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Northwest NEWS

November/December 2003 A bimonthly newsletter for IU Northwest faculty and staff

OneStart opens doors for streamlined access to services

The roll-out in October of Indiana University's newly revised web portal OneStart marks the beginning of the university's launching of its new web-based integrated information systems, which includes the new Student Information System (SIS).

Students, faculty and staff will all need to become familiar with OneStart. IU will soon use this site to introduce all its web-based services including student registration. Students will first use OneStart when they register for Fall 2004 classes this spring. Training for staff and faculty on the new SIS system will begin in December and continue through August 2004. Also, a communications plan is being developed to inform students of the new system.

OneStart will make it easier for the

campus community to access different IU services by using only one login screen at one site. OneStart's functions as a gateway or portal and security is based on user specific roles. When a person logs-in to OneStart, it will identify which systems the user has been given access to and will provide links to these sites, which include FIS, SIS, HRMS, etc. Once through the OneStart portal, the user can click on these links without logging-in again or remembering the URL for each different application.

A document published by the IU Board of Trustees summarizes why **See OneStart, page 10**



The OneStart page allows the user to access various IU services from one convenient location. The customized homepage provides many unique features such as a personalized calendar, free classified ad listings and a place to import Web site bookmarks from a PC.

IUN first choice for prominent Russian scholar

For the first time in at least 30 years IU Northwest has welcomed a Fulbright Scholar to campus. Nikita Pokrovsky, Ph.D., a professor of social theory and social philosophy at Moscow State University, was chosen from a highly competitive, international pool of applicants to conduct research full time and guest lecture as requested at this campus for three months.



Nikita Pokrovsky

Pokrovsky said his transition from Moscow to Northwest Indiana has been quite smooth. He has already visited 35 states in his previous travels and views the U.S. as an "extension of myself." This area was his first choice for this trip because of the diversity in the human environment as well as in the natural.

"It's state-of-the-art here. The hospitality, readiness to help, the housing, it's all very, very good," he said.

Much of his research has been in the sphere of the sociology of personality with an emphasis on American and Russian cross-cultural studies. In 1978 he served for several months as the

advisor to the first group of Russian exchange graduate students at SUNY-Albany in Texas. Ten years later he spent some time as a sociologist and mass media consultant for PepsiCo, Inc., Starkey Laboratories, Inc. in Minneapolis and several other large companies. He taught the companies how to work with the cultural differences between the two countries. Most recently he has devoted his time to research and teaching. Pokrovsky is the president of the Professional Sociological Association in Russia and the vice president of the distinguished, nation-wide Russian Sociological

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Pokrovsky

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Association. He is also a member of the board of the 36 Research Committee on alienation of the International Sociological Association.

He said the biggest cultural difference between Russians and Americans, which is slowly changing, is the perception of time. With the growing exception of the younger population, how people plan their day has little to do with deadlines like in the United States.

“In Russia,” he says, “everything is negotiable.”

Barry Johnston, Ph.D., professor of sociology first met Pokrovsky during his trip as a Fulbright scholar in Russia. Johnston said Pokrovsky is a powerful scholar who is doing cutting edge research that was even noted by famed American Sociologist Robert Merton who praised Pokrovsky’s work in Russia.

“He (Merton) looked at him as a highly important figure of developing Russian sociology as a social science.” Johnston said. “Nikita is a powerful thinker whose ideas are innovative at a time when innovation is most needed in the social sciences.”

Pokrovsky has published five widely known books and numerous articles in the field of American social philosophy, history of sociology and cultural studies. His recent book, *Early American Philosophy* (Vol. I. The Puritans), received favorable reviews from various academic journals in both countries. In 1989 his book, *The Maze of a Lonely Personality*, sold out within a month of its first release. His monograph “Henry David Thoreau,” (available in English) won the prestigious National Lenin Komsomol Prize in the humanities. He also received a national award for his essay on the philosophy of Thomas Jefferson.

The Fulbright Program is sponsored by the United States Department of State Bureau of Educational and Cultural Affairs. Individual Fulbright grants are available for overseas scholars to conduct research or pursue combined lecturing and research in the United States under the Visiting Fulbright Scholar program. Grants range from two months to an academic year. Scholars apply in their home countries either through the binational Fulbright Commissions that exist in 51 countries or through U.S. Embassies. For more information, visit the Council for International Exchange of Scholars Web site at www.cies.org.

THE RIGHT TO READ



The Banned Book Week display in the library showcased “offensive” books.

Imagine never having the chance to read about the astute heroism of Attacus Fitch in *To Kill a Mockingbird* or life in the roaring 20s in *The Great Gatsby*. Thankfully, most of us haven’t been denied our rights to classic literature, but even today hundreds of books are “challenged” and asked to be removed from library shelves each year. The most recent “offender” is the Harry Potter series by J.K. Rowling, according to the American Library Association.

To celebrate the freedom to read and to remind the public that censorship goes against our core American values, Banned Books Week is observed nationally in the last week in September each year. This year Veronica Stiles, serials unit head of the IU Northwest library, designed a detailed wall display in tribute to Banned Books Week. This year’s theme was “Open Books for Open Minds.” For more information about Banned Books Week visit the ALA Web site at: www.ala.org.

