1. Call to Order—President Gallmeier called the meeting to order at 10:02 a.m.

2. Approval of Minutes of February 17, 2012—A motion to approve the minutes of the February 17, 2012 Faculty Organization meeting was made, seconded, and passed unanimously.

3. President’s Report—President Gallmeier brought the following items to the meeting.

   - Town Hall Meetings—coming up next month, April 2 and 3.
   - Commencement—ceremony is May 10. We can still order regalia through today.
   - Faculty Awards--Terry Crouch and Kelly Kish will be on campus on April 3 to provide information on how to nominate your colleagues for prestigious faculty awards for teaching, research and service.
   - P&T Workshop—will be held April 20, right after the Faculty Organization meeting. We are urged to attend this session. It will be important for both faculty and administrators.
   - Congratulations—to our Founders’ Day finalists: Michael LaPointe, Subir Bandyopadhyay, Diane Larson, Chris Young. Also, congratulations to our FBOR reps—Arlene Adler, Subir Bandyopadhyay, Ana Osan, Spencer Cortwright, and Paul Blohm. President Gallmeier thanked these faculty members for their service.
   - FACET Nominees—In addition, congratulations to Dana Dodson and Erin Argylin, our FACET nominees.
   - Constitutional amendment—We will address this issue next year, since we failed twice to receive 100 ballots in both voting attempts, as required by the constitution, and we need to hold elections in March. Please keep in mind that our faculty governance calls for participation. A suggestion was made to use a paper ballot rather than an electronic ballot.
   - March elections—offices up for election include Faculty Organization president, V-P, secretary, two UFC representatives, two at-large reps to the Executive Committee, and two at-large reps for all-campus P&T Committee.
   - UFC meeting—will be held on March 27. A vote to reform UFC to make it easier to have a quorum for meetings will likely be taken. Also, a resolution on medical benefits will be on the agenda. President Gallmeier asked faculty to look over the resolution and provide feedback.
   - CURE Lunch and Learn event—please stay after Faculty Organization today for the CURE Lunch and Learn event on service learning.
   - Thanks to committee members—President Gallmeier thanked all the members of the various Faculty Organization committees working on the action items for the Blueprint process.

4. Chancellor’s Report—Chancellor Lowe brought the following items to the meeting.

   - Town Hall Meetings—please try to attend these meetings on April 2 and 3. Topics include our budget for next year.
   - FY2013 budget—Chancellor Lowe thanked members of the Faculty Organization Budgetary Affairs Committee and noted the importance of faculty participation in these matters. Enrollment growth should grow moderately in the future. Online courses will enhance our presence and competitiveness, as will more efforts, including scholarships, to attract transfer
students. In addition, we will establish scholarships to attract students from Illinois. At present, we have a budget gap that needs to be closed to achieve a balanced budget by April 1. The chancellor is confident we can do so, even with the 25% discount in summer tuition.

- **Salary increase**—we will have firm information on this issue soon and it should be available at the upcoming town hall meetings. Salary studies have been conducted for all positions on campus. Two reports have been submitted to Bloomington, proposing to move 1.5 million dollars into salary lines over a couple of fiscal years.

- **Diversity, equity and inclusion**—one finding of the campus survey last Fall was a perception that persons of color and women were at the lowest salary levels. The salary studies recommend improvement in these areas. We will be aggressive in recruiting and retaining persons of color and women faculty members.

**Q:** Do we try to recruit Bloomington students to take classes here in the summer?

**A:** The promotion for the 25% discount in summer tuition began last December and continues today. Bloomington students are aware of this discount for IUB and the other campuses in the IU system.

**C:** We appreciate your efforts to raise salaries, but we should also look at total compensation, especially health care benefits. The increases in these costs have really been hurtful—they wind up being a “stealth pay cut” of 5 to 8 percent.

**A:** The Trustees discussed health care costs quite openly last summer, and the increases in employee portions of health care costs were indeed intentional. A large percentage of employees have now shifted into lower-cost health plans, which was the Trustees’ intent.

**Q:** Why has Tamarack demolition halted? What are the plans for that space?

**A:** There were code issues, which we have discussed with City of Gary officials. Work should resume next week. The university will plant grass at the site, but it’s up to us what happens to that area.

**Q:** Where will the new building be located?

**A:** Our proposal for the new building places it at the northeast corner of 35th and Broadway.

5. **Vice Chancellors’ Reports**—Executive Vice Chancellor David Malik brought the following items to the meeting.

- **Illiana Merit Scholarships**—IU Northwest has established the new Illiana Merit Scholarship Program for qualified Illinois residents seeking a college degree. For details, please visit [http://www.iun.edu/admissions/docs/admissions/illiana%20merit%20scholarship.pdf](http://www.iun.edu/admissions/docs/admissions/illiana%20merit%20scholarship.pdf).

- **Transfer student initiatives**—we are ready to operationalize the recommendations made by the transfer student task force.

- **Legislative issues**—one of the more significant new Indiana laws states that bachelor’s degrees have to be capped at 120 hours. In addition, the ICHE has been given more authority over how we do things in the university.

**C:** A suggestion was made that the handling of student complaints should begin with the instructor, then the department chair, then the dean’s office, before the vice chancellor’s office is contacted.

**A:** That process is the official policy. More and more students, however, are choosing to begin their complaint at the higher levels. We try to refer them back to the units and will continue to do so.
President Gallmeier introduced George Lewis, our new Vice Chancellor of Student Affairs. Dr. Lewis described his background and stated he is delighted to be here.

6. Course Load e-text Software – Ryan Hively discussed the new CourseLoad software. IU has received a sixty percent discount in purchasing the software. CourseLoad is not an e-reader program but delivers information aimed at teaching and learning. Ryan gave a brief demonstration of CourseLoad. He will provide a full demonstration after the Fac Org meeting. We can also go to etexts.iu.edu for more information.

7. Graduate Faculty Council—George Bodmer is our campus representative to this body. He provided a brief synopsis about the Council and the IU Graduate School, which is system-wide.

8. IU Northwest Attendance and Course Commitment Policy – Carol Castaneda, Chair, Academic Affairs Committee and Jeff Johnston, Registrar described this proposed policy, also known as Administrative Withdrawal. In sum, the policy tries to encourage participation in a course, including attendance, and remove students who miss too many classes and are not participating and/or doing the work. At this time, this policy would apply to fall and spring semesters only, not summer sessions.

   This report comes to the Faculty Organization already moved and seconded. After discussion, the Faculty Organization approved the policy unanimously. It will become effective this Fall, and we will receive detailed information about it soon.

9. CT & DE Fall 2011 Survey – Diane Larson, Chair, CT & DE Committee reviewed the results of the CT and DE survey administered in the Fall semester. Overall, 100% of the faculty uses CT at least occasionally. Dr. Larson thanked the members of the CT & DE Committee as well as Beth Van Gordon, Paul Sharpe, and Will Radell.

10. Old Business—There was no old business.

11. New Business—There was no new business.

12. Adjournment—Meeting adjourned at 11:52 a.m.