

Women's Health and Cancer Rights Act (WHCRA)

All of the University's employee medical plans comply with WHCRA. These plans cover the following services related to a mastectomy patient:

- Reconstruction of the breast on which the mastectomy has been performed
- Surgery and reconstruction of the other breast to provide a symmetrical appearance
- Prosthesis and physical complications related to all stages of mastectomy, including lymphedemas

Refer to respective medical plan documents for any preferred provider and utilization management requirements.