

Faculty Organization  
Minutes  
November 18, 2011  
10:00-12:00  
Hawthorne Hall 107

1. Call to Order—President Gallmeier called the meeting to order at 10:04 a.m.
2. Approval of Minutes of October 21, 2011—A motion to approve the minutes of October 21, 2011 was made, seconded, and passed unanimously.
3. President's Report –President Gallmeier reported on the following:
  - Please vote on the constitutional amendment.
  - Congratulations to Lori Montalbano, Mark Baer, Kathy Arfken, our performing arts students and everyone else responsible for the successful premier of the new Theatre Northwest last weekend. I understand the gala celebrating the opening of the theatre and the 50<sup>th</sup> anniversary of Theatre Northwest was also a rousing success.
  - UFC Agenda Committee-- At last Tuesday's UFC Agenda Committee meeting I learned there is a resolution coming out of the Bloomington Faculty Council Benefits Committee. Bloomington faculty members have raised questions about the proposed health benefit premiums set for next year, as they reflect a more than 100% increase in premium rates as compared to last year's rates but do not include a detailed explanation behind the dramatic rise in costs. The resolution which is still in draft form will propose that the following request for actions from President McRobbie and Vice President Theobald be endorsed by the BFC Executive Committee or full BFC and moved to the UFC for their consideration and endorsement:
    - a call for a cost-benefit analysis for all campuses to see why our premiums are so high;
    - establish an IU EBAC (Employee Benefits Advisory Commission) ;
    - future proposed changes in health payment schedules should be reviewed by the full UFC.
  - There is also an online petition Signed by more than 800 IU employees asking IU to hold off on increasing health insurance premiums until after a thorough public review. Professor James Barry from IU SE started the petition and I have contacted him for the information and just received it this morning. I will forward the petition if you are interested in seeing it and wish to sign it.

- UFC is meeting on November 29<sup>th</sup> and as well as discussing the resolution above, there will be a second reading of the UFC report document Ellen shared with us last month. I had my second meeting with the Family Leave Policy Task Force yesterday morning and we agreed to circulate among committee members, for comments/revisions, a draft of the report we have been charged to give to the Board of Trustees in December. It appears it will recommend a co-pay process for "end of life" leave and not for "family formation leave." There are still details to be worked out. I was opposed to the co-pay option for either form of leave but I was pretty much ignored. The central concern apparently is to get the Board of Trustees something they can live with. I am going to try and get this issue on the agenda of the UFC meeting next month as an addition to the BFC Resolution. I will keep all of you informed of all these developments as I learn more and as process continues to develop.

4. Chancellor's Report—Chancellor Lowe reported on the following:

- IU has instituted a 25% discount for summer tuition. We are running ads in the media, such as clips in movie theaters, aimed at potential summer students. We will have to plan carefully in determining our summer offerings. At other campuses, discussions of faculty compensation changes have occurred, but we don't anticipate that here.
- State appropriation--IU's finance people believe state appropriations will probably continue to decline. This climate will affect our budget planning process. We'll need enrollment growth, too.
- Facilities Planning Committee—The FPC will be meeting to study space on campus. We need to do something about Lindenwood and Sycamore Halls. Since we don't yet have approval for a new Tamarack, we are looking at a small building to house the space now utilized by Lindenwood and Sycamore. We would just pay for it ourselves instead of going through the state bonding process. It would probably go south of 35<sup>th</sup> Avenue.
- Tamarack—will be demolished around the beginning of the year.
- Diversity, Equity, and Inclusion survey—80 persons responded to that survey and its results have been analyzed and will circulate after Thanksgiving, along with next steps.

5. Vice Chancellors' Reports—VCAA David Malik reported on the following:

- **Faculty Career Success Initiative.** Academic Affairs is developing an initiative to review the spectrum of activities and opportunities to improve career success of faculty, especially new faculty but also faculty in mid-rank. The initiative will review the current support mechanisms, such as grants and fellowships, and determine how to maximize their impact. We will examine grantsmanship, publication and dissemination of scholarship, teaching roles, and travel all from

the perspective to maximize faculty success. We will also consider special challenges presented to improve success of underrepresented faculty and women. The campus has achieved excellent recent success given that all of our candidates from last year were successful. We will also focus on broader recognition for accomplishments and faculty successes. While most of the motivation has been for new faculty success, we will ask address the continued success of mid-rank faculty and improving progression to senior ranks. Any suggestions you might have are welcome. When the Task Force is finalized, there will be opportunities to provide input to the group.

