



INSTITUTE INSTANT INFO

Institute for Innovative Leadership

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Issue 10

July 2002

Building Leaders for Today and Tomorrow!

DID YOU RSVP??? - Induction Ceremony August 1st

Take advantage of the opportunity to be part of our valuable network.

Support and encourage our students as emerging leaders.

Be inspired by their accomplishments and challenges.

Don't miss out on this opportunity!

Call 981-5631 TODAY to RSVP!!

Summer Youth Employment Program

The Leadership Institute is developing a set of leadership programs for Northwest Indiana that targets youth. It is our goal to create opportunities for members of the Institute to help strengthen the leadership abilities of our youth through a series of programs and services conducted in conjunction with the schools in our region. Currently the Institute in conjunction with WorkOne has created a Summer Youth Employment Program that consists of ten youth that are learning to take a discovery approach to creating solutions to community problems specifically in housing development in the Glen Park area. Juanita Bass and Lisa Morrow, two of our members, are the Program Supervisors overseeing a group ranging in ages 14-17. The group calls themselves "The Vision Builders". They have spent time surveying properties, identifying and learning about property upkeep, visiting the Gary City of Planning, the Lake County Government Center, and several construction sites. Juanita Bass stated, "They're really intelligent and quick learners. It's great to see how interested the group is about community development."

Visclosky & McDermott Luncheons

The Institute has created successful summer opportunities for students and members to stay networked. In June and July, U.S. Congressman Pete Visclosky and Northwest Indiana Forum President Tom McDermott attended two separate luncheons where regional issues were addressed. The discussions were candid and highly interactive as a broad set of concerns were presented.

Habitat for Humanity Build Up-

~~The~~ Habitat for Humanity "Fall Build Kickoff" is being scheduled for the beginning of the fall semester. The build date is being shifted from September to October 19th - 26th due to some land acquisition issues. Campaigna Academy has donated land for the build to Habitat for Humanity and to benefit the Glen Park CDC. Watch for future calls for your time, talent, and financial support. If you would like to volunteer for any of our Habitat committees please contact the office.

Mark Your Calendars!

Upcoming Events...

- August 1st
Fall Induction Ceremony 4-7pm
- August 3rd
Crisis Leadership Workshop (Saturday) 8am-12Noon
- September 17th
Membership Meeting 6:30-8:00pm
- October 19th-26th
Habitat Build

Keith's Corner



Prior to the upcoming induction ceremony I have to complete all of the exit interviews. At these meetings I hear about all the wonderful experiences people have had during their time in the Leadership Development Program. A two pronged theme runs through almost everyone's comments. It is a new or strengthened belief in the importance of networking, but then a realization by so many that "I haven't worked hard enough to keep my network

strong." Networks are like plants. Each needs care: watering, feeding, pruning, and attention. People are not "out of" your network because you haven't seen them lately. Plants don't die because you neglect them, they just wither. People you want in your network don't just "magically" become part of it. Plants don't grow without a seed being planted and then watered several times before it sprouts. You cannot gain from a relationship in your network

unless you spend time with the person. There is little benefit to planting unless you are willing to periodically visit your garden and pick the fruit, vegetable or flower. I know this sounds like a lesson in horticulture, but the wisdom is simple. If you follow the simple steps of growing a plant and apply it to the concepts of nurturing a garden, you will reap a huge harvest in the network that great leaders know is necessary to being highly effective.

A Special Thank You to 2002 Spring Speakers, Hosts & Members!

Thank you for sharing your wisdom and leadership experience with us. We will remember your words, heed your advice and put into practice what we have learned.



Guest Speakers Guest Speakers Guest Host Guest Members

Rev. Robert Lowery Jean Phelps Bruce Bergland Carrie Besch
 Kris Prohl Denise Williams Dorothy Ige Darvie Rogala
 Dewey Pearman Sandra Blackman Linda Rooda Mike Kessie
 Ed Radigan Tim Fesko Chuck Gallmeier Hillary Thieling
 Lonnie Steele John Davis Randy Jacobs Derrick Crocker
 Ross Pangere Shawn Lamberson Bill Baldwin Andre Manzo
 Anita Dygert-Gearheart Anne Bell Kathy Perez
 Dominic Gagliardi

Member News You Can Use

Dominic Gagliardi received the Inspector General Honor Award recognizing his outstanding contributions to the Department of Justice Office of the Inspector General. He received the award in Washington D. C. in the Great Hall of the RFK Main Justice Building and met with Attorney General John Ashcroft and DOJ Inspector General Glen Fine.

Greg McCauley has relocated to Las Vegas, Nevada and is continuing his education full-time at UNLV.

Shawn Lamberson is happy to announce she's having a baby and is expecting the new arrival on January 25th. Shawn has also recently become a Mary Kay consultant. If anyone is interested, you can contact Shawn at 219-746-9375.

Coach Joe Alessi's Manda Lynn's soccer team took 1st place for the Lady Viking Soccer League spring season. He is also scheduled to participate in the Chicago L.A.T.E. and Indy N.I.T. E. bike-a-thons later this month, and is volunteering his time at the Valparaiso library.

Brenda Grey graduated in May 2002 with a Master of Public Affairs in Health Services Administration.

Judy Tellez is currently working at Community Hospital in the Neonatal Intensive Care Unit.

Eric McGinty was announced number one sales representative in the region for 2001 at the Presidents Club Winners for Solvay Pharmaceu-

Student Snippets

Jill Pietroski has relocated to Greenfield Indiana and is working fulltime at Hancock Memorial Hospital in coding. She will be attending IUPUI this fall.

Ernestine Johnson has just returned from a ten day camp meeting in Michigan where she was part of her Women's Ministries, Women of Destiny for Evangelism. She helped coordinate the daily activities and was the photographer. She is currently researching her family history and producing archival material and putting together presentations.

Josh Powers is currently coaching varsity basketball at Crown Point High school.

Mike Jordan has recently accepted an assignment as a full time instructor at the Northwest Indiana Law Enforcement Academy here at IUN. He is currently teaching an undergrad corrections course.

Nomination Results

We would like to give a big thanks to all of you that took the time to identify and nominate prospective leaders among the IUN students. The selections have been made and invitations to participate in the Leadership Development Program have been sent. With over twenty students returning, we are anticipating a roster of forty students for fall.

**Total Nomination Count.....183
 Good Job Everyone!**

Presidents Club Winners for Solvay Pharmaceu-
ticals.

Greg Bialata is currently volunteering his
time to help with the Traveling Vietnam Wall
Memorial.



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Good Job Everyone!

In the News

Greg Bialata (Institute Member) and Justin Copley (Institute Student) were recently featured in two separate news articles. The articles deal with the struggles and opportunities that these Institute participants have faced in recent times. Stop by the office to check out our collection of editorial articles.