**What is the Behavioral Consultation Team (BCT)?**
The Behavioral Consultation Team is a campus-wide team that provides consultation, makes recommendations for action, and coordinates campus resources in response to reports of disruptive or concerning behavior displayed by students, staff, or faculty.

**What should I report to the BCT?**
The BCT is a committee that was designed as a resource to try to identify troubling behavior and address it before it escalates to something more serious. Experience shows that tragedies affecting college campuses (for example the Virginia Tech tragedy) are often preceded by warning signs or patterns of behavior. Early communication and intervention may help to prevent an escalation of behaviors to critical levels. Therefore, report any behavior that is troubling or makes you concerned. It is better to be safe than sorry: if you have a “gut feeling” that something is not quite right, report it. If a member of the IUN community (student, staff, or faculty) behaves in a way that is disruptive or poses a potential threat to any aspect of our community, such behaviors should be reported to the BCT.

**What do I do if I know someone that may need to be referred to the BCT process?**
1. If you believe that the person may pose a threat of imminent danger of harm to him/herself or to others, call the IUN Police immediately by dialing 911 or (219) 980-6501.
2. To make a BCT referral, go to the Counseling Services web page. You will be asked for basic information about the person of concern, a description of the incident or behaviors that prompted you to make a referral, and your contact information.
3. You are the Behavioral Consultation Team’s best resource because you are familiar with the individual or directly observed the concerning behavior. If you want to speak with a member of the team before submitting a referral you should call (219) 980-6741 and ask to speak with the Chair or Vice-Chair of the BCT. A list of all BCT members is located on the Counseling Office website by following the BCT tab.

**What authority does the BCT have and what can it do?**
The BCT does not enact sanctions or administer policy regarding referrals; however, the BCT can:
- develop specific strategies to manage potential harmful or disruptive behavior to protect both the safety and rights of the both the individual and the IUN campus community.
- assist faculty or staff in developing a plan of action.
- coordinate and share information with units/departments that may take administrative actions such as:
  - evaluation for immediate detention (by the Police),
  - conduct/disciplinary action (student, staff, or faculty),
  - provide continued support to the individual (e.g., Academic Advising, Student Support Services, Counseling),
  - emergency notification of others, or,
  - parental/guardian notification.
- refer information and student to the VCSA.
- recommend medical/psychological evaluation and or request permission to receive such records.
- continue monitoring the situation without immediate action.