

Faculty Organization Minutes  
October 17, 2014  
1:00-3pm  
Hawthorn Hall 107

1. Call to Order – 1pm
2. Approval of Minutes of September 19, 2014
  - a. Adjustments were requested by Beth Tyler for clarification of her comments last month.
  - b. Minutes were approved with those amendments.
3. President's Report
  - a. Board of Review elections in November.
  - b. Bicentennial Strategic Plan – Pres. Applegate has requested that all campuses hold an open forum to receive questions and feedback
  - c. Registration for 2014 Inaugural Sustainable Civic and Community Engagement Conference is open. The event will take place Nov 17 in Savannah.
  - d. Academic Advising Task Force Action Plan is in phase I.
4. Chancellor's Report
  - a. Not present.
5. Vice Chancellors' Reports
  - a. Budgeted income goals are not being met
    - i. Retention is not quite where we would like it to be. Current rate is near 66%.
    - ii. There is a steady shift in our student body toward 18 years of age. But there is a decline in HS graduations.
  - b. What are we doing to address this shortfall?
    - i. New Graduate studies website has gotten good traffic in first two weeks of operation.
    - ii. New priority registration and pre-registration programs are designed to increase retention.
    - iii. New advising initiatives to increase retention:
      1. Search for Director of Advising is about to start.
    - iv. Federal compliance for federal funding:
      1. Degree maps are about to be implemented.
      2. Enrollment verification (via FLAGS) is important due to Federal financial aid regulations. They are also helpful in helping to communicate to students if they should change their behavior in order to succeed.
      3. FN and FNN grades are also important. Students who do not attend class are not eligible for aid.
    - v. IU Course Connect
      1. Last term this program caused a \$200,000 hit to our income. This semester we broke even, which is a great achievement.
    - vi. Faculty Question: What is driving the increase in administrative hiring?
      1. State regulations and the Chancellor's directive to prioritize advising have both mandated a recent surge in hiring.
    - vii. Faculty Question: How has IU Course Connect been improved to prevent abuse?
      1. Some rule have changed:
        - a. Courses are now checked for compatibility before they are approved for

- b. There is a new waiting period before online courses from other campuses are offered in our class schedule.
    - c. We have an opportunity to veto courses that do not count on our campus.
    - d. We can propose unique courses to be offered on other campuses.
  - 2. Faculty Question – What is the revenue sharing with online courses?
    - a. It has changed to 70% for the campus offering the course and 30% to the home campus of the student. It was previously 90-10. They are looking at changing it to 65-35.
  - 3. Faculty Question – Please elaborate on how the budget will impact the departments.
    - a. Each academic unit will list all activities that have budget impact. Once the list is created, the budget committee will review the list for omissions. Deans will then perform a self-review, assigning each activity a “degree of impact” (a number 1-10 based on standard questions gaging campus and community impact). These numbers will serve as a conversation about what activities to cut and reallocate.
    - b. No decision has been made about how these results will be translated into cuts.
  - 4. Faculty Question – Will cash reserves be used to offset budget shortfall.
    - a. No, the cash reserves are for one-time emergencies.
  - 5. Faculty Question – What is the status of the 12 month salary proposal?
    - a. I don’t know but I will ask at the next meeting.
  - 6. Faculty Question – What is the status of the creation of a testing center on the campus?
    - a. We have a space but no personnel. We are waiting to see the outcome of the budget process is.
    - b. Is it available now? Yes, it can be reserved now. Hawthorne 2<sup>nd</sup> floor.
- 6. Dollars for Scholars - Jeri Pat Gabbert, Vice Chancellor for University Advancement
  - a. Videos were shown. Pies will be thrown. Please contribute.
- 7. Homecoming – Kristofer Schnatz, Athletic Director and Head Coach, Men’s Basketball Team
  - a. Some impressive student-athlete recruits were introduced.
  - b. Oct 29 is home opener for basketball. Volleyball and cross country are winding down.
  - c. “Divisional Nights” can be scheduled for academic faculty and staff to be recognized at a game.
  - d. Tickets are available at the student activities office.
- 8. Acting UFC Representative and Vice President Subir Bandyopadhyay
  - a. RFC constitutional amendments will be moved forward to final ballots soon.
  - b. New rules on sexual misconduct were a major topic of discussion.
    - i. There will be a lowering of the bar for what evidence is required for sexual misconduct charges during the adjudication process. This discussion is ongoing.
  - c. Trustees Teaching Award should be seen as recognition of a single year’s achievement, not sustained teaching excellent. This language should be added to P&T guidelines at all campuses.

- d. A new FAR system is being investigated. There is a desire for a simpler, more unified, more universal system with analytic capabilities.
- 9. NEW K12 Online Teaching Certificate for the School of Education – Angela Velez-Solic, Associate Director (CISTL)
  - a. Live starting in January!
  - b. Please share this offering with people you know. This is the only program of its kind in the state. Many schools are implementing online course offerings without training teachers to construct and teach effective online classes.
  - c. Angela will bake cupcakes for anyone providing a referral which results in an appointment with a school administrator.
- 10. Old Business – none.
- 11. New Business – none.
- 12. Motion to adjourn was made and approved at 2:34pm.