

Benefit Deductions

Please note: These will be recalculated for a bi-weekly pay schedule.

The first pay date in the month includes the following benefit deductions:

- Medical and Dental deductions: pays for coverage during the last half of the prior month
- Supplemental Life, Personal Accident Insurance and Long Term Disability deductions: pays for coverage during the previous month
- Tax Deferred Annuity, IU Retirement Savings Plan, Tax Saver Health, Tax Saver Dependent Care and Medical Saving Plan contributions: made on every pay

The second pay date in the month includes the following benefit deductions:

- Medical and Dental deductions: pays for coverage during the first half of the current month
- Tax Deferred Annuity, IU Retirement Savings Plan, Tax Saver Health, Tax Saver Dependent Care and Medical Saving Plan contributions: made on every pay

The third pay date in the month (occurs twice a year) includes the following benefit deductions:

- Tax Deferred Annuity, IU Retirement Savings Plan, Tax Saver Health, Tax Saver Dependent Care and Medical Saving Plan contributions: made on every pay

General Deductions

The first pay date in the month includes the following general deductions:

- **Parking deduction - all campuses:** These normally come out of the first check of each month, however there will be a deduction for parking on the September 18, 2009 paycheck. This is because there will be no paycheck for PAO and PAU employees on September 4, 2009 to deduct parking from. Therefore, payroll will run a one-time deduction for this to be deducted from the September 18, 2009 paycheck.
- **Garnishments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **IU Foundation donations:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Student Loan payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **US Bond purchases:** These will be purchased at the amount currently specified unless you change your deduction amount. It will be taken on the first and second paycheck of each month.
- **United Way for all campuses except Bloomington:** These normally come out of the first check of each month, however there will be a deduction for parking on the September 18, 2009

paycheck. This is because there will be no paycheck for PAO and PAU employees on September 4, 2009 to deduct United Way from. Therefore, payroll will run a one-time deduction for this to be deducted from the September 18, 2009 paycheck.

- **United Way for Bloomington campus only:** These will be recalculated for a bi-weekly pay schedule and taken out of the first and second check of each month.
- **Southeast campus card:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **IUPUI Jagtag:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Indianapolis childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington Bursar payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Bloomington parking fines:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.

The second pay date in the month includes the following general deductions:

- **Garnishments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **IU Foundation donations:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Student Loan payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **US Bond purchases:** These will be purchased at the amount currently specified unless you change your deduction amount. It will be taken on the first and second paycheck of each month.
- **United Way for Bloomington campus only:** These will be recalculated for a bi-weekly pay schedule and taken out of the first and second check of each month.
- **Southeast campus card:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **IUPUI Jagtag:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Indianapolis childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington Bursar payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Bloomington parking fines:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Recreational sports deduction - all campuses**

The third pay date in the month (occurs twice a year) includes the following general deductions:

- **Garnishments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **IU Foundation donations:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Student Loan payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Southeast campus card:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **IUPUI Jagtag:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Indianapolis childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington childcare:** This is a one-time deduction entered based on what the agency submits to payroll. It will be deducted from each paycheck.
- **Bloomington Bursar payments:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.
- **Bloomington parking fines:** These will be recalculated for a bi-weekly pay schedule and taken out of each paycheck.