

















2017-2018 MBA Assurance of Learning Dashboard

Learning Goal		Performance Summary	Learning Goal		Performance Summary
Teamwork		No action needed; Scores remain well above 80% goal	Accounting		Action needed; For the last three years, scores have consistently fallen below 1 SD of the population average. See Loop Closing Initiative 3.
Leadership		No action needed; Scores are consistently in the high 80% to low 90% range	Finance		Action needed; For the last three years, scores have consistently fallen below 1 SD of the population average. See Loop Closing Initiative 4.
Technology		The tool we were using for assessment is no longer available. A new approach is needed. See loop closing initiative 6.	Strategy		Action needed; For the last three years, scores have hovered slightly above or below 1 SD of the population average. See Loop Closing Initiative 5.
Critical Thinking		Action is needed as scores have declined into the 50% range. See Loop Closing Initiative 2.	HR		No action needed now; For the last three years, scores have consistently falled within 1 SD of the population average.
Ethics		Monitoring is needed as there was a sudden drop from 80% to 60% range.	Marketing		No action needed now; For the last three years, scores have consistently falled within 1 SD of the population average.
Diversity		Action is needed as scores have dropped to the 20% range. See Loop Closing Initiative 1.	Operations		No action needed now; For the last three years, scores have consistently falled within 1 SD of the population average.

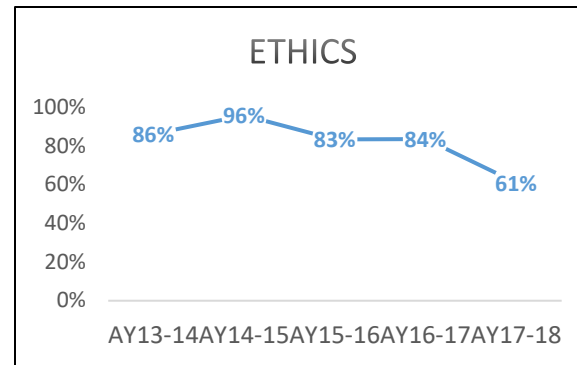
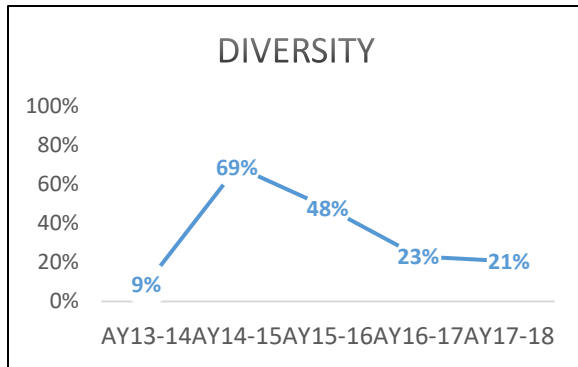
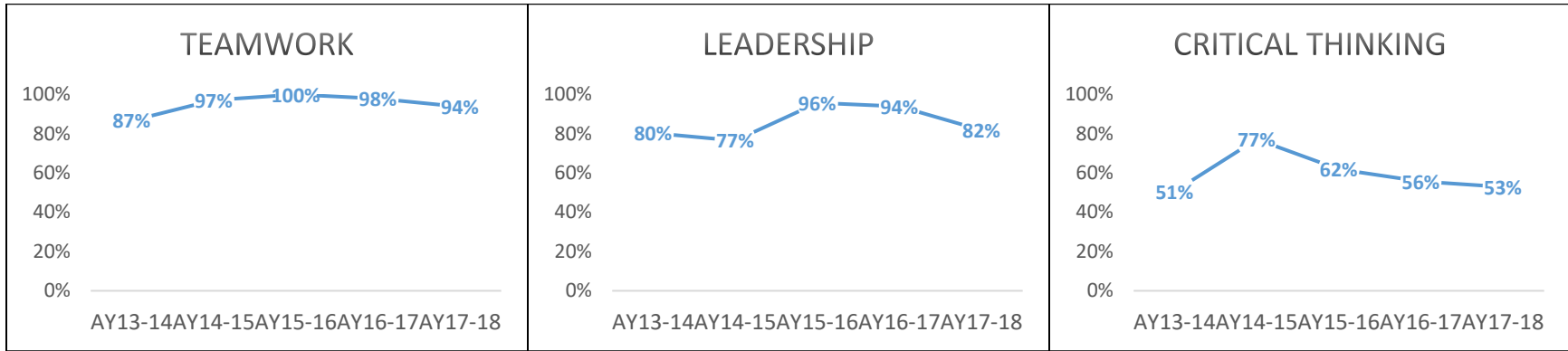
	Performance is stable and within an acceptable range.		Performance is trending down or is hovering near an unsatisfactory level; monitoring or intervention needed.		Performance is at an unsatisfactory level; intervention required.		Refer to the next column.
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2018-2019 MBA Loop Closing Initiatives Report

	Action Plan	Project Lead	Course(s) affected	Results	Next Steps
1	New diversity training will be developed.	Andrea Griffin	G514	The diversity module for the course was expanded and an additional book is now required.	Continue with these initiatives and monitor performance using the pre/post test within G514 as well as CompXM.
2	New critical thinking training will be developed.	Andrea Griffin	G514	Materials have been developed and students are expected to apply the model to all written homework assignments.	Continue with these initiatives and provide students in G514 with the bookmarks and laptop stickers showing the 5 Way Test. Encourage students to use the EOT model in all writing assignments. Monitor scores using CompXM.
3	Review the syllabi for the accounting course to ensure adequate coverage of learning objectives.	Brandon Lee	A513	Brandon Lee added a number of topics to his accounting course, including the process for writing off corporate bonds and calculating bond interest rates. The accounting course is now in greater alignment with accounting objectives. A513 will serve as the complete overview of the field of accounting for the MBA program.	Accounting scores continue to show marked improvement and now have leveled off at the 50 th percentile. Monitor scores for improvement.
4	Review the syllabi for the finance course to ensure adequate coverage of learning objectives.	Bala Arshanapalli	B512	The syllabi review did not uncover any problems with course content.	The new hire has earned a Ph.D. in financial economics and will be consulted regarding the finance curriculum.
5	Develop a CompXM tutorial to help students better understand the simulation.	Steve Dunphy	D511	A tutorial was developed that included: *An excel spreadsheet indicating each student's starting positions; *Several YouTube videos providing test taking tips; *Printed copies of each student's Inquirer report; *An extensive session studying the Inquirer report's starting position including specific suggestions for going forward. The tutorial and preparatory session has resulted in improved scores across all disciplines in support of overall course objectives.	Continue the tutorial and monitor strategy scores.
6	Identify a new assessment tool for technology.	Ranjan Kini	A516	The Microsoft Office Specialist excel certification test will be incorporated into A516 as our assessment measure. A new rubric has been developed.	Begin using MOS. Develop a reporting process and begin reporting data.

MBA AOL Performance

**% Competent and accomplished
goal = 80%**



Comp-Xm (MBA's) Trend Lines (n=130) vs. Population Average (n=14256)