Each year, the ALA records hundreds of attempts by individuals and groups to have books removed from libraries shelves and from classrooms.

Here is a list of the top 10 banned or challenged books:

1. *The Great Gatsby*, F. Scott Fitzgerald
2. *Catcher in the Rye*, J.D. Salinger
3. *The Grapes of Wrath*, John Steinbeck
4. *To Kill a Mockingbird*, Harper Lee
5. *The Color Purple*, Alice Walker
6. *Ulysses*, James Joyce
7. *Beloved*, Toni Morrison
8. *The Lord of the Flies*, William Golding
9. *1984*, George Orwell
10. *The Sound and the Fury*, William Faulkner

Partnership continues to link IU Northwest to Notre Dame

A unique partnership of several experts in the field of environmental justice has led to a historic connection between Indiana University Northwest and the University of Notre Dame that continues to grow.

Last spring Kristen Shrader-Frechette, Ph.D., O'Neill Family professor of philosophy and biological sciences at Notre Dame was a panelist at the Northwest Indiana Environmental Justice Partnership annual conference. There a discussion gave birth to the idea of allowing a select group of students to enroll in her course, Environmental Justice (BIOS 573/PHIL 470) this fall. One student from IU Northwest is currently enrolled in the course. Although it has taken some time to sort through administration processes because students pay IU Northwest tuition and receive IU Northwest credit, the experience is well worth the effort.

"This is a tremendous opportunity for a student of IU Northwest to study under an international expert in the field at a prestigious institution," said Earl Jones, Ph.D., associate professor of Minority Studies at IU Northwest. "We are very enthusiastic to even be considered for this opportunity and hope to see these relationships continue."

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Earl Jones, Ph.D.,
associate professor of
Minority Studies.

Several other leaders that attended the NWIEJP conference appeared with Shrader-Frechette for a series of lectures about environmental justice at Notre Dame. On Wednesday, Oct. 1 in the Hesburgh Center Auditorium, Bryan Bullock, NAACP environmental justice leader and attorney in Gary, Ind., led a discussion about legal obstacles to environmental justice.

A few of the topics covered in the course are how to recognize typical ethical and scientific problems likely to arise in environmental policies, understand the many conflicts of interest that scientists face in conducting environmental research, and use classical techniques for resolving ethical dilemmas in science. Ultimately Shrader-Frechette wants students to rethink the various ways that unethical science can compromise values of objectivity,

justice, free informed consent, duties to the common good, rights to know and responsibility.

Author of more than 300 articles and 14 books, Shrader-Frechette has conducted pro bono environmental justice work with minority groups throughout the United States, including Appalachians, African Americans, Latinos and Native Americans. She has served as an advisor, often on nuclear or environmental ethics issues, to the United Nations, World Health Organization, US Congress and several foreign governments. She served as the first female president of the Risk Assessment and Policy Association, the Society for Philosophy and Technology and the International Society for Environmental Ethics.

The NWIEJP is a community-university alliance of individuals and groups that addresses environmental justice and quality of life issues within the region. The group was founded in 1997 and has played a major role in facilitating initiatives in areas such as health, brownfields, transportation and jobs. The partnership has led numerous public forums concerning the confined waste disposal facility in East Chicago.

For more information about the NWIEJP, please contact Dr. Jones at (219) 980-6704.

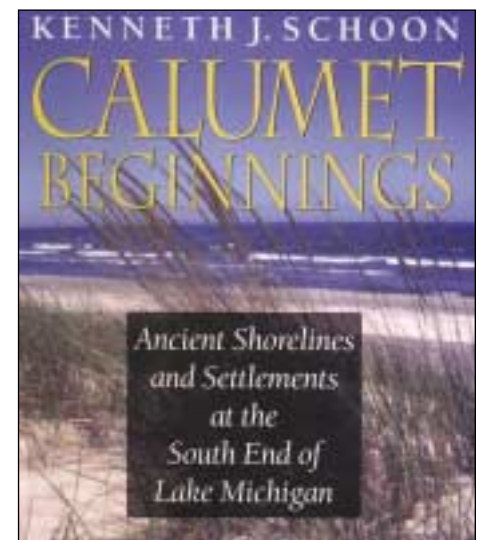
New book details geological birth of region

Calumet Beginnings, authored by Professor of Science Education Kenneth Schoon, Ph.D., contains 161 photographs and illustrations, many never before published and others not published since 1897. Because an understanding of the geology of the area is so essential to understanding this region's history, a full-color surface geologic map appears at both the front and back of the book.

In the book Schoon shows how Calumet Area transportation and settlement patterns are directly related to the underlying landforms, some of which were formed 14,000 years ago when glaciers were retreating from this area. To really understand why things are where they are, he maintains that it is best to understand the

forces of nature that created the Valparaiso, Tinley, and Lake Border Moraines, the kettle lakes, and the modern and ancient shorelines of Lake Michigan.

The author is a life-long resident of the Calumet area. Prior to his tenure at IU Northwest, he taught junior high and high school science for 22 years. Schoon is the Membership Director for Indiana Science Olympiad, second vice president of the Indiana Dunes Environmental Learning Center and secretary of the Munster Board of Parks and Recreation. He is also a member of the Association for the Education of Teachers of Science, the Indiana and Munster Historical Societies and active with the Northwest Indiana Historical Community.



