

Faculty Organization Minutes
November 15, 2013
1:03-3:00pm
Hawthorn Hall 107

1. Call to Order
 2. Approval of Minutes of October 25, 2013 - a motion was made to approve the minutes and they were passed unanimously.
 3. President's Report –
 - a. There are now six candidates for Faculty Board of Review (at least 1 more is necessary) – thanks for your service!
 - b. Chuck is proud to be a member of the IU Northwest Faculty. We are very active in research, creative work and community outreach. Efforts to limit or even focus our research are unacceptable.
 - c. ICHE research policy for regional campuses (See Attachment 1) – The change in this policy seeks to limit the type of research funded on regional campus. Discussion:
 - i. Limiting research will stunt careers, rule out certain journals, depress new faculty recruitment, and drastically effect those already in pursuit of tenure.
 - ii. Second sentence of the policy is equally troubling as the first. The idea that state funding should be focused toward certain institutions is troubling. Limiting the funding for the research is as important as directly limiting the research.
 - iii. A number of faculty members expressed the need for a wholesale rejection of this policy change. A resolution was discussed (see Attachment 2) but no action was taken.
 - iv. VC Malik: The commission is already considering a change. He feels that passing a resolution now would be premature.
 4. Chancellor's Report
 - a. The issue of the ICHE thinking at all about research has been removed. This issue has been resolved quickly, amicably and in our favor. No further action is needed. It may be detrimental to encourage the ICHE to medal in this issue any further. If action is deemed necessary, Chancellor Lowe recommends a message to Applegate.
- MOTION - Direct President Gallmeier to draft an email thanking John Applegate for his help and support in this matter. PASSED unanimously.
- b. John Applegate and the new CFO are moving toward providing the option for a 12-month pay schedule.
5. Vice Chancellors' Reports
 - a. VP Jose urges regional campuses to increase requests for funding.
 - b. Introducing Lora Bailey, Dean and Professor of Early Childhood Education
 6. UFC Representative – Jonathyne Briggs – Resolution in opposition to HJ6 (Attachment 2)
 - a. There has been recent movement in the state legislature to approve an amendment to the state constitution

MOTION - Accept the proposed resolution (see attachment 3) with the amendment that the word "tolerance" be replaced with "inclusion". PASSED unanimously.

7. Resolution (see attachment 3): 12 month pay option – George Bodmer, Chair, Faculty Affairs Committee

MOTION - Accept the resolution as written. The motion carried unanimously.

8. Tech Tips: Meet “One.iu.edu” — Carol Wood, Executive Director of Information Technology and Mark Uncapher, Director of Microcomputer Support Team
 - a. Will replace OneStart in 2015
 - b. Makes OneStart functions searchable from Google or other search engines.
9. James Wood – Director, Office of Diversity, Equity, and Multicultural Affairs
 - a. MLK day events being planned for late January and throughout February.
 - b. Classroom resources are available at <http://createdequal.neh.gov/>
10. Victimization Study – Monica Solinas- Saunders
 - a. The study will be conducted during the spring semester. In order to get a good response rate for this study, they ask for faculty support. Students will visit classrooms and conduct the survey.
11. New Business – There was no new business.
12. Old Business – There was no old business.
13. Adjournment – A motion to adjourn was made, seconded, and passed unanimously. Meeting adjourned at 2:48 pm.

Attachment 1 – ICHE Research Policy Change:

Research Focus: Regional Campuses should limit research to scholarly activity related to faculty teaching responsibilities and research related to local and regional needs. Sponsored, peer-reviewed research is funded by the State for those Indiana institutions with Carnegie classifications of “high” or “very high” research activity.

Attachment 2:

**Resolution to Support the
Freedom Indiana Coalition and Indiana University
In Opposition of House Joint Resolution 6**

Indiana University Northwest Faculty Organization

Proposed: November 15, 2013

Whereas Indiana University joined the Freedom Indiana coalition, a bipartisan grassroots campaign to oppose the constitutional amendment proposed in House Joint Resolution 6 (HJR6) that seeks to define marriage as between a man and a woman,

Whereas President McRobbie has stated the proposed amendment “runs counter to IU’s deeply held values” of tolerance,

Whereas Indiana University believes HJR6 would cause prospective and current faculty, staff, and students to feel unwelcome and be “a disincentive to locate in Indiana, adding to the state’s challenges to remain economically competitive,”

Whereas the University Faculty Council supports the action of the university in joining the coalition,

And Whereas Indiana University joins notable Indiana businesses working to ensure the state Constitution is not altered to enshrine intolerance “that is not representative in the best of Hoosier values,”

We, the IU Northwest Faculty Organization, support the action of President McRobbie and the University Faculty Council to join Freedom Indiana and oppose the amendment proposed in HJR6.

Attachment 3:

"The Indiana University Northwest faculty through Indiana University Northwest Faculty Organization requests the option of having salary paid over 12 months instead of the present 10 months. This would be a voluntary plan for those who wish it, without any effect upon additional summer teaching or summer research salary support. The present system will continue, which allows a supplemental salary of 10 percent of salary for each summer class taught up to two courses, and up to 20% supplemental salary support for research activities."