- **Dual Credit Options.** The campus is putting dual credit into high gear by expanding high schools using the program piloted at Crown Point High School While we have nearly 400 students in dual credit options, we are shooting for 1000 by next fall. Arrangements already been made with Lake Central and Hobart. Last spring, we piloted an on-campus "dual credit" with East Chicago; we will repeat that experience in this spring. We are continuing discussions including Lake Ridge, Boone Grove, and Valparaiso. Our options are: dual credit in our current model, ACP, concurrent credit (HS students come to campus and are mainstreamed), and we are exploring sending adjunct faculty to high schools to teach directly. Through the efforts of AEOC O'Dell, we have been approved by the ICHE as a "preferred provider", an option in lieu of formal accreditation.
  - **Paperless Class Schedule and Other eWorkflows.** Spring semester students will enroll using electronic class schedules. Students and external groups have been notified via emails and postcards. Websites have been re-configured to be more electronic friendly. We are adding eAdd soon, a method to allow students to add courses electronically eliminating paper.
  - **Promotion and Tenure Process Underway.** The Campus P&T Committee is collecting feedback from its members about items needing clarification or improvement. Academic Affairs will work with them, and ultimately the Faculty Affairs Committee to ensure any revisions or modifications will be addressed. Generally, the Committee indicates that the principal dossier has significantly improved the process of review. We are required to submit dossiers electronically to the President's Office; this means that we will need to explore further issues to make that be transparent to our process.
  - **Academic Leadership Council approved BS in Dental Hygiene pending revisions.** Credit hours are becoming troubling for the ICHE.
6. NSSE, FSSE, IVY Tech General Education Articulation – EVCAA Cynthia O'Dell could not be with us today, so she'll report on this topic at a later meeting.
  7. Tech Tips – Jackie Coven—Today's Tech Tip examined the IU Knowledge Base.

8. Resolution from the CT & DE Committee – Chair Diane Larson and Don Coffin—

Diane Larson presented the following CT&DE Resolution on the single student response system (aka “clickers”):

*The Faculty Organization of IU Northwest endorses the selection of a single student response system (“clickers”) platform to be used on the IU Northwest Campus.*

*In addition, the Faculty Organization of IU Northwest encourages faculty adopting the use of clickers to place that information in their syllabi, so as to make it possible for students to use financial aid to purchase the appropriate materials.*

Q: Will IU Northwest use the same technology as UITS?

A: Yes, students will need to buy only one unit for multiple classes.

After discussion, the question was called. The resolution was approved unanimously.

9. Director of Student Life and Athletics – Dr. Charles Gary spoke about the IU Northwest Office of Student Life and Athletics. He distributed schedules and souvenirs from the Office. A new fan page will be active soon, where we can purchase Redhawk merchandise.

Dr. Gary discussed several accomplishments of his office, including attracting the best athletes in NWI; achieving national recognition, that is, we are ranked 18<sup>th</sup> in the country as part of the Association of Independent Institutions and NAIA; and the ramping up of our cheerleading competition. Dr. Gary concluded his report by asking for the faculty to please support Student Life activities.

10. Tribute to Barry Johnston, Professor Emeritus of Sociology – President Gallmeier presented the following tribute to Professor Barry Johnston. A motion to insert Dr. Gallmeier’s remarks into the minutes for this meeting was made, seconded, and passed unanimously. The tribute will also be sent to Dr. Johnston’s family.

#### TRIBUTE TO BARRY JOHNSTON

Barry Johnston had only retired for about a year when I had a bizarre, very disturbing, and ultimately funny experience. In my role as IU Northwest’s Faculty Athletic Representative I was attending the annual NAIA conference in Kansas City. While there I received a flurry of emails and several frantic phone calls from friends and colleagues who were attending the annual meeting of the North Central Sociological Association.