The 247-page book shows photographs and illustrations never before published along with others not published after 1897.

A Landmark Celebration

At the beginning of the Fall semester, faculty, staff and students submitted their personal or borrowed sentiments exploring diversity as both a principle and prerequisite for human success in this global society. These quotes were displayed on placards (landmarks) planted along sidewalks and near buildings throughout the campus during the week of October 13. On the second day the Office of Diversity and Equity held a Diversity Landmark Celebration with music, cookies and punch. Due to the rain, the celebration was held in the Savannah Center corridor, but that didn't stop dozens from stopping to read the signs, grab a cookie or pose for pictures taken by Director Kenneth Coopwood.

"These landmarks will be on display at the beginning of each semester to remind us of the unique purpose and vision for our institution and everyday lives," said Kenneth Coopwood, Ph.D.

Since his arrival in August, Coopwood has worked to establish diverse practices as one of the cornerstones of excellence at IU Northwest. Through these landmarks he will learn how the campus interprets the word diversity, which will lead to the creation of a definition of diversity unique to the university.



Student Rashaan Taylor reads one of the more than 100 landmark quotes during the Landmark Celebration, which was held in the corridor of Savannah due to rain.

The following is a list of the hundreds of sentiments submitted for the event. Many contributed more than one sentiment, however due to space constraints, this list has been edited to reflect one sentiment per person.

"If we are to achieve a richer culture, rich in contrasting values, we must recognize the whole gamut of human potentialities, and so weave a less arbitrary social fabric, one in which each diverse human gift will find a fitting place."

-Margaret Mead

Submitted by Peg Fiala

"The more different we think we are, the more we discover how similar we really are."

-Anonymous

Submitted by Joyce Taylor

"Earth: The natives are friendly and admission is free."

-Anonymous

Submitted by L. Shelli Kulage

"He who hates, hates himself."

-Zulu Proverb

Submitted by Richard Hug

"There never was in the world two opinions alike, no more than two hairs or two grains; the most universal quality is diversity."

-Michel Eyguem, seigneur de Montaigne

Submitted by Sandra Smith

"You may be on the right track, but if you just sit there you'll get run over."

-Will Rogers

Submitted by Katherlyne Pavey

"The important thing is not the object of love but the emotion itself."

-Gore Vidal

Submitted by Scott Fulk

"Never put off til tomorrow, what you can do today."

-President Thomas Jefferson

Submitted by Silquia Otero Vela

"They have to know you care before they care what you know."

-Unknown

Submitted by Jackie Coven

"Diversity is like a patch quilt, each color can stand out on it's own, but when they are united together, how beautiful the patch quilt becomes."

-Unknown

Submitted by Don Young

"Unity in Diversity"

-Unknown

Submitted by Tanice Foltz

"Diversity yields difference; Difference yields education; Education yields sharing; Sharing yields understanding; Understanding yields wisdom; Wisdom yields Acceptance; Acceptance yields peace."

-Dr. Ken D. Coopwood, Sr.

"It is time for the preachers, the rabbis, the priests and pundits, and the professors to believe in the awesome wonder of diversity so that they can teach those who follow them. It is time for parents to teach young people early on that in diversity there is beauty and there is strength. We all should know that diversity makes for a rich tapestry, and we must understand that all the threads

of the tapestry are equal in value no matter their color; equal in importance no matter their texture."

-Maya Angelou

Submitted by Robin Hass Birky

"One day our descendants will think it incredible that we paid so much attention to things like the amount of melanin in our skin or the shape of our eyes or our gender instead of the unique identities of each of us as complex human beings."

-Franklin Thomas

Submitted by Leslie Melton

"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams."

-Jimmy Carter.

Submitted by Raquel Lopez

"In essentials, unity
In non-essentials, diversity
In all things, charity."

-John Wesley

Submitted by Linda Anderson

"In the end, antiblack, antifemale and all forms of discrimination are equivalent to the same thing – antihumanism".

-Shirley Chisholm

Submitted by Cynthia O'Dell

"For everything there is a season,
And a time for every matter under heaven:
A time to be born, and a time to die;
A time to plant, and a time to pluck up what is planted;
A time to kill, and a time to heal;
A time to break down, and a time to build up;
A time to weep, and a time to laugh;
A time to mourn, and a time to dance;
A time to throw away stones, and a time to gather stones together; A
time to embrace, And a time to refrain from embracing; A time to seek,
and a time to lose; A time to keep, and a time to throw away; A time to
tear, and a time to sew; A time to keep silence, and a time to speak; A
time to love, and a time to hate, A time for war, and a time for peace."

-Ecclesiastes 3:1-8

Submitted by Tim Sutherland

"We are all created equal with special gifts
and if we reach out to each other in sharing these gifts,
we all become richer."

-Roy Henry Vickers

Submitted by Nancy Mangini

"What we have to do... is to find a way to celebrate our diversity and
debate our differences without fracturing our communities."

-Hillary Rodham Clinton

Submitted by Nancy Mangini

"Diversity is inevitable. It is in our genes, molded by our upbringing, our
culture, our experiences and, yes, by what resonates in our souls. If it
were not so, we would be clones and, if that were so, we probably would
resent our similarities and yearn to be different."

