Chancellor’s Cabinet Meeting Action Taken
October 29, 2007

(Agenda topics are noted in bold type)

I. Presentation by Student Government Leaders

- The following student leaders, along with Mrs. Linda Anderson, attended the Cabinet meeting:
  - Islam Baghdady – SGA Senator
  - Bryan Norkus – SGA Senator
  - Sara Faroog – SGA Senator
  - Thanzeela Mohideen – SGA Vice President
  - Don Sjoerdsma – Phoenix Editor

  The students introduced themselves and Vice President Mohideen began the discussion with comments regarding efforts to get the Student Government Association (SGA) started. The students offered comments about initiatives that they would like to see moved forward. Those initiatives included:

  - **On-campus clinic**

    Students want an on-campus clinic similar to the one in Bloomington. The students feel another survey should be administered to obtain reactions from current students. The Cabinet will look to Student Government for input on how to proceed with this issue.

  - **Crosswalk across Broadway**

    Chancellor Bergland explained why a crosswalk over Broadway has not been built and discussed recent efforts to construct a median.

  - **Communication between SGA and the Phoenix**

    Mr. Sjoerdsma noted that the Phoenix wants to have a process to obtain information about important issues from SGA to publish in the Phoenix.

    As the session with the students ended, Chancellor Bergland distributed the Student-Centered Principles to the group and told them that they have a right to hold the University responsible for the Principles and to assess how the campus delivers with respect to them. He indicated that the Cabinet will be happy to attend SGA meetings if invited and that they want to keep the lines of communication open. He suggested that they report to the Cabinet periodically.
II. Strategic Planning Update

- The Cabinet reviewed and revised the Critical Leadership Skills document.

- The Cabinet reviewed the Fall Outcome Report forms and other information for distribution in advance of the retreat.

**Outcome 3(A1)** – There was in-depth discussion about Outcome 3(A1) which states “Faculty Organization and Deans’ Council develop recommendation for plan to respond to analysis.” The salary report was submitted to Vice Chancellor Aggrey by the Faculty Equity/Merit Committee.

**Outcome 4** – Vice Chancellor Vasquez noted that measurement information is not included on the report and she also recommended that the report include an executive summary of the Affirmative Action Plan which provides information about what was done this year with respect to diversity.

- The Cabinet reviewed the draft agenda submitted by Mary Ellen McCann and the desired outcomes for the November Retreat. The Cabinet identified the following work priorities that could be included in 2008 outcomes or impacted by large initiatives for 2008. These items will be reviewed with Mary Ellen on November 12 for clarity.

  o Enrollment
  o Disaster Planning
  o Campus Diversity Plan
  o AQIP Visit
  o Health and Human Services
  o Looking at other restructuring efforts
  o Budget
  o Graduation Rates

III. Discussion of Dean Patchner’s Proposal Regarding Social Work

- Chancellor Bergland will send a note to Dean Patchner informing him that Cabinet does not want to proceed with the plan he outlined and letting him know that he appreciates his concern regarding the IU Northwest program but he prefers to maintain control of the program here at IU Northwest.

IV. Developing IU Northwest’s Two Big Ideas for President McRobbie

- The Cabinet should be thinking about a process to receive input regarding what we will present as major initiatives in which we are engaged to President McRobbie.
V. Update on Biweekly Report for Action in 2007

- Vice Chancellor Vasquez provided a written salary equity proposal for IU Northwest biweekly positions to bring the hourly rates for current secretarial staff, who have four years or more of experience, to 95% of the midpoint salary of their respective level. This proposal is limited to those with the job title of secretary and is effective December 1, 2007.

VI. Discussion of IU Northwest Sponsored Events

- Chancellor Bergland received a request to sponsor a symposium in February 2008 to commemorate the 40th anniversary of the Mayoral election of Richard Gordon Hatcher. The Cabinet agreed that the university should not initiate a symposium but will support such an endeavor and will consider a proposal from the planning group. Consideration will also be given to hosting an event. Chancellor Bergland will relay that information to Mrs. Naomi “Dolly” Millender who made the initial request.

VII. Discussion of Pets on Campus

- Chancellor Bergland spoke with Larry Stephens from Risk Management and was told that IU Northwest can establish their own policy to address the issue of pets on campus. IU Northwest will adopt a policy which states that it is inappropriate for employees or students to bring pets to campus.

VIII. Discussion/Update of Various Events

- The Office of Academic Affairs is planning a reception for new faculty and staff on Friday, November 9, 2007.

- Chancellor Bergland is waiting for information from Toni Lieteau regarding an annual report.