



INDIANA UNIVERSITY  
NORTHWEST

**Board of Advisors' Meeting**  
May 9, 2018

**Future Meeting Dates** (*all meetings are 11:30 a.m. – 1:30 p.m.*)

- 12 September 2018; 14 November 2018; 20 February 2019; 8 May 2019; 11 September 2019; 13 November 2019

**Chair/Executive Committee Report**

- Notes approved from 21 February 2018 meeting.

**Member term expirations, June 2018**

- Chancellor Lowe will evaluate terms and will follow-up with the Chair of the Executive Committee.

**Board of Advisors Committee Updates**

- Experiential Learning & Internships Committee
  - The committee is working with the Office of Career Services to ensure IU Northwest students achieve and maintain internships.
  - Research is underway to identify where students are currently working and if there are opportunities in which those roles could be converted into internships. Future discussions to take place with local employers' HR departments.
  - IU is currently implementing co-curricular transcripts, which would allow students to document experiences, like internships, that do not offer college credit but are significant in a students' academic career.
- Board Social & Cultural Engagement Committee
  - The BOA enjoyed the performance of "Peter Pan and Wendy" in the Arts & Sciences Theater.
- Philanthropy Committee
  - The Committee is looking to establish the Board of Advisors Leadership Program. This will be the premier leadership program of IU Northwest, connecting select student members to the IU Northwest BOA in a reciprocal, mutually enriching relationship. Candidates must submit an application and cover letter. Membership will be capped at 25 but should reflect the diversity of the IU Northwest student population.
  - IU Northwest continues to progress toward its \$8 million goal (87%) for the university-wide [For All](#) campaign.
  - The Office of Career Services Professional Clothing Closet is still accepting clothing donations.

**Chancellor's Update**

- Enrollment, Retention and FY19 Financial Picture
  - The FY19 budget was successfully built and balanced, with a well-deserved salary increase for all employees. The campus's financial position is still tight, but continues to be sound.
  - New-student recruitment is, once again, promising for Fall Semester 2018.
  - The campus continues to focus on student retention, in an effort to keep current students enrolled through to graduation. There remains a great deal of work to be done, but IU Northwest is working hard to exceed projections and, at least, stabilize enrollment in Fall 2018.
  - Enrollment statistics show that retention to degree completion is a challenge among all categories of students, but there is a greater disparity for African American students, as was discussed at the Indiana Black Legislative Caucus Forum in April 2018 (Ours is a reflection of the statewide and national pictures at the local, and Northwest Indiana level.).

- Understanding the apparent depth of the problem is affected by the data shared at the Forum. The standard data cited excludes part-time and transfer students, who account for 40 percent of our new students. 40 percent of African American graduates transferred to IU Northwest.
- IU Northwest's graduation rate is actually *twice* what was reported, which is still inadequate and a problem for the campus, but African American students do show the largest improvements in both retention and graduation rates.
- Employee diversity was also discussed at the Forum, and presents a very different picture to what was, perhaps, assumed. Due to loss of enrollment, employment has been reduced by 10 percent in the last five years, but the campus has maintained and even increased the diversity of employees, beyond demographic representation in the Region:
  - More than 40 percent of IU Northwest employees are of color; 25.5 percent are African-Americans, a proportion that has been maintained despite reduced staffing.
  - 51.7% of non-faculty employees are now colleagues of color, which is an increase.
  - The number of IU Northwest faculty members has declined by 18 positions, but the proportion of faculty members of color has increased to 29.5 percent.
- A signature theme during the Forum was community partnership. Discussion focused on ways in which the campus and community can collaborate to improve college attendance, retention and graduation rates.
- Additional conversations are occurring both internally and externally on the best strategies to address these concerns, with the support from the community.
- Suggestions for 2018-19 Chancellor's Commission for Community Engagement meetings are always welcomed. Possible topics include a focus on Community Partnerships, Plan for Economic Development and Northwest Indiana schools.
- IU Board of Trustees Meeting at IU Northwest, 14 - 15 June 2018. Reception to take place 5:30 p.m. Thursday, 14 June in the Arts & Sciences Building. Formal invitation forthcoming.

**Campus Presentation: The School of Education and Teacher Preparation in Changing Times, [Dr. Mark Sperling](#), Interim Dean, School of Education, IU Northwest**

- There is a direct correlation between what is happening in school systems and within the IU Northwest School of Education. Many of those challenges experienced by teachers and school systems, like funding equity, staffing shortages, legislative interventions and competition between charter and traditional schools, affects enrollment within the School of Education (a 50 percent decline in the last five years).
- To respond to these challenges, IU Northwest has:
  - Hired a Graduate Advisor to recruit new students, which has resulted in over 100 new graduate students.
  - Established stronger relationships with local school corporations, as well as with charter and parochial schools.
  - Offer CASA Exams and Core Pedagogy Exams (with a focus in math, science and historical perspectives.)

**Upcoming Campus Events and Opportunities**

- Thursday & Friday, 14-15 June 2018 IU Board of Trustees meeting at IU Northwest, (reception, evening of Thursday, 14 June 2018)
- Art exhibit schedule:
  - May 9 to June 7  
Fiber Exhibit: Lindsay Raymer  
Savannah Gallery

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