-Carrol Vertrees

Submitted by Toni Lord

"Variety is the Spice of life?"

-Unknown

Submitted by Anne Mitchell

"The Vulcan symbol of honor, Infinite Diversity in Infinite Combination,
celebrates the way our differences combine to produce truth and beauty.
Mr. Spock, paraphrasing the Philosophy of Nome, Planet Vulcan, 23rd
Century A.D."

-Unknown

Submitted by Anna S. Rominger

"The most beautiful bouquet consists of a variety of
flowers."

-Anne Koehler

"I believe that diversity is a part of the natural order of things——as
natural as the trillion shapes and shades of the flowers of spring or the
leaves of autumn."

-Gene Griessman

Submitted by Margaret Skurka

"There is nothing in all the world more dangerous than sincere ignorance
and conscientious stupidity. You have a moral responsibility to be intelli-
gent."

-Dr. Martin Luther King, Jr.

Submitted by Mary Lee

"He has showed you, O man, what is good. And what does the Lord
require of you but to do justly, and to love kindness and mercy, and to
humble yourself and walk humbly with your God?"

-Micah 6:8

Submitted by Birdine Gilliam

"We have become not a melting pot but a beautiful mosaic. Different peo-
ple, different beliefs, different yearnings, different hopes, different
dreams."

-Jimmy Carter

Submitted by Rhoda Burson

"No culture can live, if it attempts to be exclusive."

-Mahatma Gandhi

Submitted by Henrietta Moore

"It is well to remember that the entire universe, with one trifling exception,
is composed of others."

-John Andrew Holmes

Submitted by Robert Weiler

Knowledge speaks, but wisdom listens.

-Jimi Hendrix

Submitted by Kathy Spicer

"You may say I'm a dreamer,
but I'm not the only one,
I hope some day you'll join us,
And the world will live as one. "

-John Lennon

Submitted by Vesna Kilibarda

La verdad padece pero no perece.

Truth suffers but does not perish.

Truth will endure.

-Unknown

Submitted by June Long

"It's a small world after all."

-Walt Disney Productions

Submitted by Bob Lovely

"It takes all colors to make a rainbow"

-Unknown

Submitted by Cindy Zak

"Religions are many and diverse, but reason and goodness are one."

- Elbert Hubbard

The Roycroft Dictionary and Book of Epigrams, 1923

Submitted by Linda R. Delunas

"Sometimes I feel discriminated against, but it does not make me angry. It
merely astonishes me. How can they deny themselves the pleasure of
my company? It's beyond me."

-Zora Neale Hurston

Submitted by Kim Kintz

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Around Campus



From left: SPEA Director and Professor Richard Hug, Ph.D., stands with criminal justice faculty David Steele, Assistant Professor Jacqueline Mullany Ph.D., and Lake County Police Chief and Lecturer Gary Martin.

More than 250 students from the campus and community attended the Annual Criminal Justice Career Day sponsored by the School of Public and Environmental Affairs (SPEA) at IU Northwest held in October. Thirty agencies representing police departments from across the Midwest, postal inspectors and United States Secret Service Department were on hand to answer questions and collect resumes. "This annual event is designed to serve our students and the community by providing information on the many career opportunities in the public and nonprofit sector," says Richard Hug, SPEA director.

The campus raised more than \$600 toward the Habitat for Humanity fall build sponsored by IU Northwest. Willing professors and staff stuck to the challenge of standing against the wall while the campus community paid one dollar per foot of duct tape to keep them there. When fully secured many, such as mathematics professor Jon Becker, got a pie in the face.



The School of Business & Economics sponsored its first 2 on 2 basketball game on Oct. 22. This event raised \$1,500 in scholarship money for business school students. Charles Hobson, Ph.D., associate professor of management and Bill Taylor, IU Northwest basketball team member and business student played for the Management Maulers. Bala Arshanapalli, Ph.D., professor of finance, and Preston Thomas, men's basketball team member and business student played for the Finance Fiends. Connie Milbourne, Ph.D., assistant professor of marketing, served as a referee and looted lots of bribes from the players and students to contribute to the scholarship funds. Chancellor Bruce Bergland, was a surprise substitute for Arshanapalli and intensified the competition. Hobson objected and conned Bala's son, Ashish, into being his substitute. Ashish acquitted himself well by making several baskets for the Management Maulers.

FACET Leadership Institute Set for Spring, 2004

The Faculty Colloquium for Excellence in Teaching (FACET) will host the Leadership Institute on April 23-25, 2004 at University Place Hotel & Conference Center located on the IUPUI campus. The 2004 co-chairs, James Perry and Brian Winchester, bring a wealth of experience, passion, and enthusiasm to this year's theme, Citizenship in the Twenty-First Century World. James Perry directs the American Democracy Project and is a Chancellor's Professor for SPEA at IUPUI. He has extensive experience in community service and civic engagement. Brian Winchester currently oversees the Center for The Study of Global Change at IU Bloomington and teaches a seminar on Research in Less Developed Countries. He also brings tremendous cultural and international leadership experience to the institute.

