

**Indiana University  
Salary Administration Program  
Police Officer Job Overview**

<b>Officer Jobs</b>	<b>Police Officer 3<sup>rd</sup> Class</b>	<b>Police Officer 2<sup>nd</sup> Class</b>	<b>Police Officer 1<sup>st</sup> Class</b>
Academy Completed	Enrolled or have recently completed	Yes	Yes
Education	High school	Associates Degree	Bachelor's Degree
Prior Law Enforcement Experience	Less than 2 years	2 years	3 years, including 1 year comparable university experience
<u>ALTERNATIVE</u> Education and Experience	N/A	High school and 4 years prior law enforcement experience	High school and 6 years prior law enforcement experience, including 1 year comparable university experience
Classification	LE 05	LE 06	LE 07

**Indiana University  
Salary Administration Program  
Public Safety Professional Staff Job Overview**

<b>Professional Staff</b>	<b>Sergeant</b>	<b>Lieutenant</b>	<b>Operations Captain</b>	<b>Deputy Chief</b>	<b>Chief</b>
Primary Role	Oversee shift operations and supervise police officers	Management position that performs projects and administrative duties in functional areas such as operations, training, investigations, etc.	Senior management position over uniform operations, incorporating investigations and patrol (IUB and IUPUI)	Assists the Chief of Police (IUB and IUPUI)	Most senior manager responsible for leadership and oversight of campus public safety functions
Academy Completed	Yes	Yes	Yes	Yes	Yes
Education	Bachelors Degree	Bachelors Degree	Bachelors Degree	Bachelors Degree Advanced degree preferred	Bachelors Degree Advanced degree preferred
Prior Law Enforcement Experience	3 years Demonstrated leadership skills	5 years, including at least 2 years in supervisory role	6 years, including at least 3 years in supervisory role	8 years, including at least 4 years in supervisory role and complex project mgt. experience	10 years, including at least 6 years in supervisory role and complex project mgt. experience
<u>Equivalency</u> Education and Experience	High school and 6 years prior law enforcement experience	High School 8 years prior law enforcement exp to include at least 2 years in supervisory role	High School 8 years prior law enforcement exp to include at least 3 years in supervisory role	Combinations of education and experience will be considered	Combinations of education and experience will be considered
Classification	3SS PAO	4SS PAE	4SS PAE	5SS PAE	6SS PAE