

## Office of Diversity, Equity and Multicultural Affairs

# MINORITY OPPORTUNITY RESEARCH EXPERIENCE

*Connecting Underrepresented Students to Opportunity and Education at IU Northwest*

### ***Student Recommendation Form***

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Applicant's Name

Dear Colleague:

The person identified above has applied for a position in the Office of Diversity, Equity and Multicultural Affairs (ODEMA) as a Minority Opportunity Research Experience (MORE) participant, and has listed you as a reference. MORE was established to encourage engagement in research, and to connect undergraduate minority students to faculty mentors, while assisting with faculty research and other creative projects. MORE is a campus-wide research initiative which supports students from all disciplines with an interest in working with faculty as a research assistant. It empowers students to participate in research as early as possible, and strives to increasingly retain minority students from underrepresented and lower-income populations who are pursuing careers where research skills are preferred prior to employment.

As a reference, your frank and objective evaluation of the applicant's abilities and potential for future career development in research will play an important part in the selection process. To assist us in the review process, we ask that you complete the table below on this rating form and address the following items in an accompanying letter of recommendation.

1. Indicate your name, title, organization, how long you have known the applicant, and in what capacity (e.g., employer, supervisor, teacher, or faculty advisor).
2. For each of the following six areas, please rate the applicant's abilities and skills and in your letter provide comments related to your rating and any additional strengths or weaknesses that you feel will be helpful in the selection process. Please include examples that draw on your interactions with the applicant.

*Please use the following scale: 5 = Top 5%, 4 = Top 10%, 3 = Top 20%, 2 = Top 50%, 1 = Below 50%, and U = Unable to assess*

Failure to provide a quantitative score in the areas listed below may result in a lower score for the applicant.

<b>Applicant's Abilities and Skills</b>	<b>Your Ranking</b>
Quantitative skills (e.g., data analysis)	
Analytical thinking (e.g., problem solving, applied epidemiology)	
Written communications	
Oral communications	
Interpersonal and team skills	
Productivity	

Please return your recommendation to the Office of Diversity, Equity and Multicultural Affairs, Hawthorn Hall Room 234 [nwode@iun.edu](mailto:nwode@iun.edu) or call 219-980-6596 for more information.