Each of the eight IU campuses will send at least one faculty team of five members to participate in the Institute and subsequently assume the leadership role on their campus in relation to the project developed during the Institute. Calls for campus team membership will be sent to Chief Academic Officers and FACET campus liaisons this November. Team members will have accommodations, meals, and participant fee waived. Campuses may, at their own expense, send additional team members. This invitation is extended to surrounding institutions across the state. We are approximating this cost to be \$300 per person.

This Institute, among many other significant contributions to academic life at IU, was the catalyst for IU faculty and FACET member, David Pace's award winning first-year program on the Bloomington campus, the development of Centers for

Excellence in Teaching and Learning on at least three IU campuses, and a tremendous contribution to the diversity initiative across the entire university. The three-year plan beginning in 2004 also promises long-term outcomes and results that could impact the University and beyond. A tentative outline proposes the following three-year cycle:

2004: Envisioning the Possible:

Campus teams will explore issues related to developing civic and moral responsibility in a global as well as local context. Working within the overall university-wide goal and theme of the Institute, each campus team will generate an action plan for initiating conversation among their campus colleagues to influence curricular content and pedagogical strategies.

2005: Developing the Vision:

Campus teams report on their progress over the past year, identify specific goals that have emerged from campus conversations, and develop a product-oriented strategic plan for the ensuing year, based on campus-specific missions and goals.

2006: Realizing the Vision and Looking to the Future:

Campus teams report on and demonstrate the achievements of their campuses in relation to Citizenship in the 21st Century World, and develop plans for sustaining these achievements across the university and on each campus.

FACET, an IU Presidential initiative, is designed both to recognize and enhance outstanding teaching throughout the IU system and to promote continued development of teaching excellence among colleagues at IU and beyond. For more information about FACET and the Leadership Institute, please see the FACET Web page at <http://www.iupui.edu/~facet>.

IBRC interviews Chief Justice about Gubernatorial succession

On Sept. 17, the Indiana Business Research Center (IBRC), located on the IU Northwest campus in the School of Business and Economics, interviewed Justice Randall Shepard, Chief Justice of the Indiana Supreme Court about the role of the court in determining the leadership of Indiana after former Gov. Frank O'Bannon suffered a stroke in Chicago on Sept. 8. Justice Shepard explained that a petition was filed with the Court on Sept. 10 by the Sen. Robert D. Garton, president Pro Tem of the Senate and Rep. B. Patrick Bauer, the Speaker of the House of Representatives.

The petition, filed under the authority of the Indiana Constitution, indicated that O'Bannon had suffered a massive stroke and was in a pharmacological coma. For this reason, the petition asked the Court to declare the Governor incapacitated and declare the Lieutenant Governor Acting Governor. The petition was granted that same day and Lt. Gov. Joseph E. Kernan was appointed the Acting Governor. Governor Frank O'Bannon subsequently passed away and Acting Governor Joseph E. Kernan was sworn in Governor of Indiana on Sept. 16.

The interview was conducted for the Intersection television show, produced by Comcast cable, that aired on a local cable channel during the week of September 22. Joe Gomezstagle, associate director of the IBRC, Anna Rominger, J.D., Dean of the School of Business & Economics and Joseph Pellicciotti, J.D., Associate Vice Chancellor of Academic Affairs hosted the show. The professional code of conduct that governs lawyers was also discussed.

Notes of Distinction

In June, **William K. Buckley, Ph.D.**, professor of English, was invited to read from his latest chapbook, *Sylvia's Bells* at Smith College in Northampton, Mass., where he also sold his oil painting of the British novelist, Virginia Woolf. Smith College is the alma mater of the American poet, Sylvia Plath. In August, Buckley read his poems on the Indiana Dunes National Lakeshore and steel mills at the Café Taza and Bookstore, in Taos, New Mexico. His next book, *Lost Heartlands Found*, will be published in 2004 by Pudding House Press (Columbus, Ohio), American's "largest, small poetry press." His next invited reading and exhibit of his paintings, will be in London, at Cambridge University in 2004, where he will read his poems on New Mexico and show his Southwest art. His poems "South": and "Fogland" will be published in *The Bathyspheric Review*, a journal devoted to the Pacific Ocean.

Leslie Hasbargen, Ph.D., visiting assistant professor of Geosciences gave a talk at the Calumet Gem and Mineral Society on Oct. 10, 2003 entitled "The Dynamics of Eroding Drainage Basins."

The Los Angeles Museum of Contemporary Art recently acquired five of Fine Arts Professor **David Klamen's** artworks for its permanent collection. He was also interviewed on WBEZ's show 848 twice in recent months, first about his own artwork by Victoria Lautman and more recently by Steve Edwards regarding art collecting and its influence on meaning. Additionally, Professor Klamen presented a lecture on Nov. 1 for the Chicago Humanities Festival titled "Saved and Spent, Collecting and its Influence on Art, Artists, and Meaning." A painting of Klamen's, "Untitled (Egg)," was used as the



"Untitled (Egg)," 1996

cover image for this year's Humanities Festival Schedule and mailings.

