



Executive Search & Selection Process

- Assess your organization & expectations for position to be filled, write or update an accurate & meaningful job description
 - Design a specific recruiting strategy
 - Assemble a professional search team
- Develop objective job-related criteria for initial resume screens
 - Design written screening questions with objective scoring guidelines & distribute to candidates
 - Independently score written responses & reduce number of candidates
- Personally interview candidates with standard set of questions, & independently score responses
 - Administer on-line personality & leadership inventory
 - Conduct thorough reference checks and background screenings
 - Refer final candidates to client for hiring interviews & decision

Call 219-981-4257 for more information