1. Call to Order—President Gallmeier called the meeting to order at 10:00 a.m.

2. Approval of Minutes of November 18, 2011—A motion to approve the minutes of the November 18, 2011 Faculty Organization meeting was made, seconded, and passed unanimously.

3. President’s Report—President Gallmeier presented the following announcements.

   • Thanks to Dean Linda Rooda for her many years of service to the School of Nursing and to our campus, and also congratulations to Dr. Linda Delunas as the new Dean of Nursing at IU Northwest.
   • Please support and attend the Redhawks Homecoming on Jan. 24.
   • Faculty Board of Review--We still need candidates for the 2012 FBOR. Nominees must be tenured. Please consider nominating yourself or others very soon.
   • Constitutional amendment mail ballot--The first attempt at this mail ballot failed because only 40 faculty voted, and we need 100 faculty to participate in the voting, according to the Faculty Organization Constitution and Bylaws. We will try again.
   • Family leave policy-- The UFC committee charged to provide input on this draft policy met only once at IUB. President Gallmeier feels the policy was drafted without real faculty consideration and was simply drawn up to provide the Board of Trustees with a policy it would accept.
   • Regional Faculty Council--John Applegate invited President Gallmeier to a meeting about this proposed RFC. Dr. Gallmeier will attend and report back to the Faculty Organization.


   • Laboratory fees allocation to various units has changed--90% of this income will be distributed to affected units in this fiscal year. Totals have risen from $183,000 last year to $416,000 this year. These funds will go into the base budget of the units for the current fiscal year, and will be available again next fiscal year. The chancellor concluded this announcement with two requests. First, please remember that students are paying these fees so that we can give them the best educational experience possible with the best equipment and technology we can obtain. Second, please spend it!
   • Blueprint for Student Attainment--all of the chancellors are involved in the Blueprint's implementation. Our campus faculty has input on the various
committees because our Faculty Organization governance structure integrates faculty contributions in the Blueprint process. Chancellor Lowe believes this form of faculty participation is unique in the IU system. He thanked the faculty for their input into the Blueprint discussions.

- Freedom Riders events of Jan. 12 and 13--These programs were very successful and the chancellor thanked all involved in planning the events and all who attended them.
- Campus conversation on diversity, equity, and inclusion--the recent survey revealed that there are some initiatives in which the faculty may participate. It's important to have a faculty voice in these discussions. In particular, work is underway to recruit more diverse faculty. Also, the survey results highlighted community engagement and its importance, both to involve the campus in the community and as part of our students' academic experience.
- Tamarack's demolition should be complete by March.

5. Vice Chancellors’ Reports--Executive Vice Chancellor for Academic Affairs David Malik presented the following items.

- Legislative updates--Dr. Malik listed a number of bills under consideration by the General Assembly pertaining to universities. In essence, it appears more and more that the state is assuming a greater role in universities' operations and policies. In addition, the ICHE is seeking even more authority over universities and degrees, including revising performance metrics of the universities, mandating graduation rates and attendance rates, and moving from a 6-year to a 4-year rate for regional campuses, which is, of course, anathema to regional campuses.
- Redefining the academic year--there is some interest in a trimester model for IU, making summer sessions resemble fall and spring semesters. It will probably go before the UFC.
- Discussions of faculty ten-month contracts to be paid over 12 months has re-risen. Some faculty would prefer it, and it will likely be taken up by the UFC.
- Degree approval--A Bachelor of Applied Science Degree was approved for IUK. It involves applications in industry and other sectors, rather than serving as a completion degree for two-year graduates of such programs around the state.
- Restructuring the School of Continuing Studies--courses would be managed by COAS. Adult Education courses would be moved to CURE. Academic Affairs will assume responsibility for the Portage and ALC sites. The BGS degree will continue to be offered.
- Dual-credit opportunities are continuing and increasing. When we get involved with local high schools in this way, then high school students are more likely to come here.
- Spring enrollment--we are 99% within our projections, so our budgeting is on target. Headcount is 5,571. We don't expect many more dramatic growth spurts, so we need to focus on retention and also are looking at more online offerings.
- CURE--We expect to begin a search for a permanent director very soon.
6. NSSE, FSSE, IVY Tech General Education Articulation – EVCAA Cynthia O’Dell brought the following items.

- **NSSE**—Done every 3 years, and this year is ours to do the NSSE. The Survey samples freshmen and seniors. Students will receive a letter from chancellor and follow-up reminders to complete the online survey. We'd like to get a return percentage of at least 35%, around the national average.
- **FSSE**—Faculty Survey on Student Engagement hasn't been done here in recent memory. It has a number of questions which appear on the NSSE, but with a faculty perspective. We can use this data and NSSE's data to produce some projects of value to the campus.
- **IVY Tech Gen Ed Articulation**—IVTC has proposed a Gen Ed Transfer Certificate, saying that if a student completes a gen education package at IVTC, the student can bring it here. The General Education/Assessment Committee of the Faculty Organization has met, discussed and voted on the Ivy Tech Transfer Certificate Articulation. It has unanimously approved endorsement of the certificate with the following stipulations:

  A) We suggest that the credits in the ITCC Transfer General Education Core would need to be credits that were taken at ITCC and not transferred to them from another college. This is a very important point especially for our programs that are certified or accredited in the discipline.

  B) We suggest that ITCC ENG 111 be accepted as IU W130 and ITCC ENG 112 as IU W131 to ensure that ITCC students are coming in to IU with writing skills that most appropriately prepare them for baccalaureate-level work.

  C) The advanced level general education requirements (taken at 200-level or above in major whenever possible) cannot be included in 30-34 credits in the articulation agreement.

  D) Specific distribution requirements or program requirements outside the major (which can also count towards General Education) cannot be included in 30-34 credits in the articulation agreement.

A motion to approve the Articulation Agreement was made, seconded, and passed unanimously.

7. Assessment/General Education Committee – Assessment of S121 – Public Speaking – Department of Communication Faculty.

Professors Dee Dee Ige, Alisha Wright and Connie Milbourne presented their methods and outcomes in their assessment of S121. This assessment project motivated them to assess other courses and activities pursued by the department. They also concluded that additional resources, such as a Course Director, are needed to perform this type of assessment.

(Since the time allocation for the Faculty Organization meeting was drawing to a close, and since agenda items remained, a motion to extend the meeting by 10 minutes was made, seconded, and passed unanimously.)

9. PIVOT – T.J. Stoops of the Sponsored Programs Office presented information on the Community of Science Pivot Account and Funding Alerts.

10. Office of Diversity Programming--James Wallace, Interim Director of the ODP, described the mission of the office and its programs and events. He highlighted the following programs:

- Minority Opportunity for Research Experiences
- Diversity Fellows Program
- New Student Success Program

Dr. Wallace invited faculty interested in working on these initiatives to please contact him.

11. Old Business--There was no old business.

12. New Business--There was no new business.

13. Adjournment--A motion to adjourn was made, seconded, and passed unanimously. Meeting adjourned at 12:08 p.m.