



INDIANA UNIVERSITY NORTHWEST

Academic Year 2011-2012

Applicant Monitoring Form for Academic Appointments

All applicants to IU Northwest are requested to complete the following questionnaire. Information provided is used in accordance with the University's Affirmative Action Program and in accordance with federal government requirements. You may provide this information now, or at any time in the future. This data is used solely to ensure compliance with these obligations. Information obtained from this form will be filed separately from applications and resumes. This form will not be submitted to the hiring department.

Collecting this data depends on the voluntary cooperation of individuals who apply for employment with the University. To assist us in our mission, we ask you to complete this form and return it to the Office of Affirmative Action and Employment Practices.

No application will receive unfavorable consideration because an applicant has not provided this information.

SUBMISSION INSTRUCTIONS:

If you received this from in **PAPER COPY** please complete, fold on dotted lines, seal with tape, and mail to:
IU Northwest Office of Affirmative Action, 3400 Broadway, Raintree Hall 213, Gary IN, 46408

If you received this form **ELECTRONICALLY** you may either:

- 1) complete, print, and send to the above address, or
- 2) complete, save, and e-mail it to: afaction@iun.edu

Applicant Information

Name: _____ Date: _____
Sex: Male Female Age: under 40 40 or over

Resident Status

In accordance with federal law, IU employs only U.S. citizens and noncitizens authorized to work in this country. IU will assist individuals needing work authorization to obtain the visa status necessary to be employed here. Please indicate your present status.

U.S. Citizen or Permanent Resident Foreign National (visa type): _____

Race/Ethnicity

(See reverse side or below for definitions.)

Are you Hispanic or Latino? Yes No

Please select the race/races you consider yourself. (you may choose more than one)

- White Black or African American American Indian or Alaska Native
 Asian Native Hawaiian or Other Pacific Islander

Veteran Status

Do you qualify for consideration under Indiana University's Affirmative Action Plan for Veterans? If so, choose one. (See reverse side or below for definitions.)

- Recently Separated Veteran Armed Forces Services Medal Veteran
 Other Protected Veteran Disabled Veteran

How did you learn of this position? (check all that apply)

- Personal Contact
 at professional meeting or conference
 direct contact by search committee
 referred by colleague or advisor
- Advertisement/Job Announcement
 Chronicle of Higher Education
 IU Bulletin for Academic Appointees
 Other Journal or Magazine: _____
 Other website: _____

Position Information

School/Division/Department: _____ Sub-discipline/Specialty Area: _____

Position Title: _____ Rank: _____

Race/Ethnicity Definitions

Hispanic/Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin regardless of race.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black/African American: A person having origins in any of the Black racial groups of Africa.

American Indian/Alaska Native: A person having origins in any of the original peoples of North and South American who maintain cultural identification through tribal affiliation or community recognition.

Native Hawaiian/Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Veteran Definitions

Recently Separated Veteran: Any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.

Other Protected Veteran: A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the law as administered by the Department of Defense.

Armed Forces Services Medal Veteran: Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Disabled Veteran: Any veteran who is (1) entitled to disability compensation under laws administered by the Secretary of Veterans Affairs, or (2) was discharged or released from active duty because of a service-connected disability.

Indiana University Northwest
Office of Affirmative Action & Employment Practices
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Gary, IN 46408