Professor of Sociology **Marty Zusman, Ph.D.**, had four articles accepted for publication:

"Weddings: Some Data on College Student Perceptions," *College Student Journal*, 2003 with David Knox, Kristen McGinty and V. Abowitz. "Emotional Perceptions of Self and Others: Stereotypes and Data," *College Student Journal*, 2003 with David Knox and Heather Thompson (a recent graduate and sociology major). "Changing Partner's Behavior," *College Student Journal*, 2003, with David Knox. "Nonverbal Communication and Verbal Communication in 'Involved' and 'Casual' Relationships Among College Students," *College Student Journal*, 2003, with David Knox and Kristen McGinty.

Desila Rosetti, Director of the Center for Management Development, served as a lead judge for the BKD Indiana State Quality Award. BKD is the nation's eighth-largest accounting and consulting firm with five offices across the state. The purpose of these awards is to enhance competitiveness, promote the development of performance excellence and recognize the quality improvements of public and private organization in Indiana.

Marianne Malyj, director of purchasing and campus services, was president of the National Association of Educational Buyers Indiana Region. She recently hosted the Indiana regional meeting at the Radisson Hotel and Star Plaza. In attendance were 39 directors and staff representing colleges and universities from the state of Indiana. There were 40 vendor representatives from 20 companies that were part of the trade show, which was held in conjunction with the meeting. The CEO of the national association was in attendance.

On Oct. 10 Assistant Professor of

Philosophy, **Gianluca Di Muzio, Ph.D.**, presented his paper "Did Aristotle understand moral responsibility?" as part of the Lewis Department of the Humanities Colloquium series at the Illinois Institute of Technology, in Chicago.

Janice A. Grskovic, Ph.D., assistant professor of Education had the following manuscript accepted for publication: Grskovic, J. A., Hall, A. M., Montgomery, D. J., Vargas, A. U., Zentall, S. S., & Belfiore, P. J. (in press, 2003). Reducing time-out assignments for students with emotional/behavioral disorders in a self-contained classroom: Class-wide implications. *Journal of Behavioral Education*. She will give the following presentations at professional conferences this fall: Sandoval, P. & Grskovic, J. A. (2003, Nov.). Creating a unit assessment system to meet the National Council for Accreditation of Teachers (NCATE) 2000 standards. Paper presented at the meeting of the American Evaluation Association, Reno, Nev. Hall, A. M. & Grskovic, J. A. (2003, Oct.). Using communication to intervene in conflict situations. Paper presented at the meeting of the Council for Children with Behavior Disorders International Conference, St. Louis, Mo. In January she will present: Grskovic, J. A., Hall, A. M., & Harader, D. L. (2004, Oct.). Non-traditional routes to certification in special education; Two models. Paper presented at the Hawaii International Conference on Education, Honolulu, Hawaii.

Steven Dunphy, Ph.D., associate professor of management in the School of Business and Economics received letters of acceptance for the publication of the following manuscripts: "Building group cohesiveness and teamwork: the ball toss exercise," by Steve Dunphy accepted for publication in *The Journal of Volunteer Administration* (Dec., 2003). "Build 'em, sell 'em: The Lincoln Logs Exercise" by Steve Dunphy and David Meyer and F. Bruce Simmons, III, accepted for

publication in *The Journal of Business & Training Education*. Vol. 12, (2003). He has also been asked to present the paper, "Demonstrating the Value of Diversity for Improved Decision Making: The Wuzzle-Puzzle Exercise," at the American Society of Business and Behavioral Sciences in Las Vegas, Nev. in February, 2004.

Professor of History **Paul Kern, Ph.D.**, published the article, "Culture and the Individual in Multicultural Societies," appeared in the July-September 2003 issue of *Reviews in Anthropology*.

Assistant Professor in Education **Karen Venditti** and about 15 students attended the ISEA State Conference held in Indianapolis October 17-20. The students attended professional development workshops and heard the state president of the ISTA and the national vice president of the NEA address them in the opening ceremonies. IUN currently has one student on the state board acting as Region 1 Representative. The group will also be attending the RA-Representative Assembly in Indianapolis with at least six delegates in February.

Joe Pellicciotti, J.D., professor of Public & Environmental Affairs and Associate Vice Chancellor for Enrollment Management, has completed his tenth year of writing a column on Consumer Affairs for the Northwest Indiana *TIMES*. His column appears every other Monday in the Business section. He has written approximately 275 columns.

History Professor **Fredrick B. Chary, Ph.D.**, participated in two meetings this month: The seventh joint Bulgarian-American meeting at Ohio State on Oct. 11 with a paper "Bulgaria and the Holocaust: Myth and Reality" and as a participant at the Symposium on the Jews of Bulgaria at Georgetown University on March 16 hosted by the Bulgarian American Society.

Tanice Foltz, Ph.D., associate professor of sociology, presented her paper "Women, Drumming, and

Community" at the Indiana Academy of Social Sciences annual meetings at Indiana-Purdue Fort Wayne on Oct. 17. She also has accepted the position of Junior Director in the newly formed Gender Section of the IASS.

George Bodmer, Ph.D., professor of English, published "Arthur Hughes, Walter Crane, and Maurice Sendak: the Picture as Literary Fairy Tale" in *Marvels and Tales: Journal of Fairy-Tale Studies* XVII, No. 1 (Fall 2003), and "Victorian Illustrators and Their Critics" in *Children's Literature* XXI (2003).

