Chancellor’s knowledge, the word sanctuary has little or no legal meaning.
9. New Business
10. Old Business
  - a. Assessment Committee proposal remains on the table.

## **Attachment 1:**

### **Update on Search and Screen EVCAA**

53 Applicants total

3 Withdrawals

28 qualified candidates

Storbeck, Inc. had 28 qualified candidates on the list for the Search Committee to review over the Holiday/Semester break. All 53 files were made available to us and we were encouraged to review all and include any that we felt were qualified that they Storbeck felt were not qualified.

A face to face meeting was held Jan 26 on campus of the S and S committee with Storbeck participating via video. The field was narrowed to 10 candidates plus 2 alternates.

Video conferencing this week on Monday and Wednesday with 1 hour and 15 minutes allotted per candidate. 10 Candidates interviewed and the field was narrowed down to 4 plus two alternates. Names cannot be released yet until all four have been notified and accepted the opportunity to come to the campus for interviews.

On site interviews will be scheduled the weeks of Feb 27 and March 6. All interviews will be complete before Spring Break. We will provide shortened bios on all candidates one at a time before their interviews on campus. The schedule will be similar to the one from two years ago and will involve multiple individuals, groups, and the faculty on campus. Opportunities to provide input will for sure be a part of the process.

We are excited about the field and look forward to having the candidates on campus!!

Please feel free to email me with any specific questions and I'll answer as best I can. I am sorry I could not be here today and thank Susan for providing my report. Other faculty on the committee include Susan Zinner, Vernon Smith, Cynthia O'Dell, Cynthia Roberts, Ranjan Kini and Kirstin Huysken.

Thank you.

Margaret Skurka

Chair, S and S