General Education Principle 4  
Diversity

In your experience at your institution during the current school year, about how often have you done each of the following?

*Included diverse perspectives (different races, religions, genders, political beliefs, etc.) in class discussions or writing assignments*

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.
General Education Principle 4
Diversity

In your experience at your institution during the current school year, about how often have you done each of the following?

Had serious conversations with students of a different race or ethnicity than your own

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.

Urban ES = 0.18
Carnegie ES = 0.25
In your experience at your institution during the current school year, about how often have you done each of the following?

*Had serious conversations with students who are very different from you in terms of their religious beliefs, political opinions, or personal values*

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.
Which of the following have you done or do you plan to do before you graduate from your institution?

Foreign language coursework

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.
General Education Principle 4
Diversity

Which of the following have you done or do you plan to do before you graduate from your institution?

**Study abroad**

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.
General Education Principle 4  
Diversity

To what extent does your institution emphasize each of the following?

*Encouraging contact among students from different economic, social, and racial backgrounds*

![Bar chart showing mean responses for First Year Students from 2004 to 2012 for IUN, Urban Universities, and Carnegie Campus Peers.

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>IUN</th>
<th>Urban Universities</th>
<th>Carnegie Campus Peers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>2.50</td>
<td>2.46</td>
<td>2.56</td>
</tr>
<tr>
<td>2005</td>
<td>2.50</td>
<td>2.68</td>
<td>2.57</td>
</tr>
<tr>
<td>2006</td>
<td>2.30</td>
<td>2.69</td>
<td>2.69</td>
</tr>
<tr>
<td>2009</td>
<td>2.55</td>
<td>2.73</td>
<td>2.73</td>
</tr>
<tr>
<td>2012</td>
<td>2.72</td>
<td>2.72</td>
<td>2.66</td>
</tr>
</tbody>
</table>

Urban ES = 0.15
Carnegie ES = 0.20

![Bar chart showing mean responses for Seniors from 2004 to 2012 for IUN, Urban Universities, and Carnegie Campus Peers.

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>IUN</th>
<th>Urban Universities</th>
<th>Carnegie Campus Peers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>2.43</td>
<td>2.39</td>
<td>2.40</td>
</tr>
<tr>
<td>2005</td>
<td>2.45</td>
<td>2.56</td>
<td>2.42</td>
</tr>
<tr>
<td>2006</td>
<td>2.54</td>
<td>2.51</td>
<td>2.46</td>
</tr>
<tr>
<td>2009</td>
<td>2.73</td>
<td>2.55</td>
<td>2.51</td>
</tr>
<tr>
<td>2012</td>
<td>2.75</td>
<td>2.55</td>
<td>2.60</td>
</tr>
</tbody>
</table>

Urban ES = 0.15
Carnegie ES = 0.20

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.
General Education Principle 4
Diversity

To what extent has your experience at this institution contributed to your knowledge, skills, and personal development in the following areas?

*Understanding people of other racial and ethnic backgrounds*

If difference is significant in the most recent year by at least the p<0.05 level, then the Effect Size is noted. Effect Size (ES) measures practical significance when comparing means. An ES of .1-.29 is Small; .3-.49 is Medium; .5-.69 is Large; and .7 or greater is Very Large.