A sociologist at Purdue University in Lafayette, who had the misfortune of being

named Harry Potter long before Harry Potter became a phenomenon, was telling everyone that he had recently heard that Barry Johnston had died. So everyone wanted to know if it was true. I told them it was news to me and I would see what I could find out and get back to them as soon as I knew something. I immediately called Barry's home. I tried three times and didn't get an answer. This was of course disconcerting so I began to google the local papers, a rather macabre endeavor, to no avail. I called his home one more time and was relieved when Barry answered the phone. I told him about the rumors circulating in the hallways of the NCSA hotel and he laughed uproariously. He told me to thank his NCSA friends and colleagues for their touching concern and suggested I tell them that like Mark Twain the announcement of his demise is greatly exaggerated. I sure wish I could relay the same message to all of you today.

Barry received his Ph.D. in Sociology from the University of Notre Dame and very soon after receiving his degree he was hired at IU Northwest where he remained for the next 34 years. During his long tenure at IU Northwest he became one of the most prolific scholars in the Department of Sociology and Anthropology. He published well over 100 articles, many in top tier journals like the *American Sociologist*, and three books. One of his books, "Pitirim A. Sorokin: An Intellectual Biography," is considered by many to be a masterpiece. It won multiple awards, including the NCSA's Research Award, and it earned him both national and international recognition. The renowned sociologist Robert Bierstedt, tells us, "Johnston's scholarship is exemplary, his research is comprehensive, and his prose is lucid. A major contribution to the life of a distinguished scholar and to the history of sociology itself." Soon after this book was published Barry was invited by the University of Chicago press to write a shorter version of Sorokin's life for their prestigious series on influential theorists in sociology.

Despite such widespread recognition Barry remained a very private and humble man. He seemed to be uncomfortable with all the attention. For example when I became department chair Barry asked me to write a letter supporting his application for a Fulbright. I reminded him the rules required him to have two references and he should solicit one more and have the letter sent to me. He did so and one afternoon a letter arrived from Professor Emeritus of Sociology Robert K. Merton, one of the single most influential American sociologists of the 20<sup>th</sup> century, a true sociological icon. When I asked him about it he just shrugged and said it was no big deal and that he has known Bob for a long time. Barry got that Fulbright, one of only three at IU Northwest to do so, and I was quick to point out that if Bob Merton and I hadn't written those letters he never would have received the award.

For well over a decade Barry and I traveled to such exotic places as Pittsburgh, Cleveland, Louisville, Cincinnati, and Toledo for the annual meeting of the NCSA. In the early years Barry graciously and generously introduced me to all the movers and shakers and important luminaries in this professional

organization. He selflessly made the effort to assist me, his junior colleague, in cultivating a network of contacts so I could establish myself in my discipline and in this regional association. A lot of people lose sight of the importance of being a good mentor and Barry was quite simply one of the best I ever had.

You can't spend several hours in a car or share a hotel room for three days, which we often did to defray travel expenses, without getting to know someone very well. It didn't take long before we became good friends. We spent countless hours in what the sociologist Erving Goffman called the "backstage" of everyday life talking about everything. Our families, career aspirations, or the common place every day events that make life and social interaction so damn interesting. Barry had a marvelous sense of humor, a keen analytical mind, a hunger for knowledge, and a real passion for undertaking new and interesting challenges.

I will be travelling to the NCSA once again this coming spring. The meeting is in Pittsburgh. I suspect my colleagues and friends will be planning some kind of memorial to remember Barry. I was planning to fly this year. Pittsburgh is a pretty long drive when you are doing it solo. However, I have changed my mind. I am going to make that drive one more time along the exact same route Barry and I took so many times before. I can't think of any better way to remember and honor my friend.

11. Old Business—There was no old business.

12. New Business—There was no new business.

13. Adjournment—A motion to adjourn was made, seconded, and passed unanimously. Meeting adjourned at 11:34 a.m.