

Chairperson Evaluation of the Search Process 2016-17

Search Department: _____ Date: _____

Position Name: _____

Faculty Classification: _____

OAA # _____

Committee Chair: _____

Please List All Search Committee Members and Equity Advisor

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Equity Advisor:

On a scale of 1 (low) to 5 (high), please rate the Equity Advisor's performance in the following areas:

Attendance at meetings:

1___ 2___ 3___ 4___ 5___

Relevant contribution to committee discussions:

1___ 2___ 3___ 4___ 5___

Value of resources introduced to the recruitment plan:

1___ 2___ 3___ 4___ 5___

Familiarity with search, screen, and EEO/AA guidelines:

1___ 2___ 3___ 4___ 5___

Overall representation of equal opportunity, diversity, and affirmative action values:

1___ 2___ 3___ 4___ 5___

What EOAA areas of expertise are especially important for Equity Advisors to bring to Search and Screen Committees?

Additional Comments, if any:

Recruitment Plan:

1. Of the recruitment resources listed, which were most valuable? **Please check all that apply:**

Used	Useful	Recruitment Resource
_____	_____	Chronicle of Higher Education
_____	_____	Diverse Issues in Higher Education
_____	_____	Inside Higher Education
_____	_____	Internet Resources (list of web sites that target diverse applicant pools)
_____	_____	IU Northwest Faculty Job Openings Announcement
_____	_____	Journals appropriate for the field/discipline
_____	_____	Major Chicago Newspaper; Local Newspaper (Post Tribune, The Times)
_____	_____	Newsletters/Publications for national minority professional organizations
_____	_____	NNPA.org (National Newspaper Publisher Assoc. – also known as Black Press of America)
_____	_____	Other

2. Were any innovative strategies or extraordinary steps not listed in the Recruitment Plan taken to broaden the applicant pool and invite applications from qualified members of underrepresented groups?

Yes _____ No _____ Please provide details:

3. What personal role did search committee members play in expanding outreach to women and underrepresented groups?

Committee Chair _____ **Signature** _____

Department _____ **Date** _____

Please return this form to the Office of EOAA Programs, Raintree Hall Room 213

To be completed by Office of EOAA Programs	
Score: _____	Data Recording Date: _____