Department/Program: Women’s & Gender Studies  
Chair/Director: Tanice Foltz  
Email address: tfoltz@iun.edu  
Assessment cycle/year: 2013-14

Mission/Purpose

The mission of WGS is to educate students about women’s and gender issues and to examine the ways in which gender impacts people’s everyday lives through social interaction and the social structure of society. Students will learn about feminist perspectives, methods, and research in the courses they take, thus giving them the intellectual tools to understand patriarchal contexts and their consequences for men, women, and children.

Student learning outcomes (Goals):

Ex. Program will produce well-prepared graduates. (Add more lines as needed.)

Goal 1. Program will produce well prepared graduates by addressing the waves of feminism, women’s agency, gendered power relations, the intersection of race, class and gender, and women’s issues in society in the introductory WGS course, W200 -Women in Society or W201 - Women and Culture.

Which Student learning outcomes (Goals) did you assess this year?

While we had planned to assess the WGS W201 Intro course, data was not collected during 2013-14 due, in part, to the termination of several WGS faculty members, one of whom had consistently taught W201. See below for future goals in the WGS Introductory and upper level courses.

Assessment Summary

<table>
<thead>
<tr>
<th>Outcomes/Objectives</th>
<th>Measure(s)</th>
<th>Findings</th>
<th>Action Plans</th>
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<tbody>
<tr>
<td>Ex. Students will demonstrate proficiency in oral communication.</td>
<td>Rubric applied to capstone project presentations.</td>
<td>60% of students scored a 3 or higher.</td>
<td>Provide tutorials and practice sessions for oral presentations once a month through the tutoring center.</td>
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<tr>
<td>1. Knowledge of types of feminisms in WGS Intro courses</td>
<td>Exams and quizzes testing these issues throughout the course</td>
<td>% of students scoring C or higher in course</td>
<td>Based on assessments of students’ understanding, continue and expand upon or modify current practices</td>
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<td>2. Understanding of the term, intersectionality</td>
<td>Essay exams and multiple choice quizzes</td>
<td>% of students scoring B- or higher in upper level courses</td>
<td>Based on assessments of students’ understanding, continue and expand upon or modify current practices</td>
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Analysis Questions

Based on your findings and action plans, what primary changes will you make for student learning? Program outcomes? Changes to the assessment process?

1. Those who teach the Introductory course will co-create an assessment that measures the success of our goals and share this with the Program. Those faculty
will administer the agreed upon assessment throughout the semester and at semester’s end. They will then submit their data and analysis to the WGS director.

2. The WGS Program will request WGS (and cross-listed) course syllabi at the beginning of fall 2014 semester to develop agreed-upon criteria that every WGS faculty member must meet.
3. The WGS director will visit all WGS classes (including cross-listed courses).
4. The WGS director will examine all WGS faculty’s GPA indices and COAS numerical and written evaluations at the end of the semester. The WGS secretary will keep student evaluations and GPA Indices collected from all WGS and cross listed courses in the Modern Languages office in the WGS file cabinet for easy accessibility.