

# Indiana University **Northwest**

## **DIVERSITY FELLOWS PROGRAM (DFP)**

An Office of Diversity, Equity and Multicultural Affairs (ODEMA), Academic Affairs, and Center for Innovation in Scholarship Teaching and Learning (CISTL) Collaboration

### **CALL FOR PROPOSALS**

#### **What is the Diversity Fellows Program?**

The Diversity Fellows Program (DFP) is a vehicle for collaboration between the Office of Diversity, Equity and Multicultural Affairs (ODEMA), Academic Affairs, and the Center for Innovation and Scholarship in Teaching (CISTL), designed to provide monetary support for faculty development in the areas of diversity pedagogy, curriculum transformation, and research. It is expected that these projects will lead to the implementation of inclusive approaches to teaching, learning, and assessment at IU Northwest.

DFP invites faculty to submit a project proposal, addressing one of three strands: diversity research, curriculum development, or teaching methodology. If selected, Fellows will receive \$1,000 per individual project, and \$2,000.00 per team of two. Funds may be used to: purchase pedagogical, research, or development resources; support travel, or fund other appropriate activities associated with faculty development and/or course development in diversity. Fellows will be expected to write a report and present their projects at a CISTL Brown Bag on or before June 30, 2022, as well as at disciplinary specific venues.

\*Implementation of course development and research projects will begin in fall of 2021.

Since these projects will become central to the development of an IU Northwest diversity portfolio, they should be designed to support outcomes for General Education Principle 4: (See full description of the Principle at <https://www.iun.edu/general-education/principles/principle-4.htm>. While approval by unit administration is required for any funded proposal, applicants are encouraged to seek additional support from their academic units as well.

#### **Who is Eligible?**

All full-time and adjunct faculty members in any academic unit are eligible to apply. Interdisciplinary teams are encouraged. It is planned that at least four fellowships will be awarded.

## What are the Requirements?

All these requirements must be met to be reviewed and given full consideration:

1. \_\_\_\_\_ Provides approval signature by unit administration.
2. \_\_\_\_\_ Addresses one of the following major strands: (Circle One)
  - A. Curriculum development to include diversity as a separate topic or infused across all course topics.
  - B. Research related to diversity instruction.
  - C. Application of teaching methodology relative to diversity.
3. \_\_\_\_\_ Is project IRB Approved (*if necessary*)?
4. \_\_\_\_\_ Defines the nature and scope of the project.
5. \_\_\_\_\_ Provides an itemized budget.
6. \_\_\_\_\_ Meets all technical guidelines (*Maximum 5 pages, double spaced, font –Times New Roman 12 point, and 1-inch margins all around*)

## Where, When, and How Do You Submit an Application?

Applications will be available by attachment on the official DFP announcement and later on [ODEMA](#) and CISTL websites. **Applications must be submitted electronically to ODEMA by May 28, 2021.** Send applications to [nwode@iun.edu](mailto:nwode@iun.edu). **Fellows will be notified by email by June 18, 2021.** All applications will be reviewed by a Selection Committee with broad campus representation. Applications that do not meet the deadline will not be reviewed.

## What Happens When I am Funded?

All applicants will be notified of the status of their proposal by email no later than June 18, 2021. *\*Approval of all research projects is pending receipt of IRB approval where appropriate.* Funds will be transferred into recipient research accounts by July 16, 2020 and must be expended by June 30, 2022. Fellows will be expected to write a report and present their projects at a CISTL Brown Bag on or before June 30, 2022 as well as at disciplinary specific venues. For more information, email Kevin Bryant at [kevsbrya@iu.edu](mailto:kevsbrya@iu.edu) or call him at 219-980-6596.