The Gary NAACP, at its Ovington Awards Banquet, honored **Ruth Needleman, Ph.D.**, professor and chair of the Labor Studies Department, with their Labor and Industry Award, in recognition of the contributions made through her recently published book, *Black Freedom Fighters in Steel*. She served on two panels at the October North American Labor History Conference, held in Detroit, Mich. The first panel was organized on her book, *Black Freedom Fighters in Steel*; her book received critical praise from Professor Michael Honey, well-know historian on labor

and civil rights, author of *Black Workers Remember* and *Southern Labor and Black Civil Rights*. On a second panel, she presented a commentary on a recently published work on Strikes by historian Peter Rachleff. Needleman will also be a panel speaker at the upcoming conference *Race and Labor*, to be held Dec. 2-5, in New York City.

Annemarie Keinath, Ph.D., associate professor of accounting, has been notified that her article, "Disclosures of Audit Committee Responsibility," co-authored with Judith Walo, professor of accounting, Central Connecticut State University, has been accepted by the top-flight journal, *The CPA Journal*. Keninath is conducting research in the area of the accounting ethics.

Rajan Selladurai, Ph.D., associate professor of management, has been asked by McGraw Hill to participate in a focus group of experts in Operations Management to review and improve one of their new Operations Management textbooks in Chicago.

See *Distinction*, page 10



Alumni Director Tracie Johnson hosted an alumni education and travel experience, sponsored by the Alumni College Board, along the Rhine River. Forty-six alumni from various U.S. colleges and 20 from IU took the trip through France and Germany visiting numerous historical cathedrals and other ancient landmarks. At the European Council in Strasbourg, France, from left: Joy Lynn Schell, Fort Worth, Texas; Tracie Johnson; Jean Fortna, San Diego, Cali.; Eileen Simko, Munster, Ind.; and Patricia Urban, Munster, Ind.

OneStart

Continued from page 1

the campus community needs to familiarize themselves with OneStart. "OneStart provides a centralized web-based service delivery framework that provides a unified access point to IU information systems for everyone with business or activities to conduct with IU."

You can learn more about OneStart and begin using it by visiting <https://onestart.iu.edu>.

The Human Resource Management System and Student Information System (HRMS/SIS) project will replace the current Indiana University Information System (IUIS) with Peoplesoft, a Web-based, self-service tool for current and prospective students, parents and employees designed to create an integrated, customer-focused technology environment. The human resources and admissions departments at IU Northwest have already converted to the new system. Those seeking to learn more about the HRMS/SIS project can check out an overview, timeline and FAQs at the Web site: <http://sisinfo.iu.edu>.

Landmarks

Continued from page 5

"Judge your success by what you had to give up in order to get it."

-Dalai Lama

Submitted by Linda Rooda

"If at first you don't succeed, try reading the directions."

-Unknown

Submitted by Delores Crawford

"What we call evil is simply ignorance bumping its head in the dark."

-Henry Ford

Submitted by Kristie Gilmore

"We are all angels with only one wing. We can only fly while embracing each other."

-Unknown

Submitted by Marilyn Vasquez

"Life is a succession of moments: to live each one is to succeed."

-Unknown

Submitted by Patty Woosley

"One of the rich opportunities available to students in an institution like Indiana University is the great diversity to be found in the student body."

-Herman Wells

Submitted by Ernest T. Smith

"When spider webs unite they can tie up a lion"

-Ethiopian Proverb

Submitted by Denise Travis

"One of the serious obstacles to the improvement of our race is indiscriminate charity."

-Andrew Carnegie

Submitted by Debbie Prieto

"Everyone has a right to a degree in America, even if it's in Hamburger Technology."

-Unknown

Submitted by Debbie Prieto



Fine Arts Professor Neil Goodman's latest effort is displayed in the new Children's Garden, which is a earth, space and science-themed play area lies between the museum campus and the renovated Soldier Field stadium. There are 23 small sculptures on the globe, each with a drawing and name on a granite paver on the sidewalk leading up to the globe. They represent geographical sister cities of Chicago. The globe also turns in the armature.

Distinction

Continued from page 9

This year **Bala Arshanapalli, Ph.D.**, professor of finance and the Gallagher-Mills Endowed Chair, won top honors in teaching as the Mercantile Bank Outstanding Teacher.

Students in the Interracial Communications project co-directed by Vice Chancellor **Ernest T. Smith** and Dean of the College of Arts and Sciences **Dorothy Ige, Ph.D.**, attended a conference on "In Search of Community: A Conversation on Race" on Oct. 17-19 at IUPUI. There were four universities involved: University of Michigan – Flint, University of Wisconsin – Milwaukee, Savannah State University and Indiana

University Northwest. The project started in January, 1999 and will end December 15 of this year. A list of the students attending the conference are: Charlie Brooks, Audrea Gant-Davis, Sylvia Gibbs, Davtte Haywood, Lue Hollins, Mary Lee, Evelyn Sims-Lowe, Patricia Luras, Kristin Mohn, Jennifer Steward, Bernice Watson, Kathleen Williams, Lena Williams and Robert Williams.

In January **Anja Matwijkiw, Ph.D.**, will give a presentation on "General Normative Theory and Business Ethics" at the IU Northwest School of Business and Economics annual workshop.

