

Faculty Organization Minutes
March 28, 2014
1:00-3:00
Hawthorne Hall 107

1. Call to Order
2. Approval of Minutes of February 21, 2014 - a motion was made to approve the minutes and they were passed unanimously.
3. President's Report
 - a. Elections - Candidates needed for: Pres, VP, UFC Rep, and At-large Rep to campus P&T
 - b. Statement on behalf the Exec Committee (see Attachment 1)
4. Chancellor's Report
 - a. "The New Normal" – doing more with less in higher education. The need for continued change is central to success.
 - b. Advising – Exec Committee is charged with gathering information regarding Faculty desires and opinions about advising. Advising has become part of the accountability environment. There are penalties for the campus if we don't offer needed courses or if students are advised inaccurately. The faculty must make a decision regarding their role in advising going forward. This recommendation needs to be in the hands of a group of representatives who will go to an advising conference in June. We owe it to the students.
 - c. Some administrative changes are being made to the way we handle student inquiries. It's possible that we currently lose MOST of the inquiries that are made by perspective students.
 - d. We hope for an easier winter next year.
 - e. Degree maps require that departments and units have a plan for course offerings that stretches out several years.
5. Vice Chancellors' Reports
 - a. Advising follow-up – We must move forward and have things improve for students.
 - b. ICHE – MSN approved in Dept of Nursing.
 - c. Online Learning.
 - i. We will have 158 online courses offered in the fall – an amazing number. Only 16 meet the requirements to be offered state-wide. These courses must be offered on all campuses with the same prerequisites and other issues are met.
 - ii. Currently all online offerings (including those from other campuses) will be open for registration next Monday. We had asked for a delay, but don't have a final answer yet.
 - iii. We are looking at including competencies as a transcript note.
 - d. ACA has changed the way we are working with adjuncts. They can teach up to 3 courses or up to 4 lab sections.
6. UFC Representative – Jonathyne Briggs
 - a. Pres. McRobbie –
 - i. HJR6 remained in committee but may return. He appreciated that IU spoke up while some other universities stayed silent.
 - ii. Campus winter weather closures cost a couple of million dollars over all campuses.
 - b. Advising
 - i. EAB Student Success Collaborative – "Merging of advising and big data"

- ii. What will the role of this tool be? Will it be mandated? No answers yet on these fronts.
 - c. Regional campus to co-chair of the UFC – looks good that this will happen.
- 7. CISTL – Christopher Young
 - a. Focus on Faculty Development
 - i. Learning Technologies – William Radell
 - ii. Online Course Development – Angela Solic
 - iii. Chalk and Talk – an opportunity to talk about how instructors incorporate their research in the classroom. The real goal is to get faculty in the same room
 - b. Workshops are available and can be brought to an individual department or group.
 - c. Upcoming programs:
 - i. CISTL Discussions – new program for next year creating conversations around classroom issues.
 - ii. P&T Workshop – ongoing support for those in the tenure process
 - iii. Advising support
- 8. Common Calendar Revisited – Summer 2015 – Bob Mucci, Chair, Calendar Committee
 - a. Summer Session – we have flexibility within the prescribed starting and ending dates. The calendar committee recommends a flexible schedule that adjusts to the new length of summer (see attachment 2)
 - i. M-W-F classes will fit two 6-week sessions.
 - ii. T-Th classes will go longer 8, 10 or 12 weeks.
 - iii. Classes begin 8:30, 11:00, 1:30, 4:00, 6:30
 - iv. Individual departments could still offer classes with some other schedule.

ACTION - After discussion, the Calendar Committee proposal (attachment 2) was passed unanimously.

- 9. Student Involvement in Campus Governance – Beth Tyler, Interim Vice Chancellor for Student Affairs, Larissa Dragu, IUN Student Government President, Alexa Lee Arndt and Chelsea Wheeler, IU Bloomington graduate program in Higher Education Administration.
 - a. Empowered to gather “the student voice” – visiting with students, faculty and administration with regards to student voice in University governance.
 - b. Some campuses have student involvement on some/most governance committees.
- 10. Tech Tips – “Getting Prepared for Windows 8.1” – Aaron Pigors, Interim Director of Instructional Media Services and Mark Uncapher, Director of Microcomputer Support Team
 - a. Windows XP will expire in 11 days.
 - b. Fall 2014 will roll out Windows 8.1 in all lecterns, classrooms and student labs.
 - c. Faculty members can request Windows 8.1 in Early June, but faculty DO NOT HAVE TO UPGRADE. Upgrades will be mandatory with the life cycle.
 - d. There will be quick start guides on all lectures and Help Desk will have extra staff on hand.
 - e. Windows 8 is more secure, faster and 64-bit. It’s also best to train students on the most updated technology.
- 11. Old Business - none
- 12. New Business
 - a. Anthropology’s \$1 book sale next week. This will be the last BIG one. The library can no longer host the shelves and books.
 - b. SNA will have a 5k Run-Walk Sunday April 27. Donations accepted.

- c. CISTL dates upcoming - April 2 Faculty Reading Group. April 3 COAS Research Conference. April 4 P&T Workshop.
- d. April 12 Pre-med student conference.
- e. April 21-24 Communication Week

Attachment 1:

Greetings Colleagues:

On behalf of the Faculty Organization Executive Committee I read the following statement at the Friday, March 28, 2014, Faculty Organization Meeting. Although this statement will be recorded in the Faculty Organization Minutes I wanted to make sure all of you have the opportunity to read it:

This year has seen an unprecedented number of written and verbal attacks, often personal, with regard to promotion and/or tenure decisions, as well as breaches in the confidentiality of Faculty Board of Review hearings and promotion and tenure documents, by candidates and/or their supporters. This is somewhat ironic since we as teachers are in the business of making evaluations every day, some positive, some negative. We evaluate our students, our faculty colleagues, and administrators. There exists ample means for appeal and review of negative decisions, and the faculty need to remember that we have in place a series of parallel authorities, committees, and various steps, so that one entity alone cannot force a negative result. Committees engaged in evaluations need to feel that while the process must be open, their deliberations will remain confidential, and supervisors need to feel confident that they can provide honest evaluations without any fear of reprisal. As faculty we need to follow our code of conduct and to always act ethically, professionally, and maintain civility as we deal with one another and the business of the university.

Best wishes,
Chuck Gallmeier
President, IU Northwest Faculty Organization

Attachment 2:

Motion for summers at IUN, that shortens the summer term by 2 weeks, has two 6 week sessions, and also has a 8, 10, or 12 week overlying term. This would begin with summer 2015.

The two 6 week sessions would have classes only on a MWF schedule, meet for 2 hours and 15 minutes, and total 2160 minutes even with the obvious Memorial Day holiday. That would be the same for Summer II for most days for the Fourth of July.

The 8, 10, and 12 week sessions would begin in the same week as summer I (or later for 8 and 10 week sessions as desired), have only Tuesday-Thursday classes, and total 2200 to 2030 minutes even after a Fourth of July holiday. 12 week classes would meet for 1 hour and 40 minutes, 10 week classes for 2 hours each, and 8 week classes for 2 hours and 25 minutes. Individual departments could still offer classes with some other schedule.

All summer classes would begin on these times:

8:30

11:00

1:30

4:00

6:30

4 credit classes could just use a bit more of the break between classes. Obviously there could not be 8 week 4 credit classes.

Summer 2015 at IUN would begin on May 18, a week later than IUB, otherwise IUN would have graduation during class hours.

Summer I would end June 27, and summer II on August 8. All Tues/Thues classes would end that week also. Fall would begin August 24.