

Faculty Organization
Minutes
October 19, 2012
1:00-3:00
Hawthorn Hall 107

1. Call to Order—Faculty Organization President Chuck Gallmeier called the meeting to order at 1:02 pm.
2. Approval of Minutes of September 21, 2012—A motion to approve the minutes of the September 21, 2012 Faculty Organization minutes was made, seconded, and passed unanimously.
3. President's Report—President Gallmeier brought the following items to the meeting.
 - a. New Faculty Organization website—The new Faculty Organization's web site is up, so please check it out at <http://www.iun.edu/faculty-organization/>.
 - b. Indiana Academy of Social Sciences meeting—Chuck congratulated Sureka Rao, president of the Indiana Academy of Social Sciences for organizing a successful IASS conference on our campus last week. The president thanked the organizing committee, administrators, and deans for their financial and logistical support. There were 80 paper presentations, delivered by local, state, national, and international scholars.
 - c. Convocations—We have two events, Convocation 1 and Convocation 2 coming up next week. EVCAA David Malik will provide details.
 - d. New Parliamentarian needed—Chuck asked for volunteers to serve in this very important role in Faculty Organization meetings.
4. Chancellor's Report—Chancellor Bill Lowe brought the following items to the meeting.
 - a. Chattanooga Conference—Chancellor Lowe attended a conference of the Coalition of Urban and Metropolitan Universities in Chattanooga and attended a session with 5 of our faculty colleagues, who did a very, very fine job.
 - b. Bachelor of Fine Arts—The Bachelor of Fine Arts degree has been approved by the IU Trustees. The program is now up and running, and the chancellor extended best wishes for its success.
 - c. Tamarack Hall space—Chancellor Lowe thanked the attendees of the Oct. 9 event for many good suggestions for the use of the Tamarack Hall green space. The Northwest Council's working group for that space will issue a report soon. A landscape architect from IUB also attended and was impressed with the large turnout and enthusiasm displayed at the event. The students did a very good job with their presentation for the use of that space.
 - d. Tamarack replacement—The great IUN flood occurred four years ago. Movement on a replacement facility has been slow, but the situation appears more encouraging this year. Our strategy will be to partner with Ivy Tech and also with the City of Gary. The city will commit funds to assist in developing the neighborhood around the campus, i.e. the University Park concept. Discussions with the state legislature have begun, and Mayor Freeman-Wilson is working actively with legislators.
5. Vice Chancellors' Reports—EVCAA David Malik brought the following items to the meeting.

- a. New degree program rule changes—Our proposed Dental Hygiene degree is going through a process with various new rules instituted for approving degree programs in the state. We're working hard to meet these new requirements.
 - b. Campus branding—We need to brand our campus to convince potential students to choose IU Northwest over other higher education institutions. We need to think of what characteristics of Indiana University Northwest we should emphasize in our branding. For example, CHHS and COAS are focusing on branding for pre-med and pre-dental enrollment. If we have ideas, please contact Carol Castaneda.
 - c. Convocations—We'll have two convocations this year. On Oct. 25, Eric Foner will appear in the Bruce Bergland Auditorium to discuss his book, *The Fiery Trial: Abraham Lincoln and American Slavery*. Then, on Oct. 26, a new film, *First Generation*, will debut in the Bergland Auditorium. The movie focuses on first-year students and the challenges they face. Zebulun Davenport, co-author of the book, *First Generation College Students*, will be present to discuss this subject.
 - d. New registrar—Dr. Malik introduced our new Registrar, Craig De Myer. Mr. De Myer described the new grade change process now available in OneStart, as well as the Course Commitment and Attendance policy implemented this Fall.
 - e. Vice Chancellor for External Affairs—President Gallmeier introduced our new VC for External Affairs, Jeri Pat Gabbert. VC Gabbert comes to IU Northwest from Valparaiso University.
6. Tech Tips – box.iu.edu – Jacquelyn (Jackie) Coven, UITS Northwest Training Coordinator—Jackie Coven described a new option for online storage, box.iu.edu. We will have Enterprise Accounts, with 50 GB of storage available.
 7. Executive Committee Motion—A motion to expand representation on the Campus Promotion and Tenure Committee was brought before today's Faculty Organization meeting by Subir Bandyopadhyay, Vice President, Faculty Organization, to wit: *Beginning with the academic year 2013-2014, the College of Health and Human Services faculty representation on the Campus Promotion and Tenure Committee will increase from one to two faculty representatives*. This motion was approved by the Executive Committee and comes to this meeting moved and seconded. President Gallmeier asked for discussion. After a brief discussion, this motion was passed unanimously.
 8. Old Business—There was no old business.
 9. New Business—
 - Andrea Griffin, speaking for Rochelle Brock and the Campus Council on Diversity, Equity, and Inclusion, announced that One Book-One Campus-One Community is returning to IU Northwest. The book is Wes Moore's *The Other Wes Moore*. Wes Moore will visit our campus on March 6, 2013. More details will be brought to the next Faculty Organization meeting.
 - Sam Flint, Associate Professor, SPEA, distributed a handout, entitled *History of the IU Stealth Pay Cut*. Dr. Flint expressed concern about the rise of health care costs and the effects on our salaries (he cautioned that his comments were not directed at IU Northwest administrators but focused on university administration at IU Bloomington).

Dr. Flint called for some sort of action on the part of our faculty in response to this quiet method of reducing our net salaries. After some discussion, Dr. Flint moved that the Executive Committee examine ways to respond to the increase in health care premium

share, the decrease in benefits and the process by which that occurs, and take actions that will lead to reversal of recent decisions. The motion was seconded and passed unanimously.

10. Adjournment—A motion to adjourn was made, seconded, and passed unanimously. Meeting adjourned at 2:10 pm.