Just another day at the OK Corral...

It was a rootin' tootin' good time for all at this year's Welcome Back Round Up. All campus employees were invited to partake in the Western-themed activities, which included a Bake-Off Contest, Western Wear Contest, tug-o-war, a rodeo relay race and a horseshoe toss. Dozens made their karaoke dreams of stardom come true by belting out songs by such artists as Cher and Aretha Franklin. The lunch menu included fine pickins of Barbeque chicken, hamburgers and hot-dogs followed a scrumptious sundae bar. SEE YOU NEXT YEAR!



Top: AV technician Damien Smith energized the crowd with a personal rendition of Lynard Skynard's "Sweet Home Alabama."



Left: Bob Lovely, director of continuing studies, and Delores Crawford, conference center, paired up for Nancy Sinatra's "These Boots Were Made for Walkin'." The two said they perfected their choreography the week prior.



Top: Director of Career Services **Katheryne Pavey** poses with fellow cow-girl **Michelle Searer**, director of marketing and communications, at the Ok Corral Karaoke stage.



Left: Committee members for the event **Tameka Chihota**, special events coordinator, and **Candy Bushnell**, senior secretary for Chancellor's Office, show off their western wear.

Calendar of Events

Monday, Nov. 10

All Majors Job & Internship Fair

Savannah Gym

The fair is open to anyone seeking employment and internship opportunities. For more information contact the Office of Career Services at 980-6650.

Tuesday, Nov. 11

Health Fair

9 a.m. - 2 p.m.

Savannah Center gymnasium

"Take Pride in your Health" is this year's theme. Representatives will be on hand to offer some free screenings and lab work for a minimal fee. Also check out poster presentations on health and wellness created by BSN sophomores.

Tuesday, Nov. 11

Blood Drive

9 a.m. - 3 p.m.

Savannah Center lobby

Student Nurses Association is sponsoring an American Red Cross blood drive.

Nov. 12
**Artist's Reception for
 Judith Raphael and
 Tony Phillips**
 Noon - 2 p.m.
 Gallery for
 Contemporary Art
 Nov. 10 through Dec. 5



Tony Phillips,
 "Soft Landing" pastel,
 20"x14.5" 1999

Friday, Nov. 14

Reception for artist Mike Benedetto

6 p.m. - 9 p.m.

Gallery Northwest

See the works of Benedetto on display from Nov. 10 through Dec. 5.

Thursday, Nov. 20

2nd Annual "Bring Your Teddy Bear to Work Day"

10 a.m. to Noon

Savannah Center Lobby

Nov. 21-23

True West

Nov. 21, 22 - 7:30 p.m.

Nov. 23 - 2:30 p.m.

Theatre Northwest

Pulitzer Prize winning playwright Sam Shepard penned this classic of the contemporary American Theatre. Sons of a desert-dwelling alcoholic and a suburban wanderer seeking meaning in Alaska and Picasso are the central characters in this masterful drama.

Saturday, Dec. 6

Speech forum on cultural and social issues

10 a.m.

Raintree Hall, room 102

Students compete through speech-making.

Sunday, Dec. 7

2003 Holiday Concert

2:30 p.m.

Theatre Northwest

Annual holiday concert.

Tuesday, Dec. 9

Holiday Chorus

12:30 p.m.

Savannah Center Lobby

A non-profit musical education organization singing four-part a capella barbershop style harmony, part of Sweet Adelines International.

Thursday, Dec. 11

Campus Holiday Party

TBA

Thursday, Dec. 18

Mid-Year Graduate Reception

Reception: 5:30 p.m., Program: 6 p.m.

Savannah Gymnasium

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Redhawks

Men's Basketball Schedule

DATE, VS., TIME, LOCATION

Monday, Nov. 17, Univ. of St. Francis Joliet
 7:30 p.m., Joliet, IL

Wednesday, Nov. 19, Purdue Calumet, 7 p.m.,
 Hammond, IN

Friday, Nov. 21, Manchester College, Trny/N.
 Manchester, IN

Saturday, Nov. 22, Manchester College,
 Trny, N. Manchester, IN

Sunday, Nov. 24, Cardinal Stritch, 7 p.m. **HOME**

Friday, Nov. 28, Anderson University, Trny,
 Anderson, IN

Saturday, Nov. 29, Anderson University, Trny,
 Anderson, IN

Monday, Dec. 1, Fairhaven Baptist, 7 p.m.
HOME

Monday, Dec. 8, Asbury College, 7 p.m. **HOME**

Friday, Dec. 19, Indiana University Southeast,
 5:30 p.m. **HOME**

Saturday, Dec. 20, Oakland City University, 3
 p.m. **HOME**

Lady Redhawks

Women's Basketball Schedule

DATE, VS., TIME, LOCATION

Wednesday, Nov. 19, Calumet College, TBA

Friday, Nov. 21, Eastern Illinois University, 7
 p.m., Charleston, IL

Tuesday, Nov. 25, Trinity International University,
 7:30 p.m., Deerfield, IL

Tuesday, Dec. 9, Trinity International University,
 7:30 p.m. **HOME**

Tuesday, Dec. 30, Judson College, 6 p.m. **HOME**



Welcome Home, Hoosier Ducky!