



INDIANA UNIVERSITY
NORTHWEST

OFFICE OF EQUAL OPPORTUNITY AND
AFFIRMATIVE ACTION PROGRAMS

BEHAVIOR-BASED INTERVIEWING AND EMPLOYEE SELECTION

A Professional Development Workshop for Faculty and Staff

Who This workshop is for Faculty and Staff seeking qualification to serve on an IUN Search and Screen Committee

What Using actual position descriptions, learn best practices to conduct structured behavioral interviews:

- Reduce the impact of search committee member bias.
- Systematically identify, define and prioritize the skills needed for a position.
- Craft interview questions that elicit evidence of candidates' position-related skills.
- Use information collected to select the person best qualified for the position.

When 9:00 AM to 4:00 PM Select from two workshops

- **Monday, 6 November 2017** Introduction to Behavior-Based Interviewing
- **Tuesday, 7 November 2017** Behavior-Based Interviewing Refresher (if you have served on an IUN Search Committee and attended a BBI Workshop in the past two years)

Where Dunes MP 1156

Facilitator: Lita M. Pender, Sr. OD Consultant & Regional Lead
Talent and Organizational Development, IUHR

To Register Call 219-980-6705 or email afaction@iun.edu

Registration deadline is 23 October 2017